

cover stories

4 NEW PRESIDENTIAL DIAMONDS
Dani and Ryan Smith















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PRESIDENTIAL **DIAMONDS**

Congratulations on Reaching Presidential Diamond

Dani & Ryan Smith

DANI AND RYAN SMITH



WE HAVE LEARNED THAT BALANCE IS ALWAYS CHANGING. WHAT FEELS LIKE BALANCE ONE MONTH MIGHT BE COMPLETELY DIFFERENT THE NEXT.

How do you and your spouse work together in the business?

This has been a journey for us! Ryan was a successful software engineer and retired after we hit Diamond six years ago. We thought it would be easy and we would be running off into the sunset. It wasn't. But here are some things we learned to help each other:

- DEFINE YOUR ROLES. Decide what each of you will do and then adjust it as you move forward.
- HONESTLY AND CLEARLY COMMUNICATE WITH EACH OTHER. Good communication is critical when working together.
- SUPPORT YOUR PARTNER. It may not be your goal to work with your spouse full time, and that's okay.
 A supportive partner is just as crucial as an active one.
 Get to a place of complete support, whatever that looks like for you.

How have you learned to balance running your business and taking care of your family?

We've learned that the way most people look at balance is a myth. Balance is a dance. We started this business with four kids, ages five and under. Between Blue and Presidential Diamond, we added two more kids! We used to think we needed to figure out the perfect balance with family and work and then all would be good. We have learned that balance is always changing. What feels like balance one month might be completely different the next. Some months we get to have tons of time as a family. Other months, we choose to spend more time with the business (traveling lots, working more hours, etc.). The most important thing to remember is that balance looks different for everyone, and you get to choose what it looks like for you.

How has this business changed your life?

It's hard to put into words what this business has done for us. Our life is completely different as a result of choosing to step into dōTERRA®. We can make more decisions based on our desires instead of the limitations of our circumstances. dōTERRA is absolutely a vehicle to help us become more of what we came to this Earth to be. It allows us to be present as parents, to raise our kids together, to stretch ourselves to become more, to serve more, and to do more.

At this stage, what motivates you to continue building your business?

We are invested in the success of our leaders. Because we have been able to experience this amount of success, we want it so badly for the people we love. We feel like God has given us so many blessings and with that comes the stewardship of mentoring and helping others along that path. In addition, as we have grown and changed, so have our dreams and the things we want to do and accomplish. This keeps us excited and motivated to keep working and reaching.

What were the biggest hurdles you overcame on the way to Presidential Diamond?

More recently we have had to learn to be okay with letting people go. One of our mentors told us to "watch their feet, not their mouth," and we found that many say the right things along the way but don't do the work with their feet. We are learning to let go of the people that only say they want to do this and work harder with those who are really moving their feet. Now we feel like we have the energy to bring on new builders, and our business has gained momentum.

What advice would you give to someone who is trying to reach Presidential Diamond?

- BE CONSISTENT. What's happening in your business right
 now is a result of what you were doing 6–8 weeks ago. A
 plane that starts and stops as it goes down the runway will
 never get off the ground. You must consistently do your
 PIPES activities to create enough momentum to launch your
 business and keep it going.
- BELIEVE IN MIRACLES. Unless it's midnight at the end of the month, there is more that can happen! And if the next month comes and you didn't hit your goal, it's okay to take a day to be sad, but then get up and get to work! Remember, goals are stars to steer by, not sticks to beat yourself with.
- DON'T COMPARE YOUR JOURNEY TO SOMEONE ELSE'S. It took us eight years to reach Presidential Diamond while many of our friends hit it much earlier. Playing the comparing game only leaves you questioning everything, including your ability. It's about reaping the harvest, not about how fast you get there. It's your journey, not anyone else's. ◆



Jamie & Ted Dibble

COLORADO SPRINGS, COLORADO, USA

THEIR RELENTLESS PURSUIT OF FREEDOM

"Our belief in this company was stronger than all the fears. We had no doubt that we would look back one day and know it was the best decision we ever made."

or a while, Jamie was the only member of the Dibble family dreaming of the opportunities her doTERRA® business could bring.

A stay-at-home mother of four, Jamie juggled many balls while steadily advancing in leadership. Jamie still recalls the first meeting with her enroller, Michelle. "We both were nursing babies while our other kids were jumping off the furniture. It was crazy, but we made it work and she helped me get started."

Jamie started building the business almost right away. She loved everything about it—learning about the oils, teaching classes, meeting other moms, creating content to share online (@oilswithjamie), and involving her kids. For the first time since leaving her Biomedical Engineering job, Jamie felt like she was finally capitalizing on her strengths.

Jamie's husband, Ted, was always supportive of her and slowly became an avid oil user; however, he didn't feel he fit into the culture he perceived to be dominated by women. In his own words, "Unfortunately, I saw dōTERRA

as a thing for women, so I was content to let Jamie do her thing while I focused on my career in electrical engineering."

When Jamie reached the rank of Silver, she brought Ted along to Leadership retreat. Ted quickly changed his mind at the event. He remembers, "We attended mostly as an excuse to take a vacation together, but once I was there I was floored by the large percentage of men I saw in attendance and on stage presenting. That quickly knocked out my limiting belief that this business wasn't for men. We returned home with a plan to hit Gold by April!"

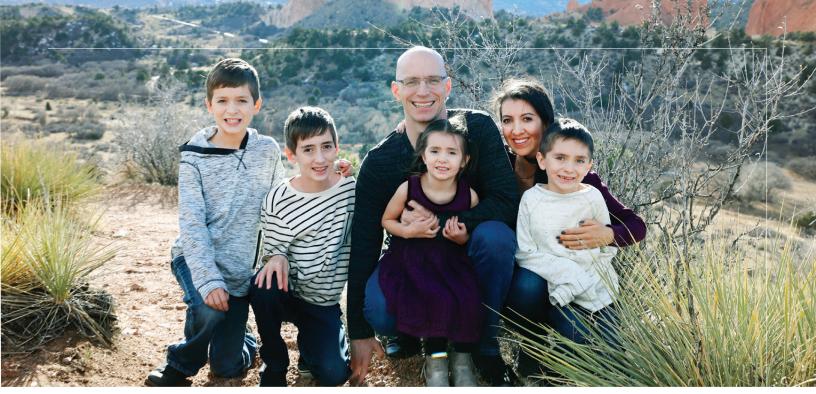
Unfortunately, they didn't hit Gold when planned. "Never in my life," remembers Ted, "had I tried so hard for something and not been successful. There was no partial credit, no award for our efforts." Despite their disappointment, the Dibbles were committed, so they picked themselves up and threw themselves back into work.

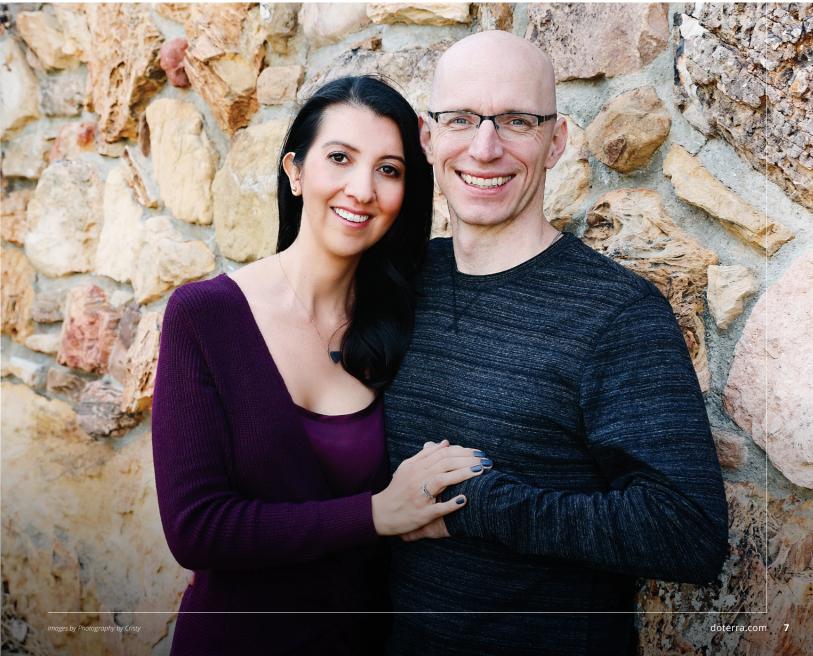
In August 2016, they hit Gold with growing momentum. They continued

to chase their dreams by participating in Diamond Club. In the first month, they hit Platinum and the dream of Ted leaving his six-figure job became a reality. Even with their fears and four young children to take care of, Jamie and Ted embraced the opportunity they heard knocking and completed a second season of Diamond Club.

By January 2018, the Dibbles had a plan to hit Diamond by the end of the following month. Jamie and Ted capitalized on their strengths to hit Diamond. As strategic thinkers, they came up with a plan. Ted recalls, "We utilized our strengths to develop an eight week plan with activities and trainings to engage our team. Everyone was marching together. Before the end of February, the back office said 'Diamond' next to our name!"

The Dibbles' relentless pursuit of their goals continues to bear fruit. Now the sky's the limit and with their newfound freedom, Jamie and Ted are ready to embrace the life they worked so hard for.





Heidi & Tyler Rhys

CAYUCOS, CALIFORNIA, USA

AN INSPIRED ENTREPRENEUR

eidi was scrolling through Facebook when one of her friend's posts caught her eye. She saw idyllic photos of her friend's young daughter using DIY essential oil cleaners around the house, and Heidi's immediate reaction was, "I want my kids to do the same thing!" Knowing she couldn't trust her three-year-old twins with the cleaners in her

cupboard, Heidi phoned up her friend with the intention of bringing home oils for non-toxic cleaning recipes.

However, when presented with the Family Essentials Kit, Heidi seemed dissatisfied. Naturally wired to prepare for every situation, Heidi wanted to invest in something comprehensive. "Show me what else you've got," she said. So her

friend showed her the Home Essentials Kit, but Heidi still felt such a curated collection of oils was limiting. Only when she saw the Every Oil Kit did she exclaim, "I'll buy that!" "Oh no," her friend protested, "that's too much!"

Undeterred, Heidi placed her order and waited anxiously for her husband to come home.



"Following up is being kind.
Getting someone on the Loyalty
Rewards Program can change their
life. It is nourishing and generous
to help people develop deeper
roots in their oil experience. I've
gained confidence in my follow-up
when my motivation is caring for
people."—Heidi Rhys

"I bought \$1700 worth of essential oils today!" she told him. Tyler gave her an incredulous look, then replied with a simple, "I hope that works out for you." Heidi looks back on this ironic moment with fondness, grateful that Tyler has always been willing to let her follow her dreams.

A few days passed before Heidi's kit arrived, and in that time she started second-guessing her purchase. When her box finally arrived, she was reluctant to open what she thought would amount to be some very expensive cleaners. However, as soon as she opened the box, the smell of the oils overwhelmed her senses. "I felt it in my gut," she says. "I felt the difference from the other products I had been buying, and my body seemed to be telling me that I needed these bottles. My family needed them. People I knew and loved needed them."

While Heidi had never intended to sell the oils, those first few weeks with the oils in her home gave her an infectious joy and natural confidence to share these amazing products. One inspired decision to invest in natural wellness propelled her into a business venture that changed not only her life and her family's life, but thousands of other lives as well. "I was completely happy with my life as a stay-at-home mom, but the oils brought me a new perspective. Now I lead an organization of nearly 5,000 in the most meaningful work I can imagine. The empowerment I found as a leader is one of the sweet, sweet aspects of this beautiful company that I will never get tired of sharing."



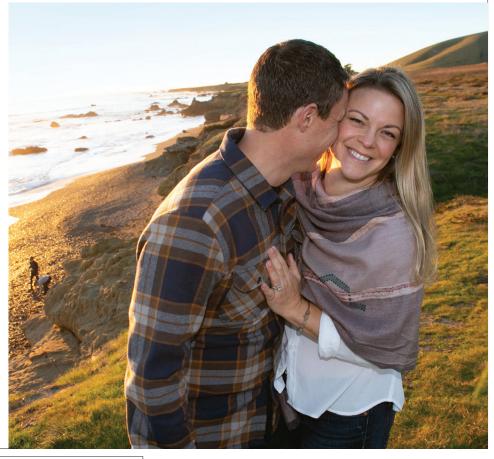
FINDING POTENTIAL BUILDERS

"While I still love educating people about oils, I have developed a real passion for sharing the business. Here are some of my tips for finding great future leaders."

Look for individuals you love to spend time with and can see yourself working alongside. A good relationship is a great starting point.

Invite potential builders to a three-way call with you and one of your uplines. I call these business exploratory calls. Let them hear your upline's experience and the real numbers. It will make the possibilities seem within reach.

Speak from your heart and share the ways in which your life has changed. The numbers and structure—while powerful—are likely less compelling than your genuine desire to bless this person's life.



Elin Hemnes & Per Thomsen

DENMARK



NORDIC PIONEERS

"The inner work of leadership has been the most powerful shift in our lives and our business." —Elin Hemnes

n electrician and a health food A store manager were on two different doTERRA® teams when they met. At their first European convention, Elin and Per fell in love and decided to get together—and forge a path for their business in Norway.

Being pioneers wasn't easy. Elin quit her job in Stavanger, Norway, and moved to Oslo to be with Per and work with their team full time. Soon Per quit his job to join Elin and focus on their business. But some daunting challenges tested their avant-garde dreams.

All was going well, and their Norwegian leaders were gaining momentum until suddenly they ran into a few issues with product orders. Elin remembers, "That was a trying time for our team, and for us. But we kept going: we kept a positive mindset and encouraged our leaders to do the same."

This obstacle was a hard trek for Elin and Per, as well as their team. But like true pioneers, they didn't sit around waiting. Instead, they let the hitch lead them down a trail of self-discovery. Elin got exhausted from leading in the front and trying to hold the big picture when her strengths lay elsewhere, and Per was hiding behind the scenes not maximizing his potential. Elin says Per is a "well-structured, focused, big picture kind of guy," while Per is eager to point out that Elin is an "empathetic, calm, compassionate, and graceful developer." Once they recognized their individual strengths, they found new leverage in their business roles.

Per stepped into his power as a leader and owned his business like never before. He went through a week-long training in Prague that gave him amazing tools and confidence to move forward with the business. Elin took five months off to attend

singing school in Copenhagen, and naturally shared oils and socialized like she does best.

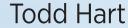
They gained "new energy, creativity and vision" of what they wanted to become together. "As soon as we got clear on our purpose for Diamond, things started happening that we couldn't have imagined," says Elin. "We took responsibility for our own company, our own future, and made necessary changes in ourselves."

After trekking through hardship, these trailblazers reached their dream destination. Elin and Per got married and settled down in Per's hometown of Aalborg, Denmark. "We are so excited for the future and to see many of our leaders reaching and living their dreams, like we have reached ours. The freedom to choose your own day and work with something meaningful was what we dreamed of five years ago and now we live it every day!"



people's lives every day."

STAY THE COURSE. "During financial difficulties, we knew things would eventually work out. We lost some leaders and customers in the process, but the ones that kept going are the strongest ones."





t was Hayley Hobson who first introduced Todd to the business opportunity at doTERRA®. Todd was guick to express that while he loved essential oils, he had "zero interest" in signing on as a builder. Instead, he purchased a kit and began exploring an essential oil brand unlike any other. It didn't take long, however, for his perspective to change, and soon he was sharing the oils part-time and building a budding business.

His consistent efforts brought him to Platinum rank in two years and he realized how much he loved the company atmosphere and work life. After nearly 20 years working in a six-figure career, Todd Hart switched to doTERRA full-time. "It's the best decision of my life and I never looked back. Not even once."

Todd's personal experience with the product defined his mindset about

enlisting a downline and growing his business. "I was merely a customer," he says, "who had an incredible experience and then felt compelled to share it with others." Success, Todd suggests, comes from the heart. "It's in our nature to share what we love."

A heartfelt consistency provided the foundation for Todd's quick advancement. He learned from reading The Slight Edge* that "even if you can

only do five hours a week, do five hours a week. Don't start and stop and start again." Todd considers his doTERRA business a job, requiring the same kind of treatment and commitment. "Imagine you owned a restaurant and the first week you were open every day. People started to notice your restaurant and considered giving it a try. Then, the next week you got busy and were only open for one day. Then the third week you didn't open at all. Week four you show up and complain when no customers come in the door. Your doTERRA business is no different. Take it seriously. People are watching, and when they see that you are truly in it, they will start to come around."

It's Todd's big heart that draws customers and builders to him. He knows that his best builders are his customers and that loving them is more important than complaining about having no builders. He bends over backward for his team and encourages everyone to follow their heart—even if it's simply offering a class, as was the case with his frontline Diamond leader.

Like Todd, this leader wasn't interested in the business, but once she was shepherded into a loving community of users and had her own experiences with the oils, she joined Todd as a key builder on his team.

"Love your customers. Educate them on what we have to offer. You can do that with the Live Guide or through an onboarding process that teaches them how to incorporate the oils into their lives. It's a lifestyle that we share with them. We are their customer support. It's our responsibility to make their experience magical."

*dōTERRA is not responsible for the content of third party publications

"Never compare yourself to others. You have a unique voice. Find it and use it to build your business. You can't be authentic if you are trying to be someone else."



TREAT IT LIKE A JOB

Hold regular hours and consistently show up at those times.

Utilize the professional resources and training available to you through Empowered Success.

Learn about your **clientele**—customers and potential builders. Those relationships are a powerful network!



"If you want to find awesome builders, go find burnt-out nurses! They are talented, medically knowledgeable people with hearts of gold. They are typically Wellness Advocates from the start!"

Eliza & Benton Bacot

CHATTAHOOCHEE HILLS, GEORGIA, USA

GLEANING GOLD

t might be tempting to believe that after climbing the mountain of Diamond qualification, there are only green pastures and sunny days. Diamond leaders Eliza and Benton Bacot know from experience that this isn't true. Says Eliza, "We are just now coming out of one of the hardest seasons of our business. and yet, the lessons we are learning are some of our greatest blessings."

From the beginning, Eliza and Benton have embraced all forms of education and growth that have come their way. Stepping out of her decade-long career as a nurse practitioner, Eliza struggled to let go of her fears. "Despite my passion for wellness and essential oils, I feared walking away from my job and a sizeable paycheck. I feared rejection from my medical colleagues. I feared the sacrifice required to grow our doTERRA® business. However, there was a tipping point when I

knew God was calling me out of modern healthcare."

It was during a mindfulness exercise with her coach and upline, Mary Hyatt, that Eliza received clear direction from God. "The words ran through my head, like a message on a screen. You have done a good job in the hospital and served people well, Eliza. But I am calling you out of that and into this." From that moment, Eliza felt free to lean into the learning curve, trusting in a larger plan for her in this journey.

Eliza and Benton soon learned that their role as leaders of their team was an integral part of that bigger plan. According to them, this is where some of the most powerful education has happened. Eliza shares, "Sometimes, you want your builders to be farther ahead than they are. However, the transformation that happens to all builders is about more than just the

business. It is about helping that person grow into an effective leader, and that cannot be rushed! I learned to slow down because this business is responsible for growing people's hearts and minds and cultivating leaders that will literally change the world one person at a time."

The Bacots know their learning will never stop. They find joy each day in what they learn, and to others encountering the bumps in the road to Diamond, they give the following advice, "Be curious! Assume less and ask more so you can more effectively understand the people you serve and the impact you can have.

"We will never stop growing our team. We will never stop sharing oils. Diamond is just one glorious stop along the journey, and we are just passing through to the next stage. There are so many people who need these gifts how could we ever stop? We are not afraid of work that never ends!"

LEVERAGING STRENGTHS IN LEADERSHIP

"In our eyes the Strength Finder and Enneagram tests help us understand our leaders' talents, weaknesses, and motivations in a fundamental way. Understanding all the personality types helps us coach them as individuals. Remember. there are Presidential Diamonds in every category!"

"We created a master document of everyone's number and strengths on our team. When a block comes up, we refer to the list and see clearly how to help that leader on the most personal level. Knowing what we now know, we can say, 'Oh we can't talk to her this way,' or 'This won't motivate him.""

"From a leadership perspective, these tools have been life-changing. We know how to pivot and adapt to the needs of those we serve. Don't teach people how to model other people's success. Help them tap into who they really are in a way that is perfectly tailored to the way they are created."

Brittany & Andy Davidson

NASHVILLE, TENNESSEE, USA



GROWING BOLD, Creative, and Determined

naturally introverted person, Brittany Davidson felt she had hit a roadblock rather than a growth spurt after reaching Premier. In fact, she now lovingly refers to her first three months in New Orleans as "Premier purgatory." Her husband's job transplanted the family to Louisiana, and Brittany found herself alone in a new neighborhood, working three jobs, and struggling to make ends meet.

Expanding her network was daunting because speaking in public made her break out in hives. Yet, Brittany knew she wanted to spend her time with her family, not at three jobs. A nagging inner voice told her that staying comfortable at her current job would never give her the gift of time and freedom with her future children.

The turning point for Brittany came in the form of a question: "Are you going to sit here and be small, and quit growing, or are you going to get out there, meet

anyone and everyone, and grow big?" With her husband Andy, mentor Kristen Pardue, mother (and team member) Roxane, and supportive family cheering from the sidelines, Brittany dug in and got to work: "I know God put me there to break my shell and rattle me to the point of action." And act she did.

Instead of feeling frustrated working three jobs, Brittany saw them as networking opportunities. She also walked her three dogs five times daily to befriend everyone in her neighborhood. "The new relationships began to fuel my efforts, and soon those contacts turned into customers, lifelong builders, and some really wonderful friends." Within three months, the Davidsons' efforts grew from Premier purgatory to heavensent Silver. The financial freedom allowed Brittany to quit the other two jobs to focus on her business. "Looking back, the roadblock that was most challenging for me but was most rewarding was when I was growing from Premier to Silver."

But the growing pains didn't stop there. As the business grew, Brittany started to "feel drained and guite frankly not wanting to do the business every day." Too much time went into strategizing and putting out fires rather than daily office work. To Brittany's dismay, her favorite aspects of the business—the classes, enrolling, and recruiting weren't getting done. So, Brittany quit doing everything herself and hired an assistant so she could focus on what she did best: gaining, educating, and retaining customers. She now loves each minute of her workday.

For the Davidson family, perspective is everything. Each difficulty, whether in parenting or building a business, is a growing opportunity. Brittany approaches challenges by treating them like strength training. Each day she practices growing her business muscles, stretching around the obstacles and working through the difficulties in her determination to live a bold and creative life.

TAKE RESPONSIBILITY FOR YOUR GROWTH

"Get out there and find more customers, more builders, more positivity, and forget the rest."

"Set your vision on where you want to be and keep looking for those that want the same thing." "The power to grow is in your own hands. Don't let anvone or anything take that power away from you."



Jamie & Justin Rathjen

CEDAR FALLS, IOWA, USA

POWERED BY EXPANSIVE

amie and Justin Rathjen did not build their doTERRA® business to escape their day jobs. In fact, when their love of doTERRA products naturally evolved into a business, the couple viewed sharing essential oils as the supporting leg of their passion project: founding a life-affirming healthcare center.

"dōTERRA fostered in us essential leadership skills, confident vulnerability, and servant leadership. As we experienced success, it also provided the financial means to fund our larger dream." Eventually, their dreams became a reality. Jamie shares, "Stepping into my role as executive director of the nonprofit, Guiding Star Cedar Valley, I could see clearly how important our experiences and success in our doTERRA business were along our journey." Guiding Star Cedar Valley is just one of eight facilities nationwide practicing life-affirming women's healthcare.

There were, early on, moments in which Jamie and Justin felt the severe growing pains of building a business,

raising their three children, and pioneering natural healthcare. "But when we thought about what God was calling us to do—to support women, couples, and families—there was no stopping." Jamie shares, "Despite the difficult times. I've been sustained by a desire to support and celebrate womanhood through providing healthcare that dignifies and works cooperatively with the woman's body.

"Our motto is fiat voluntas tua, which means, 'let it be done to me according to thy will.' Many times along our journey this simple phrase has presented itself; it reminds us that our *fiat*, or 'yes-mentality' can change the world. We have tried to remain rooted in the power of this word. It has given us focus and meaning in how we treat others, build a business, and live our vocation as a married couple and parents. We view our work as an investment in a better future for our children, for our community, and an investment in our own leadership skills, personal growth, and lifelong relationships."



"If you love your job but you also want to build a dōTERRA business, we want to encourage you! In our case, the two are inextricably connected! We are proud Diamonds with day jobs and that's okay!"



NURTURING A MARRIAGE AS BUSINESS PARTNERS CAN BE A BLESSING

LET THE PROCESS REFINE YOU

"It became clear that as husband and wife, the business was going to thrive or fail in accordance with our ability to hone our strengths and apply them to our business."

YOU DON'T HAVE TO BE THE SAME

"Justin is deliberative and a natural problem-solver while Jamie is high energy and loves to connect with people. Together, we are a well-rounded partnership and our operation has fewer gaps."

BE PATIENT AND WORK FOR UNITY

"Don't lose hope if your spouse isn't on board right away. Invest in common purpose and the individual gifts each of you bring will eventually work themselves out."

Images by BumbleBee Photography doterra.com 19



Tiffin Kreger-Bryant

PORTLAND, OREGON, USA

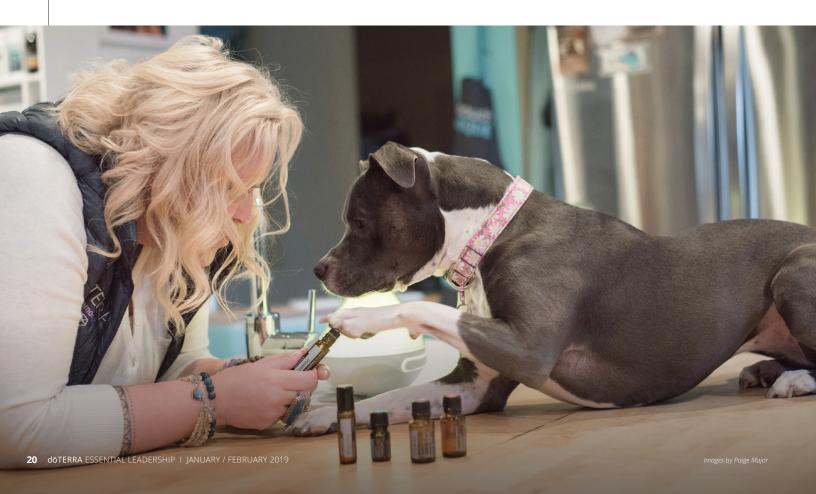
Prioritizing Joy

Three months after her first cancer-free scan, Tiffin Kreger-Bryant was at a crossroads. A survivor of multiple skin cancers, Tiffin had a new perspective on life, her body, and health. It was at this time—post-cancer—that she encountered doTERRA® oils for the first time. "From the moment I inhaled Jasmine, I knew the oils were my future. Now that I was recovered, I needed to return to work. Interviews were lined up, but that lingering smell of Jasmine kept calling to me; I knew doTERRA was the answer." So, Tiffin bought an essential

oil resource book, a convention ticket, and walked into her future.

And she has never looked back. Along the road to Diamond, Tiffin found and cultivated her various strengths. She notes that her strengths include "Strategy, Competition, Relator, Achiever, and Maximizer." She finds that focusing on those strengths and allowing others to focus on their own strengths has changed her life and made her dōTERRA journey possible. Tiffin follows the 80/20 rule and strives to build and love those whom she works with, from customers to her team.

Now a Diamond leader, Tiffin is grateful for the priceless lessons she has gleaned from the sometimes challenging road to success. She has packaged her wisdom into travelsize taglines, such as, 'Simplicity duplicates; complication suffocates," "Expectations are only successful when they are agreed upon," and "Be the oil community you desire." Sharing her knowledge and experience is her signature leadership style. In her own words, "Being a solutions provider—someone who connects people—brings me joy."





For Tiffin, doTERRA products and the business opportunity signaled a chapter of rebirth. "While the oils did not in any way heal my cancer, my experience as an oil user and as a builder were critical to emotional and financial recovery after cancer." These multi-layered blessings became the bedrock for Tiffin's journey. Harnessing the lessons she learned from her struggles and victories, Tiffin finds purpose every day in helping others find the blessings that are born out of hard times.

"You never know when you are offering someone the lifeline of their lifetime."

—Tiffin Kreger-Bryant

TIFFIN'S SIGNATURE SAYINGS

Be inclusive and think big picture. "Be known as an ambassador for doTERRA culture, and be positive always."

Never say you don't have an upline. "We all have an upline. The founders are our upline. Look to those who have paved the way."

Cultivate cross-line relationships and friendships. "These are some of the most precious gems of your journey."



HOLD YOUR FOCUS AND

"When business is dragging you backward with difficulties and you are feeling strained, and just when you feel like you may break, like an arrow you will launch forward. So hold your focus and keep aiming."—Alexa Brodsky



Alexa & Jake Brodsky

BURBANK, CALIFORNIA, USA

rchery requires great strength to nock the arrow, aim the bow, and pull the string back. But all the stress of the bow's string weighs on the arrow. Sometimes Alexa feels like a nocked arrow. When she's tired and overwhelmed, Alexa's fears creep in just when she's ready to shoot forward. "Lies start looping through my head that I am not made for this, that my team isn't capable, that I'm not like the amazing Diamond leaders." In those moments, Alexa clarifies her target and gets to work, reminding herself to focus on her goals instead of fears.

Shooting an arrow requires pulling the string—hard. Alexa feared she was slipping backward when she quit working as a hairstylist after 15 years. "I had every fear of failure and disbelief in myself and the ability to pursue dōTERRA® full time." However, she realized that even though the challenge seemed like a step back, "an arrow can only be shot by pulling it backward."

Alexa started considering herself part of a quiver, and even though it seemed like being loaded into a bow might break her, it was the hard pull backward that propelled her farther than she had gone before.

Alexa and her husband dove in head-first and gave their business their all. They broke the organization down in bite-sized chunks, focusing on saying "yes" and serving their customers and team. Once they were focused on where the arrows would fly, Alexa and her husband set out to accomplish the hard work one day at a time. Each day that she works, Alexa feels "that I am made for this, that my team is beyond capable because they all bring their own beautiful strengths to the table, and that doTERRA is our platform to serve."

Her family encouraged Alexa to stay focused on her arrow. "My husband reminded me that I can do the

hard things, and with the support of my family, we would overcome our difficulties with scheduling and childcare." Alexa drew on her best resources to help her keep aiming high: her kids. "We brought our kids in on our vision of doTERRA. We invited them to add to our goals. We talked a lot about what we could do as a family if mommy and daddy could be home all the time. We dreamed up our biggest dreams but also talked about our short-term dreams, doTERRA stopped being mommy's side hustle and became our family's mission. It was a family affair that came with sacrifices all around."

Those sacrifices empowered Alexa to turn away from her fears and focus on her goals. "When business is dragging you backward with difficulties and you are feeling strained, and just when you feel like you may break, like an arrow you will launch forward. So hold your focus and keep aiming."

"WE BROUGHT OUR KIDS IN ON OUR VISION OF dŌTERRA."

Talk to your children openly about your business and family goals. Help them catch the vision.

Explore the possibilities of what life would be like if mom and dad didn't have to be away 9-5.

Avoid language that defines the business as a hobby or distraction. Make it the family mission.



AN AUDACIOUS PROBLEM-SOLVER

"I understood very fast that working hard was not an option—it was the solution.

The power of building a successful business was in my hands."—Audrey Laforge

er expectations were unreasonable, and she knew it. For the last two years, Audrey expected her husband to make dinner and clean the house every day. She expected to reach her rank every month, and she expected praise and accolades for putting in extra hours. She realized that the worst thing she could do for her business was expect the impossible from her family, her team, and especially herself. Her problematic assumptions were bringing her down. "You need to find your own happiness and you need to be able to celebrate yourself because this business is a journey that belongs to you." Once Audrey started celebrating herself and discovering her own happiness, a lot of things changed in her and around her.

Now Audrey sacrifices some of her work time to be a part of her family so her husband isn't carrying the household load alone. "We had to sit down and talk about the commitments we would have to do to make things

work. We had to meet each other halfway because I wasn't the housewife anymore. I had my own business and my own identity now." Together, the couple found an approach to solving the problems of imbalance and assumptions.

Her tenacity to problem-solve led Audrey to the life motto "There are no problems, only solutions to problems." Audrey doesn't remember a time that she gave up trying to solve a problem, and she certainly hasn't given up on adjusting her expectations because they haven't disappeared altogether. "I still have some expectations and feel disappointed. But I realized it can also happen the other way around: I can disappoint people." Committing to no longer disappointing herself and others, Audrey started trying to live in the present moment, detaching herself from situations that were not a priority, and trusting her team and herself one hundred percent.

As a Diamond leader, Audrey loves connecting with those around her and getting to know her team members. "I believe in every one of my leaders, and I am very grateful to have them on my team." Audrey values audacity, authenticity, and determination, so she strives to help her team acquire these attributes by listening closely to their aspirations. "I always make sure to know what their objectives are so I can be of better service to their goals and desires."

Another change was promising herself to be in love with life. "I think that every human being is capable of bringing a special light to another and I want to be part of this exchange. I want to offer an enriched and authentic experience to every human being I meet. I want to make life better for everyone." By adjusting her expectations for herself, her family, and her team, this bold problem-solver can now focus on happiness, balance, and excellence.

A SIMPLE FORMULA

AUDACITY

"Every decision I make in life will influence my future. I am not scared of taking risks because I believe life should be lived in freedom and harmony."

AUTHENTICITY

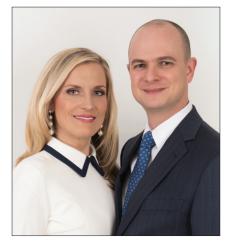
"I am true and sincere to myself and my personality so I can be a great ally for my team members."

DETERMINATION

"I want to be an inspiring leader. I want to help others build a healthy lifestyle and change their lives for the best."

dōTERRA® VOCATE OUL WELLINESS A

TRIPLE DIAMONDS



PATRICK & ALLYSE SEDIVY

DOUBLE PRESIDENTIAL DIAMONDS



WES & HAYLEY HOBSON



STEVEN & MONICA HSIUNG



BOYD & SANDY TRUMAN

DOUBLE BLUE DIAMONDS

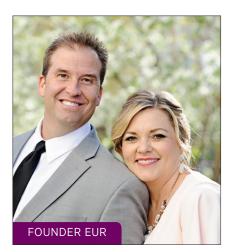


DAVID & TAWNYA HSIUNG



MARIE-KIM PROVENCHER

DOUBLE DIAMONDS



KENNY & REBECCA ANDERSON



ANDY & NATALIE GODDARD



JUSTIN & KERIANN HARRISON



PAUL & BETSY HOLMES



JERRY & LAURA JACOBS



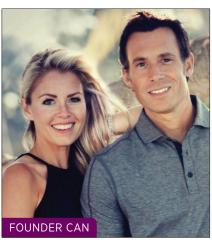
KAI HSUN KUO & PEI LING SU

dōterra wellness advocate Recognition

DOUBLE DIAMONDS



ERIC & ANDREA LARSEN



ANGE & CHRIS PETERS



KACIE VAUDREY & MIKE HITCHCOCK



MATT & KELLY ANDERSON



TARA BLISS



JENNIFER BRADY



ELENA BROWER



JAMES & ROXANE BYBEE



JUI CHANG & CHIA HSIU JUAN



MOLLY DAYTON



CHRISTIAN OVERTON & MARK EWEN



SCOTT & RHONDA FORD



JEANETTE FRANSEN

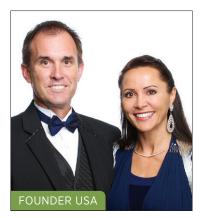


JEFF & JEN FREY



LI & LANCE FRYLING

dōterra wellness advocate Recognition



ROGER & TERESA HARDING



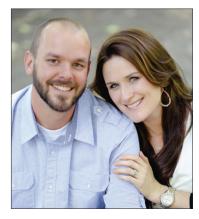
JOHN & MELYNA HARRISON



LORI & JOE HAYES



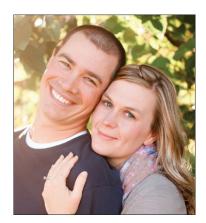
SHANE & REBECCA HINTZE



NATE & BRIANNE HOVEY



CHUN MING HSU & HSIN PEI HSIEH



CLAY & JESSICA IDDINGS



MATT & SARA JANSSEN



JOSH & SEASON JOHNSON



HENRIETTE KALGRAFF



MATT & BAILEY KING



KYLE & KIERSTON KIRSCHBAUM



MIKALENA KNIGHT



WEN HUNG KUO & SHIH AN KUO



FUXIAN LI & LING LING **ZHANG**



GABRIEL & HOLLY LO



DAVID & HEATHER MADDER

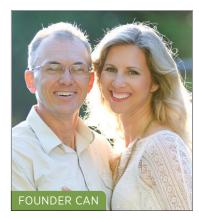


ZACKERY & STEPHANIE MARTIN

dōterra wellness advocate Recognition



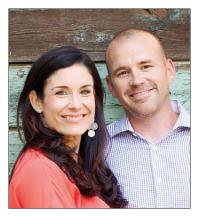
JOSH & KEELI MARTINEZ



STEVE & KIMBERLEY MILOUSIS



NATE & DANA MOORE



KC & JESSICA MOULTRIE



LAM YEE MUN & STANLEY НО



JODI & MARK NAYLOR



ANGIE NG



ALICE NICHOLLS



SUMIKO NOBORI



RIYO OGAWA



PAUL & VANESSA JEAN **BOSCARELLO OVENS**



ERIC & KRISTEN PARDUE



ADHEESH PIEL & SANTOSHI STONE



GERALYN POWER & DANIEL SALOMONS



KIM & ROB REID



JESSIE REIMERS



DANIELA & FERNANDO ROMAY



GARY & KARINA SAMMONS

dōterra wellness advocate Recognition



RYAN & DANI SMITH



GINA TRUMAN



MELODY & WALTER WATTS



CHRISTIAN & JILL WINGER



KEVIN & NATALIE WYSOCKI



TOSHIYA & IZUMI YANAGIHARA



PEI CHI YI

BLUE DIAMONDS



ALICE ABBA



AMBER & JOHN ADAMS



PAUL & DELMAR AHLSTROM



WILBUR & JESSICA ANDREWS



DAVID & ASTI ATKINSON



PETAH-JANE AUCKLAND-HALL & URA AUCKLAND



LIZETH BALDEMAR DE ARRAS



ADAM BARRALET



CORINNA CHUSE BARRUS



MONIKA BATKOVA & MARTINA VALNICKOVA



DANIEL & CRISTINA BENITEZ



JOY BERNSTEIN

dōterra wellness advocate Recognition

BLUE DIAMONDS



JANNA BERRY



KEN & WENDY BERRY



NATALIE BLACKBURNE



JEREMY & MICKI BOBERG



STACEY BORSERIO & ZACHARIAH AURELIUS



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CHRIS & KAREENA BRACKEN



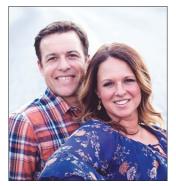
MELODY BRANDON



NICK BROADHURST & MELISSA **AMBROSINI**



ADAM & CAREY BROWN



BEN & CAMI BUCHTA



SUSAN & DAN BURSIC



JEFF & CHERIE BURTON



GERARD JR. & CARMEN BUSCH



KIM & JERRY CAMUSO



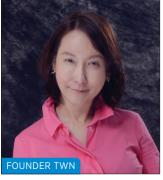
BRADY & MICHELLE CANNON



JUAN JULIAN CARBALLO ESPINOSA & REYNA BEATRIZ HERRERA REYES



JESSICA CHAMPAGNE



SHUANG SHUANG CHANG



LIN YI CHEN



SHUFEN CHEN & CHIALING CHANG



ETSUKO & RICK CHIDESTER



HUNG WAI CHOI



CATALIN & ELENA CIMPOESU



DAPHNE & DARRIN CLARK



SPENCER & BRIANNA COLES



WILLIAM & KARI COODY



RICHARD & ELIZABETH COPELAND



ADAM COPP & ROSIE GREANEY



MAREE COTTAM & DIRK VANDERZEE



JAMES & TANYA COTTERELL



VERN & JENNY CRAWFORD



STEVE & GINNA CROSS



DANIELLE DANIEL



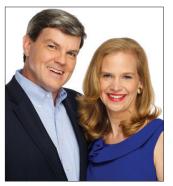
VICTOR & AMANDA DARQUEA



LEONIE DAWSON



SOFÍA LÓPEZ DE LARA & RODRIGO ALADRO



FRED & CARRIE DONEGAN



MARK & LINDSEY ELLIOTT



SHAYE & STUART ELLIOTT



DAVID & JULIANNE ELLIS



CAROLYN ERICKSON



DR. MELISSA & EVAN ESGUERRA



KEITH & SPRING ESTEPPE



EM FALCONBRIDGE



DAMIAN & JENNA FANTE



TIM & BECKIE FARRANT



CHRISTY & ANDREW FECHSER



YHFENG



YUWEI FENG



DALE & TONYA FERGUSON



MEGAN FRASHESKI



ARIN & GABE FUGATE



CHIHO FUJIWARA



LOUIS FUSILIER & MONICA GOODSELL



AL & MAUREEN GARCIA



ANDY & MISSY GARCIA



MARC & JENN GARRETT



JEFF & KATIE GLASGOW



DR. ANDREW & RUTH GOUGH



STEVE & KRISTINE HALES



LINDSAY & CRAIG HAMM



DR. SANDRA HANNA



MARTY & JIM HARGER



AISHA HARLEY & LARRY SPILBERG



IAN & PAOLA HERREMAN



BRYANT & BRIANNA HESS



JIM & LARA HICKS



JESSE & NATALIE HILL



JESSE & BREANNE HOUSTON



BENJAMIN & STEPHANIE HOWELLS-SCOVILLE



CHIH JUNG HUANG & CHEN CHEN CHANG



CHING YING HUANG



ROCHELLE & JOSH HUBBARD



RICK & KATHY HUNSAKER



BRIANNE & JORDAN HURDAL



MARY HYATT



TAKESHI IGARASHI



CHRIS & AMY INNES



JACKIE ISLES



LAI JAUCHING



CHRISTINA & LEWIS JESSUP



JARED & RACHEL JONES



LISA & RICHARD JONES



RACHEL JOOS



JEREMEY & ANNETTE JUKES



JO KENDALL



DRU & GINA KIESEL



AMY KILLINGSWORTH



RYOKO KIMURA



LAURA & SHAWN KING



MIE KIRA



MIKE & MEGAN KNORPP



ASAKO KOBAYASHI



WILLEM-PAUL & LOUSSANNA **KOENEN**



JON & DUQUESA LAMERS



LAURIE LANGFITT



JUSTIN & TAHNA LEE



CHUA HONG LEONG & LAW SHU LI



YU YIN LI



PO HSIU LIN & FANG SU KUAN



JOANNE LING & TRACEY FRY



CHIH JEN LIU & MAN TSAI



LILLIAN LIU



STEVE & RACHEL LOTH



DWAYNE & TRACY LUCIA



YVETTE LUCIANO



STEVE & TRACY LYMAN



KALIKO & MAILE MAII



SILVIA MALIK



KELLY MALLINSON



ALONTO & DESIREE MANGANDOG



IOANA MARGINEAN & RAUL OVIDIU



JULENE MARTINDALE



TIM & EMILY MASCARENHAS



TERUMI MATSUSHIMA



SHOKO MATSUYAMA



AARON & TONYA MCBRIDE



TONY & AIMEE MCCLELLAN



JEANNE MCMURRY



ROGER & CAROL-ANN MENDOZA



PRISCILLA & JERRY MESSMER



BECKY METHENY



DAVID & TAMMY MILLER



JUSTIN & ASHLEE MILLER



ANAC & FABIANO MONTARROYOS



MICHAEL & MELISSA MORGNER



JARED & NICOLE MOULTRIE



HOWARD NAKATA



ROSIE NERNEY



DR. MARTHA NESSLER



JONATHAN & DEANNA **NICHOLS**



DR. ZIA & KY NIX



MITSUKO NOMIYA



JEFF & CRYSTAL NYMAN



NATHAN & JENNI OATES



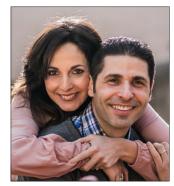
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DR. JOHN & HEATHER PATENAUDE



HOLLY PAURO



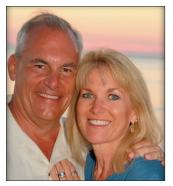
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BETH & RYAN PHILLIPS



LASSEN PHOENIX & BRYAN HUDDLESTON



DAVID & VICTORIA PLEKENPOL



SABINE & MATTHIAS QUARITSCH



PATRICIA QUIROZ RIOS



JENNA & ANDREW RAMMELL



ROD & JEN RICHARDSON



WINDI & SAMUEL RIFANBURG



BURKE & NATALIE RIGBY



ADAM & NISHA RIGGS



SETH & JENNY RISENMAY



FRANK & JACQUELINE RITZ



AUDRA ROBINSON



JUDY RUSHING



JOSIE SCHMIDT



JANE SCHWEITZER



TJASA SERCER



JEFF & DIANE SHEPHARD



TERRY & LIL SHEPHERD



MARK SHEPPARD & RANI SO



ADAM & RIGEL SMITH



DAVE & PEGGY SMITH



MARCY SNODGRASS



DR. MARIZA SNYDER & ALEX DUNKS



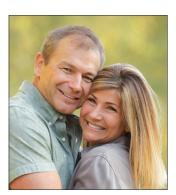
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NATHAN & MINDY SPRADLIN



STEFANIE & BRANDON STAVOLA



JIM & TAMMY STEPHENS



JAMES & CHELSEA STEVENS



LAURA STOKER



JEFF & MEGAN STYBA



HOON SUH



CHEN CHIEN TANG & CHIAH LING LI



PAMELLA TANIMURA



BILL & MEAGHAN TERZIS



BRAD & DAWNA TOEWS



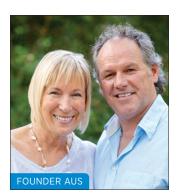
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MATT & ALICIA TRIPLETT



JASON & ALLISON TRIPP



CHERIE & MAX TUCKER



RENEE & BYRON TWILLEY



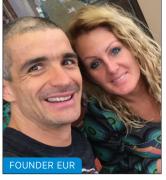
FUMIKA UCHIDA



KARI UETZ



MARK & LORI VAAS



KAROLY & REKA VACZY



SHANE & KRISTIN VAN WEY



CIERRA & TANNER VANDERPOL



MICHAEL & SARAH VANSTEENKISTE



EDDIE & ANGELA VILLA



JOEL & SHERRI VREEMAN



HEATHER & AARON WADE



KENNY & STEPHANIE WAHLBERG



CHARLES & HELEN WANG



TIENH SIUNG WANG & HSIU CHI LIN



WENDY WANG



AMY & CHARLIE WIDMER



HAYLEY & BEN WIESE



JOHN & KALLI WILSON



LISA WILSON



JARED & SHEREE WINGER



DANIEL & AMY WONG



CHRISSY WORTHY



CHING CHUN WU



EDWARD & LINDA YE



HUANG HUI YU & WEN **CHIANG SU**



SUN ZHONG & XI FUCHUN



KEVIN & KIM ABAIR



DR. JOHN & JENNIFER **ACCOMANDO**



ANASTASIA ADAM



ATANASKA ADAMS



KATIE ADAMS



KATHY & BRAD ALLDREDGE



KEVIN & NICOLE ALMEIDA



BRENDA ALTAMIRANO & OSCAR CORDERO



LORENA ALVARADO MORALES



DAVID & SHANNON **ANDERSON**



NEAL & ERIN **ANDERSON**



SARAH KATE & CRAIG **ANDERSON**



JENNIFER ANTKOWIAK



CLAUDIO & JANAE ARANCIBIA



LUZ MARÍA ARGUELLES



ANA LEDA ARIAS & CARLOS PANIAGUA



ROBIN ARNOLD



KAREN ATKINS



ROBYN AZIMA



BENTON & ELIZA BACOT



YEON JI BAE



PETER & SUSIE BAGWELL



NATE & KELLY BAILEY



PERLA BALDEMAR & JORGE TENORIO



BEN & JADE BALDEN



FAINA BALK



KENDRA BAMFORTH



RICK & HAYLEY BAMMESBERGER



MACKENZIE BANTA



KARL & REBEKAH BARLOW



ERIC & BECKY BARNEY



LEANNE BARRY



JAYNE BARTLETT



ANTHONY & ALISON BARTOLO



JEREMY & CARLY BAUTISTA



AMANDA BEACH



ASHLEY & CHRIS BEANS



LISA BEARINGER



DAWN & MARK BEHM



RENATO & RITA BEIRÃO



JUDY BENJAMIN



KATRINE BERGE



MELFORD & CONCETTA **BIBENS**



BRIONY BIRD



CHERIE BIRKS



GEORGIANA & KLAUS BIRTHLER



JENNIFER BITNER



ERIN BLOTT



CLAUDIA BLUMENTHAL



JAMIE BOAGLIO



JON & KENDRA BODINE



ANNIK BOILY



LOURDES BORNACINI



RYAN & JESSI **BOSCHMA**



RUTHI BOSCO



LAILAH ROSE BOWIE



BECKY BOWLES



MICHAEL & MICHELLE **BOWLES**



DR. JAMIE & CHRISTINA BOYER



ALINA & RAUL **BRACAMONTES**



TIM & CARRIE BRADLEY



JASON & KAMILLE **BREUER**



ALLISON & BILLY BRIMBLECOM



RACHELL BRINKERHOFF



JEN BROAS



JAKE & ALEXA **BRODSKY**



DON & CINDY BROWN



RUSS & CHAR BROWN



STEVE & BRENDA BROWN



MARIO JÖLLY & SABINE BUCHNER



ANNIKA BUCKLE



ERIKA BUTLER & RICK HENRARD



ANNE CALHOUN



ISABEL & DANIEL **CALKINS**



DAWN & MARCELLO CALVINISTI



LORI & CHRIS CAMPBELL



LISA CANIPELLI



SAM & TIM CANNELL



MELISSA CANNON



ERIKA & JOHN CAPPELMANN



ASHLEY CAREY



CATHERINE & KYLE CARRIGAN



BEN & ADABELLE CARSON



RACHEL & DARYL CARTER



JONATHAN & AMY CARVER



DAVID & ANDREA CAUFFMAN



EARL & LACEY **CHALFANT**



KUI FEN CHANG



DAVID & ANA CHAPMAN



NATHALIE CHAUSSEAU



CHIU SHIANG CHEN



FANG CHIH CHEN



FU YU CHEN



WANG PEI CHEN



WEI-FANG CHEN



YING CHEN CHEN



MEI LING CHENG



LUO YU CHI



CHIH HSUN CHIEN & SU JU HUNG



CHIH MING CHANG CHIEN & HSIU CHU TUNG



YU CHEN CHIU



GINA CHO



SHU CHU CHOU



GREG & MARTI CHRISTENSEN



JOSIAH & MELISSA CHRISTOFFER



YUNG YANG CHUANG & HAN CHIN HSU



HUNG YI CHUNG



DARRYL & ANNIE CLARK



MARC & ROMI CLARK



MIKE & RACHELLE CLEARY



RONELA CLEP



REEDA CLOSE



ANDREW & SHANNON CLOUGH



ALLISON COCHRAN



BRETT & FARRAH COLLVER



MIRIAM ADA COMANICIU



MATTHEW & AMIEE **CONNER**



JOAN COON



TANIA COTE



NANCY COUTURE



KENT & STEPHANIE CRANE



AMY CRAWFORD



JOHN CROFT & NOEL BLANCHARD



KARLEL CROWLEY & STUART DIXON



NATALIE CUTLER-WELSH



MONIR & TANJA DANIELS



DURELL DARR



BETH & BRAD DAVENPORT



BRAD & JULIE DAVEY



BRITTANY DAVIDSON



RACHEL DAVIES



MIKE & LORI DAVIS



SAMANTHA DAVIS



KEITH & KENDRA DAVY



JOYCE DAY



AIMEE DECAIGNY



JAMIE & TED DIBBLE



AMANDA DIBIASE



VICKIE DICKSON



LEIA DILLON



MEGAN DILMORE



KASHMIRA DIVINE



JEREMY & HOLLY DIXON



ANGELA DODGE



ERICA DOLAN



BONNIE DONAHUE



JENNIFER DONOVAN



KARINE DOSTIE



CURT & TONIA DOUSSETT



VICKI DRENNAN



ROGER & EMMANUELLE DUCE



MICHAEL & NATALIE **DUERDEN**



DAVE & LIZ EATON



CHOK SIN EE



LORRAINE ELJUGA



ROSALIE ELLIOTT



DENNIS & MARY ENGLERT



PAOLA & SILVANO **ESPÍNDOLA**



HEATHER & PAUL ESSLINGER



DARNIE EWART & STEPHEN NATTRESS



FORREST & LESLIE **EXLEY**



LEONIE FEATHERSTONE



KNUT & CHRISTY FEIKER



DANA FELDMEIER



DANIEL & MICHELE FENDELL



DR. ROBERT & KIYLA FENELL



SHERRIE FERRELL



DRS. TEEGAN & SARAH **FIEDLER**



CATE FIERRO



JANA RANKIN FINCH



BARRETT & CARA **FINES**



DAN & KIRA FISCHER



MARLENE FLAX



HAYLEY FLEMING



SAMSON & LETICIA **FOLAU**



HENRY FONG



LIM MIAN FOO



HALIE FORRE



AARON & WENDY **FRAZIER**



SHELLEY FUGE



KAORI FUJIO



MYLÈNE GAGNON



RAPHAELLE GAGNON



LESLIE & ROGER GAIL



STEVE & LAURA **GARCIA**



GINO & AMANDA **GARIBAY**



DAVID & CRYSTAL **GARVIN**



ANGELA GEEN



JULIE & SCOTT GETTY



BRANDON & LINDSEY GIFFORD



REBECCA & BRIAN **GILLESPIE**



BRAD & TOBI GIROUX



TAMALU GLENDE



THOMAS & AMY **GLENN**



TESS GODFREY



POLINA GOLDBERG



VERONIQUE GOLLOHER



ERICK GONZALEZ



LUKE & TERESA GOODLETT



ALICIA GOODWIN



JAY & DEBBIE **GORDON**



BÉNÉDICTE GRAF



ADAM & LEAH GRAHAM



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MICHELLE GROSS



CHRISTOPHER & KELSEY GUERRA



CURT & CAROL ANN GUEST



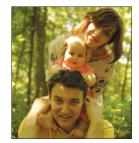
LINDSEY & SETH **GUNSAULS**



ANDRAS GYENIS & MELODY GYENIS-ANGYAL



KEN & SANDRA HACHENBERGER



MINOLA HAJA



TASHA HAKEEM



ANASTASIA & AARON HALCOMB



MATTHEW & SEANTAY HALL



ERIN HALLINAN



KIRK & JENNIFER **HAMILTON**



HUANG PO HAN



RENE HANEBUTT



KARA HANKS



ARIANA HARLEY



KERRY HARPER



NATALIE HARRIS



ROXANNE HARRIS



RYAN & JENYCE **HARRIS**



BRIAN & JEANNIE HARRISON



TODD HART



GARTH & JULIE HASLEM



SCOTT & SHYANNE HATHAWAY



MARK & ALICIA HAUGSTAD



JENNIFER HEATH



ELLIE HEDLEY



DRS. MARISSA HEISEL & PETER KRAVCHENKO



ANTHONY & DANIELLE HEIZENROTH



DE PHOENIX HELLEN **VENIX**



PAUL & TERI HELMS



SUSAN HELZERMAN



GORDON & JULIE HERBERT



RYAN & MELISSA HERMAN



TERRY & MARIA **HEUSER-GASSAWAY**



FAITH HILL



CHLOE HILTON-CLOW



ELIZABETH HO



GREGORY & SUSANNA HOBELMAN



BILL & JODY HOFFMAN



LINE HOLDAL



TONI & ROBERT HOLLAND



JOY HORSEMAN



OSVALDHO HOSORNIO & CAROLINA CEREZUELA



KATHY HOULE



JENI HOUSTON



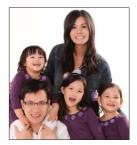
DEANNE HOWARD



TANYA HOWELL



KELLI HOWIE



CLIN HSIAO-CHING



CHIA LIN HSIEH



FU LUN HSIEH & CAROL SUNG



YUE WEN HSIEH



CHEN YU HSIN



SHU CHIN HSU



TE FU HSUN & CHING SHUE WANG



JEFFERY & MIRANDA HU



CHEN HUI HUA



HO NIEN HUANG



JAMMY HUANG



MICHAEL HUANG



JENNIFER HUDGENS



MARY KAY HUESDASH



AMY HUFFMAN



CHRISTY & REID HUGHES



JENNI HULBURT



CARLA HULLEMAN



JEANESE HUMBERT



MARGHERITA **HUMPHRIES**



CHIA-HSUAN HUNG



BJ & MEGAN HUNTER



KATIE HUSSONG



KUN YOUNG HWANG



REBECCA IFFLAND



BOO KYUNG IM



CHE MYUNG IM



CYNTHIA INCZE



DR. DAN & KELLY IRIZARRY



RELEAF ISMAIL



CHIHARU ITOU



REBECCA JACKSON



JASMINE JAFFERALI



SABINE & HARALD **JAHN**



JAN JAMES & RICHARD **BRADLEY**



ROB & WENDY JAMES



DALE & JENNIFER **JARAMILLO**



JOSH JELINEO & BEBE MCFALL-JELINEO



HA BONG JEONG & EUN KYUNG LEE



JAZZE JERVIS



XU MING JIANG



AARON & JESSA **JOHNSON**



KILEY & NORA **JOHNSON**



TONY & DONETTE **JOHNSON**



BRIAN & RACHEL JONES



JOLYNN & BRAD JONES



LAURA JONES



LELAND & ROBIN **JONES**



TIFFANI & D'ARTIS **JONES**



BILL & DEENA JORDAN



HAGAN & DENA JORDAN



JAE HYEON JU



LISA JURECKO



KUO HSIANG KAI & CHENG SU FANG



CHIAH HO KAO



TZU YUAN KAO



MASAMI KAWAI



BILL & MEGGEN KEEFE



DR. PATRICK & JILL **KEIRAN**



LOUISE KELLY



ASHLEY KEMA



JACK & TRACI KENNEBECK



MIKE & KALLI KENNEY



KELLY KETLER



DR. JENNIFER KEYS



NICOLE KEZAMA



NICK & DYANNA KILLPACK



CHANGSIL KIM



MELISSA KING



KENTA KIRIYAMA



JESSICA HERZBERG KLINGBAUM



DR. SEAN & WENDI KOHLER



MICHIYO KOIDE



MIKIKO KOIKE



MIKI KOJIMA



MEGUMI KONO



PAUL & YOLANDA **KOOLE**



JENNIFER KOURTEI



DEBBIE KRAHN



TIFFIN KREGER-BRYANT



JOE & AMBER KROPF



FREDDY & MANDY KUHN



JESSICA KUIKEN



PU LI KUO



JON ERIK & LYNN KVAMME



STEPHANIE LADEAUX



AUDREY LAFORGE



DAVID & LOIS LANE



ALISON LANGRIDGE



DANNY & NICOLE LARSON



LORI LATENDRESSE



ALISHA & JONATHAN LATOUR



JAMES & MICHIE LAYTON



NOLAN & PAT LEAVITT



ANNDA LEE



JOHN & CAROLINE LEE



KYUNG MI LEE



LINDA LEIGHTON & DARYL TREMBATH



ARLA LEINS



ZACH & KYLENE LESSIG



LENA LEVI



CHAD & JODI LEWIS



CHENG CHI LI & WEN YI TE



HO MEI LI



TINGYI LI



ME HEE LIM



HSIU FENG LIN



PEI EN LIN



WU HAN LIN & WANG YUAN



JOHNATHAN & RACHEL LINCH



FOREST CHEW SOCK LING



YEN CHEN LO



LEE SEANG LOOI



CAROL LÓPEZ & LUIS ESTÉVEZ



KATRINA LOTTS



AVASA & MATTHEW LOVE



YU JUNG LU



CHELLE LUKE



JEN LUKE



BETTY MAGILL



BRETT & BROOKE MAGLEBY



TANYA MAIDMENT



JOHN & MELANIE MAITRE



MILTON MARIN



LENKA MARKOVA



TAMARA & ANDREAS **MARTI**



SUZY MARTYN



ELIZABETH & MANNY MATSAKIS



ROSETTA MATTHEWS



PAUL & KRISTIN MAYO



VICTORIA MCADAMS



KEITH & KERI MCCOY



CHRISTINE MCCUE



BRITTANY MCDONALD



KELLY MCDONALD



SHARON & JASON MCDONALD



SUZANNE & ROBERT MCGEE



CARDIN MCKINNEY



BRITTANY MCLEAN



KRISTA MELENDEZ



EMILY MIEREN



HOLLY MILLER



KAREN MILLER



QU MING



CARLEE & JUSTIN MODRA



SILVINA MONGE & RODRIGO ASSAEL



ANDREA MONGE MARIN



KAYLA MONSON



GREG & DR. JULIE **MONTGOMERY**



ANDY & TIFFANY MOOSMAN



DRS. BRETT & RAECHEL MORAN



CECILIA MORENO & JAIME HINOJOSA



SHANNON MORGAN



MARIE-CHRISTINE MORIN



SOPHIA MORRISON



JANELLE & JUSTIN MUELLER



MARY LOU MULCAHY



SRI MULYADI & PAUL **FILMER**



BERIT MUNRO



YUKARI NAKAGAMI



HARUMI NAKATA



TED & ALISIA NELSON



CHRISTIAN NEUDEL & GABRIELA HÄUßNER



JULIA NICHOLSON



JEFF & BROOKE NIGL



YOSHIFUSA NISHIDA



MIYUKI NOGUCHI



KIMIKO NOMURA



ERIC & KRISSY NORDHOFF



AUSTIN & AMBER NORDSTROM



KERRY & DENISE NORRIS



RENEE NOVELLO



ADAM & TAMI NUHFER



CHARLIE O'CONNOR



BERNADETTE O'DONNELL



KERY O'NEILL



FRANK ODDENS



JACINTA OJWANG



MUNEHIRO OKUMURA



KEIJI & EMIKO OKUYAMA



ALLEN & BROOKE OLIVER



JOHN & AMANDA OLSEN



STEPHEN & DAWN OLSEN



CHRISTOPHER & AMY OUELLETTE



JOHN & PAULA OVERBEEK



JOHN & KIM **OVERPECK**



KATHY PACE



MELODY PAINTER



DAE YONG PARK & HUN IM CHOI



MARANATHA PARKE



LAURA PARKINSON



ROBERT & JANELLE PARRINGTON



RODNEY & ELAINE **PARSLEY**



SANDRA PASCAL



JOHN & LAURA PASTERNAK



CYNTHIA PATIENCE



ANNA PENICK



SARAH-JANE PEPPER & TYLER HERR



SARAH PERKINS



CHRISTINA PETERS & MICHELLE MCVANEY



PRESTON & TENA **PETTIS**



SPENCER & LAURA PETTIT



MALCOLM & AMY PHILBRICK



EMMY PICKERING



ARIANNA PIENAAR



BRIAN & JEN PINTER



FRANI PISANO & HERB HOELLE



LINDSAY & DANIEL **PLANTIN**



STEPHANIE POE



TOM POLIFKA



KATRINA & MATTHEW POTTER



MAYRA & STEPHEN **POWERS**



JULIE PREAS



JOSIAH & MELISSA **PRECOURT**



JESSICA PRESS



JESSICA PRESTON



RACHEL PROUD



AUBREY & BOBBY PRUNEDA



CLAIRE PULLINEN



JOSE & TERESA QUINTEIRO



AMANDA & KEVIN RAHIJA



WILLIAM & ALICE RAHN



JACOB & ABI RAINES



CLAUDIA RAMIREZ & SERGIO ANGE ABUNDIS RODRIGUEZ



KRISTEL RAMIREZ



KRISTA RANDALL



JAMIE RATHJEN



JAKE & CORRIE RATZAT



DICK RAY & STACY PAULSEN



PETER & CLAIRE REA



HANNAH REASONER



ANGELA REED



KETTY RENZO & NUNZIO IANNONE



TRACY RHODES



HEIDI RHYS



KARI RICHEY



CHRISTY RICHMAN



CRAIG & MARY **ROBBINS**



JENNIFER & VERON **ROBERTS**



SHAWN & AMANDA **ROBERTS**



JAMES & KELLY ROBISON



MICHAEL & TRACIE ROESBERY



BRITTANY ROSCHECK



MICHAEL ROTHSCHILD



ANDREW & MINDY ROWSER



DR. ISABELLE ROY



BECKI RUH



RITA RUNNELS



JOANNA RUSLING



CHRISTINE RUSSELL



IOAN & DELIA RUSU



DR. ANDREA RYAN



JESSICA RYAN



KARI RYAN



KATRINA RYAN



JOANNA SACCO



MIYOKA SAITOU



ERIC & GALE SANDGREN



ADRIAN & ROXY SARAN



STACEY SARROS



MISA SASAMOTO



KATIE & CARLYLE SCHOMBERG



TENILLE & MATT SCHOONOVER



DENA SCHULTZ



DENISE SCHWENDEMAN



JENNIFER & CHANCE **SCOGGINS**



BROOKE SCOTT



TERRI SELDON



MAGALI SERMONDADE



YI MIN SHAO



WENDY SHATTUCK



HELEN & MARK SHAW



KEVIN & KESHIA SHEETS



EUN YEONG SHIN



LARRY & NIKKI SHORTS



HUA LIN SHOU & MIN JUNG KUAN



KIMBALL & YUKO SHUTE



ROBYN SIMON



AARON & KELSEY SIMS



RACHEL & SCOTT SIROTA



MARY SISTI



BRIAN & ELIZABETH SKAUG



KIM & DARREN SMADIS



TOM & ERIN SMEIGH



DRS. JORDAN & TRACEY SMITH



KALI SMITH



LANA & KIRK SMITH



ROBERT & SHARLA SNOW



JOE & LAURA SOHN



BEN & ASHLEY SROKOSZ



ALICIA & JASON STEPHENS



DAVE & CALLIE **STEUER**



JULIE STOESZ



VICTORIA STRELNIKOVA



BEN & JESS STRIDE



HANYI SU & CHIHFAN HUANG



SHENG HAO SU



JUAN CARLOS SUÁREZ & ARACELI VALENCIA



MING JUN SUN



DR. MARA SUSSMAN



JEREMIAH & BETHANY **SWEET**



SAMUEL & MELISSA TAEU



HIROE TAKAHASHI



TOMOMI TAKAHASHI



HIDEMITSU & YOKO TAKEDA



CHIEKO TAKEKAWA



HIROMI TANAKA



JOY TARPLEY



MICHELLE & SCOTT **TEASE**



JOE & ANNE TETZLAFF



PAULINE TEY



PRAMELA THIAGESAN



DR. LYNN THOMPSON



SHERAH DANIELLE THOMPSON



PER THOMSEN & **ELIN HEMNES**



DAN & AMY THYNG



TYLER & KRISTIN **TIGGES**



LINDA TILLEY



BILL & ERLEEN TILTON



SANDRA TIMMERMAN



MICHAEL & JEN **TOMAZINCIC**



MATT & ALISHA TRASK



GLENN & JESSICA **TRAVIS**



STEPHEN & YVONNE TSAI



FANG CHING TSAO



TSAI TING TSO



RYAN & MELISSA VALLELUNGA



ANNET VAN DORSSER



SHANDA & JEREMY VANDENBARK



JODI & AARON VANDERSTAAY



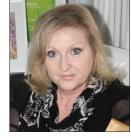
ANNA VASKOVA-MOTYLIK



CHAD & ESTHER VERMILLION



SONDRA VERVA



ALAYNE VICKERS



CARRIE VITT



MAJA VODEB BECIC



BROOKE VREEMAN



CATHI & BOB WAALKES



DAVE & KATE WAGNER



TARA & JUSTIN WAGNER



REAGAN & HEATHER WAGONER



CHAD & SUSIE WALBY



LORINDA WALKER



AMANDA WALLJASPER-TATE



BRENT & JENNY WALSH



ERIC & SANDRA WANG



HUI TZU WANG



MICHELLE WARD



BEN & MEGAN WARDEN



MOLLY WASTNEY



DANYEL WATERS



LANE & ANGELA WATKINS



HENNA WATSON



DANA & DAVID WATTS



ELISABETH WATTS



TODD & JODI WEAVER



ROGER WEBB



CHENG HSIU WEI



JULIE WEINBERG & MEREDITH KELLY



THORSTEN WEISS



KAREN WELCH



LIU WENHUI



SHAUNA WETENKAMP



AARON & DR. RACHEL WHALEY



MICHELLE WHITE



ALANA & KYLE WILSON



ROB & MELISSA WILSON



JULIE WINDER



MEGAN WINFREY



DANELLE WOLFORD



JOHN & CHRISTINA WOMBLE



MARK & TINA WONG



NEAL WONG & LISA NAKAMURA



MELISSA WOOD



VANESSA WOOZLEY



KRISTIN WORLEY



JOHN & JESSICA WRIGHT



CHIA JUNG WU



MEI HUNG WU



TUNG HAN WU



JOEY & CACHAY WYSON



JOSHUA ANG DUN XIN



XU KE XIN



YUKO YAGUCHI



MIDORI YAMAGUCHI



HIROKO YAMAZAKI



JENNIFER YATES



CHIU MAN YEN



WINNY YEOH



LIM BEE YONG



ELENA YORDAN



FUMIKO YOSHIMOTO



MIHO YOSHIMURA



YASUNORI YOSHIMURA



ATSUKO YOSHITOMI



YOUNG SUL YOU



TERUMI YUASA



SANG MOK YUN



MISKA & ROMAN ZACKOVA



SHERRY ZAK



REBEKAH & JOE ZELENKA



LIE ZHAO



GARY ZHOU & LAURA WANG



SCOTT & LISA ZIMMER



CHRYSTELLE ZIMMERMAN



ELISABETH ZOTLÖTERER



ANKA ZURA

DIAMONDS NOT PICTURED:

GEORGE KLEINSASSER HUNG HSUEH LING

JONATHAN & KRISTEN MECHAM

BENKOVICS NORBERT & REVESZ TIMEA



YOUNG HO AHN



MISSY ALBRECHT



CARLOS ALCANTARA



ALLISON ALEXANDER



AMANDA ALFARO



LACEY ALLEN-DURAN



KELLY ALVIS



DIANA ALWARD



KATCHIE ANANDA



JANEL ANDERSEN



CAROLYN ANDERSON



LINDIE ANDERSON



KELLY ANDREWS



MELANIE ANTONACCI



PAULA ANTONINI



JUSTIN & BRIDGET ARNOLD



MICHELLE ASMUS



ROBYN ATTICKS



ROBERT & KELLEY AUGI



AUDRA & BRIAN BAILEY



ARTJOM & ANJA BAJDAK



SUSANN BAKKEN



BAKTY & TAMAZEEN BARBER



SARAH BARBER



JEFF & TAMARAH **BARTMESS**



JAYNA BAUER



GARY & AMY BAUMETZ



BRADEN & CAMILLE BAWCOM



LUKE & JESSICA **BEAVER**



HEIDI BECK



DONGCHOL & SOON BYUNG BEH



PAUL & LISA BERGMAN



MARIE & HARLAN **BERWALD**



JENNIFER BEST



BRIAN & SHAWNA **BIELMAN**



ELIZABETH BILLS



ALEESHA BIRCH



SARAH & CRIS BLAIR



SARAH BLAND-HALULKO



BROOKE BLANKENSHIP



NIKKI BLANTON





ZOLTÁN BOKROSSY & ZSUZSANNA BOKROSSYNÉ PÁSZTOR



VANEESA BOLLER



LADONNA BONTRAGER



MARK & REBECCA **BOTTS**



JONI BRADLEY



ANISSA BRAUNEIS



TAMMY BRAYE



ANDREA BREAU



AMELIA BREEDEN



KIMBERLY BROWN



PATRICK & KATHRYN **BROWN**



THERESA BROWN



SARA BRUBAKER



EMILIA BRUCH NEMCOVA



KYLIE BUCICH



KORINA BUEHRER



VIRGINIA & DAG BUNNEMEYER



TONI BUNTING



JANICE BURBELLA



DEBBIE BURNS



JARED & REBECCA BURT



JOHN & LAUREN BUSCH



CLAUDIA CALDERON



NOELLE CAMPBELL



JOLIE CARMADELLA



BRIAN & CHRISSY CARR



AMY CASSEDY



MAJA CEBASEK



SANDRA CERVANTES MONTENEGRO



SHIN TING CHANG



YI TING CHANG



NICOLE CHASE



YVONNE CHEAH



FEI NI CHEN



TSAI YING CHEN



BRYAN CHEW



ANGELA CHILDS



DR. TAN KUI CHIN



TRACEY CHRISTODOLO



TERPSY CHRISTOU



JOYCELYN CHUA



LI HUI CHUAN



TROY & DOROTHY CIVITILLO



JESSICA & NIC CLARK



STUART & CARLIN CLARKE



CORTNEY CLEGG



RICK & ALISSE COIL



SHANE & CAREN CONSTABLE



MARIE COPP



KATHY CORDELL



KEISHA CORY



DANIEL & ANGELIA **CREWS**



BRANDI CROSBY



KARLIE CUNNINGHAM-LLOYD



SHANNON CUTTING



ERIN D'INTINO



DR. JAMES & KIM DAHLIN



HEATHER **DAHLSTROM**



ASHLEY DAIGE



SOFIA DE HOYOS CORREA



CLAIRE DEEKS



SARAH DEGROFF



DIANNE DELREYES



NANCY DESJARDINS



DISSANAYAKE



BRIAN & KRISTA DOVE



COURTNEY DOW



HELEN DUKE



SUSAN DYESS



BLAKE & JESSICA EASTER



SAMANTHA EBEL-BROWN



GINNY EDMUNDS



JESSICA EDSTROM



JAMES & ERIKA **EDWARDS**



ANDREW & BROOKE ELIA



MICHELLE ELSTRO



JOEL & FAY EPPS



LINDSAY ESPARZA



ROLANDO & JESSICA **ESTRADA**



GILDA ESTRADA CARRANZA



CHERI & CHAD EVANS



CARLA FAHEY



JANE FALCONBRIDGE



DIANA FALLENA ZONANA



DAWN FARRIS



KIMBERLY FARROW



RINDY FENLON



SHARON FILA



GINGER FISHER



TERRY & LEAH FISHER



DENIS & TANYA **FOGEL**



DENISE FORD



COLIN & LOREN FRAGAR



DR. BRADLEY & ALANNA FRANKLIN



KELLY & DEVAUGHN **FRASER**



MARCIA FRIACA



PAUL & STEPHANIE FRITZ



TINA FUSSER



CARMEN GAIRN



KRYSTLE GALLARD



JENNIFER & FERNANDO GALLARDO



DUDGEON



LINDSEY GARANSUAY



PABLO GARCIA DE ALBA HERNANDEZ & TANIA MONTEMAYOR GONZALEZ



PENELOPE GARCIA **GUTIERREZ ABOITES**



DAREN & CRYSTELLE **GATES**



SUE GAVEL



ALLISON GERRY



FREDRICK & ERIN **GILES**



KRISTANN GILLIES



BELINDA GINTER



ISABEL GIORDAN



DIANE & VIKTOR GJELAJ



OLGA GODDARD



CARMEN GOLDSTEIN



ABIGAIL GONZALES



LUCY GONZALES-ROMERO



MAYRA GONZALEZ



MONICA BIANCA GOREA



JUENE GOTTSCHLING



SARAH-JADE GRAHAM



LEON GREEN



MADHAVI YVONNE **GUEMOES**



LISON GUÉRETTE-CAPONY



GRIFFIN **GUNDERSON**



MELISSA GUTHRIE



PHILOMENA HADDAD



DANIEL HAMILTON



GRACIE HAMMER



CHAD & MEGAN **HAMMONDS**



CLIFF & PJ HANKS





GIADA HANSEN



CAROLYN HAPKA



MOANA & MATTHIAS HARDER



CURTIS HARDING



STACEY HART



JALISSA HARTGRAVE



LOTUS HARTLEY



KRISTINE HAUCK



JODY & SHEENA HAWKS



LAUREN HAYDEN



SHIANNE HAYDEN



MIRANDA HEBERT



ERIKA HELBING



LISA HERD



BREANNE & ERIC HESS



ELIZABETH HESSE



HEIDI & BILL HIGGINS



STEPHNE HILGENDORF



LEONARD & DANIELLE HILLMAN



JULIE & KAULIN HINTON



PAULA HOBSON



SHALEEN HOGAN



CASSIDY & ADAM HOLDSWORTH



GREG & MELODY HOLT



KYLA HOLT



CAROL HOLTZ



BRENT & ANNIE HONE



HANNAH HORTON



JACQUELINE **HOWELLS**



HO CHUAN HSIEH



CHING WEN HUANG



YU FENG HUANG



MICHAEL & SAMANTHA HUDDLESTON



LAURA HUGHES



HUPRICH



DEBORAH HUSBANDS



JENNIFER INCHIOSTRO



CHARLOTTE IRAGABA



YUKI ISHIDA



KOUJI ISHIHARA



BROOKE ISSA



CAROLINE JACKSON



MARCO & ELISA **JAEGER**



LINDSEY JAFFERALI



EUN-JI JANG



CHUN HWA JEOUN



ALICEN JOHNSON



ERIN JOHNSON



LESLIE JOHNSON



MELISSA & PAUL JOHNSON



NANCY JOHNSON



RACHEL JONES



CHIAO EN JUAN



IN SEO JUNG



NICO KAGUYAMA



BRITT JEANE KALGRAFF



KRISTOFFER KALGRAFF



LEAH KARRATTI



JAMIE KASARDA



KANJI KATAGIRI



YOKO KAWAI



KRISTA KEHOE



COLIN & JEN KELLY



MAUREEN KEMENY



TRACY KEOUGH





KYUNG A KIM



CADE & DOMINIQUE KING



HEIDI KING



TOM & ROMMY KIRBY



JESSICA KIRKEGARD



CHRIS & GARY KIRSCHBAUM



LINDSAY KNAPP



CHELSEA KOLICH



JANELLE KOTTELENBERG



ANDREA KREY



ABBY KRUSE



SPENCER & RETA KUHN



HILLARY LAMAY



DR KELLIE LANCASTER



GARRISON & CINDY LANDES



SHARA LANGFORD



SCOTT & JESSICA LAWSON



BOB & KATHI LEALE



CECIL & LIANA LEE



REN-MIN LEE



DIANE LEFRANDT & JESSICA SMUIN



JASMINE LEMOYNE



REBECCA LEONARDES



CHUCK & CHRISTINA LEROSE



ERIN LEVEAUX



CHAO HSIEN LI



HSU CHIH LI



YI HUA LI



JACKI LIM



AMBER LIN



CHING LIN



YU TUNG LIN



YU YU LIN



YA-CHING LIU



BILIANA IOVANCA LIUBIMIRESCU



TRACY LOFBERG



JEN & JEFFREY LONG



JENNIFER LONGMORE



BRANDA WONG OI LOO



CECILIA LÓPEZ DE LARA & ANDONI ROMERO



ANA SOFIA LOPEZ RUIZ



SHELLY LOYD



HEIDI LUEKENGA



GERALDINE LUK



EMMA-JANE LUSH



NICCI LYNN



SHANNON MACY



REYNA DANIELA MANCILLA LOPEZ



VICKI MARCUS



KARLENE MARKHAM



BERNY & JANET MARQUEZ



RICK & EMILY MARTIN



CRIS & PATTY MARTINEZ



NORMA ARIADNA MARTINEZ ARRIAGA



BRENDA MARTINEZ NEGRETE SCHULTZ



KEIKO MARUTANI



MIHO MARUYAMA



SUSUMU MATSUZAKI



DAVID & HOLLY MAYS



KELLY MCBRIDE



SHANNON MCCABE



REBECCA MCCRUDDEN



ASHLEY MCDONALD



MARY MCGARRY



ROXANE MCGOWAN





AMY MCKINLEY



JOHN & EILEEN MCLEAN



LISA MECKLE



BRAD & ANGELA **MELTON**



DR. ALLIE & DAVE MENDELSON



WENDY MENDOZA



SIERRA MESSENGER



ROB & CHELSEA **MESSER**



KELI MESSERLY



JIMMY & DEIDRA MEYER-HAGER



LUCIA MEZZOMONACO



FANNY MILLÁN DE LEÓN



DAVE & DELYNN MILLER



MICHELE MILLER



LIA MILOUSIS



LIU MIN



JUDI MINCKLER



JANA MITTEN



JENNIFER MIXDORF



ANNE TINE MOLTZAU



TIFFANY MOMBERGER



NANDI MOORE



CLAUDIA MORENO



HARUMI MORITOMO



TARA MORRISON



AISLINN MUELLER



TINA MULHOLLAND



ANDREW & ZINTA **MYERS**



HIROKO NAGATOMO



KATELYN NEIL



FEEBEE & KEVIN **NEWLANDS**



MEGAN NEWMANS



RAY & LAUREN NEWSOM



CORY & STEPHANIE NEWTON



JENNIE & MATTHEW NICASTRO





MARIA NYVOLD



SARA O'BRIEN



HELEN O'GRADY



SARAH O'MAILIA



JODIE O'NEILL



MEG O'SULLIVAN



JOCELYN OADES



NARU OGISHI



SANG MI OH



KAORI OKAMURA



ROBERT & HOLLY OLMSTEAD



ANDREA OWEN



TERRI PACE



MARCO ANTONIO PAEZ ARGUETA



CASSIE PALS



RAYMOND PAN



JENNIFER PANSA



HA PARK



PAM PARKINSON



KIM PAURO



MICHELE PAWELCZAK



JAMES & CHRISTINE PAYNE



KYLE & KATEE PAYNE



ZSOLT PELESKEI & CSABA CZAKÓ



ROZELINA PENKOVA & VESELINA OGNYANOVA PENKOVA



CHUAH SAI PEOH



BRUCE & REBECCA **PETERSON**



WHITNEY PICKERING





BRITT PIRTLE



NICOLE PISANI



REGAN PLEKENPOL



SARAH POPPY



LAURA PORTER



KARA POWERS



ALLISON PREISS



TAHLIA PRETTY



SHERRI PRICE & MITZI BYBEE MACLEOD



MATTHEW & RACHEL PRIMEAU



RUTH PRINCE



TRACY PRINCE



DANIEL & TIFFANY PROVINCE



ELMA ESTELA RABAGO HERNÁNDEZ



KATIE RAGSDALE



JANET RAMER



MARITA REINHOLDTSEN



SUSAN REIS



BARBARA REMPEL & SIDNEY BRYANT



MILTON & TIFFANY REPSHER



IRENE REVOREDO



NICOLETTE REYNOLDS



DR. LAURA RICCI



LINDSEY ROBB



JESSICA ROBERTS



CHANTAL ROELOFS



KATHY ROGALLA



ADRIANA ROGERS



JODIE ROGERS



BRENDA ROMAY



CLARE ROSE



CORT & KARLI ROSZELL



ERIN & KAREN ROUSH



PATRICK & MANDY ROWLAND



BROCK & HANNAH RUBSAM



ORLY & YEHOUDA JUDE SAAR



IAN & JESS SAGE



NORIKO SAKAGAMI



ANA PAOLA SALOMON BULOS



CIARAN & LINDA SAMPEY



JAMES & MISSY SANDERS



CLAUDIA SAPUTO



ELIZABETH SCARCELLI



JIM & SUSIE **SCHIERING**



JESSICA **SCHLADWEILER**



LESLIE SCHMIDT



SARAH SCHUMACHER



JULIE ANN SCOTT



ERIN SELLARS



AMY SELLERS



WEE CHIN SENG



TOMAS & SUZETTE **SEVERO**



HSIEH PEI SHAN



DEBBIE & KEVIN SHARP



DANIELLE SHARPS



SUSAN SHAW



YOSHIKO SHIBAYAMA



AMANDA SILICH



JEONGSUK SIM



ELENA SIMMONS



DIANNA SMITH



HEIDI & JARED SMITH



STEPHANIE SMITH





JESÚS ISRAEL SOLÍS BARRERA & GABRIELA SANCHEZ SUAREZ



JOHN & JENNIFER **SORENSEN**





TAMMY STEUBER



DAMON & PRISCILLA **STEWART**



WADE & CHRISTINE STOLWORTHY



AARON & AMY STORBECK



PHIL & LEEANN **STORK**



ELENA STOYANOVA



COLLEEN STRONG



TARYN STRONG



HSIANG YUN SU



YU-SHOU SU



GUILLERMO SUÁREZ & IVONNE PAEZ



SHEILA **SUMMERHAYS**



JENNIFER SUN



SHARLENE SUTTAR



ELIZABETH **SVENSSON**



BEC SWEENEY



YOKO TAKAKU



JORDAN TAKEKAWA



JOVIN TAN



SEH YONG TAN



NICOLE TAY



KELLY TAYLOR



MAIRI TAYLOR



BROOKE & THOMAS TAZBAZ



KEN TAN TEN



KEITH & KELLY TERRY



ALICIA THOMAS



EVAN & ADRIENNE **THOMAS**



LAURANELL THOMAS



KRISTEN & ADAM THORNTON



PATTI TINHOLT



SAVVY SIMON TOMER



ANI TOROSYAN



BRIAN & AMANDA



JESSICA & ANDREAU **TREPAGNIER**



CORRIE TREWARTHA



ROB & KATIE TRUAX



HAO HENG TSAI & HSIN YUN CHANG



DUANE & CRYSTAL TUCKER



KARI TURNER



CAITLIN TYNER



JENNIFER UPCHURCH



TIM VAN DER MEIJ & ESTHER SCHULENKLOPPER



ALI VAN ZANDBERGEN



JACKIE VANDERLINDEN



BILL & MARILYN VANDONSEL



BRAD & ASHLEE **VANESS**



CARSEN VARTELL



JENNIFER VASICH



PATRICIA VEGA **ROSALES**



CECILIA VAZQUEZ DE LA FUENTE



TYRONE VICKERSTAFF



MELANIE VIENNEAU



ELENA VINOKOUROVA



CASEY VON **IDERSTEIN**



SERGEY VSEKHSVYATSKIY



CHERYL & ALAN WAELBROECK



JED & PAM WALDRON



MELISSA WALKER



STACEY WALKER



KETURAH WALTON



JESSICA WARNER



AUSTIN & JOCELYN WARY



RAYNAH WASSON



HIROMI & SHIGEO WATANABE



ZACH & KELSEY WATSON



ASHLYN FILA WELCH



JESSICA WEST



RICHARD & JOSIEN WESTVEER



RICHARD & HEIDI WEYLAND



RANDY & SUMMER WHELCHEL



JESS WHITE



EMILI & DALLON WHITNEY



LORI WILLIAMS



DINAH WILSON



LINSEY & ERIK WILT



FRED & MARTI WINKLER



CAROLYN WISEMAN



KYLIE WITHERDEN



AI SCEZ WOON



JO WORRALL



MICHELE WRAGG



YI TE WU



HUI ZHI XIE



YUMI YAMAGUCHI



MIKI YAMASHITA



ALISON YEO



LIEW CHAN YIN



SU CHIN YING



DANIELA YORDANOVA & SAVA SAVOV



ELIZA & SHANE YOSHIDA



NEIL & KAREN YOUNG



YUHSIN YSUN



LI HUNG YU



KRISTI ZASTROW

PLATINUMS NOT PICTURED:

TAYA BUDENBENDER SHU NING CHANG HUANG YIN CHENG SIMONE CLOAKE

JEMMA DOAK ADRYAN DUPRE HONG GAO

CHRISTINA GARDNER HSIEH HSI HSUN LIN KUN HUI YOUYING JIANG

NA LU KERYN MACDONALD CASONDRA MAILMAN

CHEN CHIU MEI MÓNIKA MIHÁLYI FEDOR PENCHUKOV FRANCISCO RODRIGUEZ YEN TING SU HE HSUAN WEI LISA YANG

RECOGNITION IS BASED ON THE HIGHEST RANK REACHED TWO TIMES IN THE PREVIOUS SIX MONTHS. RECOGNITION IS CURRENT AS OF NOVEMBER 2018

Notes	

Notes	

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