dōTERRA[®] ESSENTIAL

RECOGNITION MAGAZINE I 35

New Presidential Diamond-6

Toshiya and Izumi Yanagihara

Diamond Club–22 Not a Destination

cover stories







ARTICLES

22 DIAMOND CLUB: Not a Destination



DIAMOND FEATURES

- 8 ANASTASIA HALCOMB Educate and Empower
- 10 NICOLE ALMEIDA Overcomer
- 12 CATALIN AND ELENA CIMPOESU When Fear Falls Away
- 14 VERONIQUE GOLLOHER Learning to Shine
- 16 DR. LYNN THOMPSON Finding a New Family
- 18 KATRINA RYAN The Power of Vulnerability
- 20 MARY KAY HUESDASH No One Builds Alone

KATHY HOULE N'écoute jamais tes peurs 24 26 **BRIONY BIRD** When Passion Meets Persistence 28 KELLY KETLER The Beautiful Possibility of More 30 **TERRI PACE** Life is a Gift 32 LARRY AND NIKKI SHORTS Brave Enough to Blossom CORRIE RATZAT 34 The Gift RENEE AND BYRON TWILLEY Eyes to See the Possibilities 36

dōTERRA® ESSENTIAL LEADERSHIP ISSUE 35

RECOGNITION

- **36** TRIPLE DIAMONDS
- **36** DOUBLE PRESIDENTIAL DIAMONDS
- 37 DOUBLE BLUE DIAMONDS
- 37 DOUBLE DIAMONDS
- 38 PRESIDENTIAL DIAMONDS
- 44 BLUE DIAMONDS
- 59 DIAMONDS
- 86 PLATINUMS







PRESIDENTIAL **DIAMONDS**



Congratulations on Reaching Presidential Diamond Zackary and Stephanie Martin

WELLSBORO, PENNSYLVANIA, USA



Where the road began

When I started my dōTERRA® business four years ago, I couldn't see that God was opening up a life-changing path for Zackery and me. I was a stay-at-home mom, living a thousand miles away from family and looking for something fun I could do to bring in a little extra money each month. Sure, I loved the oils, and it would be great to have my order paid for each

month, but it wasn't until I started researching the company that I began to recognize the possibilities dōTERRA had to offer.

Discovering the dōTERRA difference

Before signing on as a builder, I wanted to be sure I was choosing the right company. I researched doTERRA's

"Presidential Diamond isn't a rank reserved for geniuses and world-renowned public speakers. I know this because I am far from both of those things. It is reserved for people who wake up every day and say 'Fear...let's dance.' If you are reading this, then this is your sign. Face that fear. Do it shaking, do it throwing up and trembling, but do it anyway. Be fearless, my friend. You were born to shine, not hide."

compensation plan, mission statement, their humanitarian efforts, and why they believed so much in something called Co-Impact Sourcing[®]. This company was different, very different, and I liked that. They weren't flashy. They didn't incentivize us with money, houses, and cars. It wasn't the typical "live the dream" lifestyle that so many companies advertise. Instead, dōTERRA emphasized service over sales. They encouraged and empowered their Wellness Advocates to become debt free. Their message was that your worth is not determined by your rank or title, but your potential and power to help change lives.

I recognized this as an opportunity I had to seize because any company that leads from the heart will only go one place, and that's up. I saw a picture of what this could be and of what these little brown bottles could do. I started getting calls left and right from people telling me how the oils have changed their lives and that is when I decided that my journey with doTERRA wasn't something I wanted to approach half-heartedly. This was it. This was a movement and I needed to be a part of it.

Driven by the dream of freedom

Zackery was up for reenlistment the following year and I knew the second he signed his name on that dotted line that we were about to see another year-long deployment. Blackhawk pilot equals deployment pilot. Knowing what was in store, this Army wife had the strongest motivation and drive to succeed in this business. I knew that if I worked hard, my husband wouldn't be signing that dotted line again. These little brown bottles were going to bring my pilot home, for good. From that day forward, I decided to jump in with both feet.

If there is anything I want you to understand about me, it's that I am an everyday girl who decided to get really good at one simple thing—teaching classes. It wasn't easy, but I was fueled by the freedom that this incredible company had to offer me and my family. Freedom to me does not mean working for 45 years until retirement or waiting an entire year for a 50 cent raise. Freedom is time. You will never get back yesterday. I love waking up every day, looking at my husband, and asking, "What shall we do today?"

This is freedom. 🌢





Congratulations on Reaching Presidential Diamond Toshiya and Izumi Yanagihara

私たちは、「エッセンシャルオイルで世界を変える」との思いを常に抱いてますので、プレジデ ンシャルダイヤモンドを達成した後は、さらに多くの方に、ドテラ製品のある幸せ、経済を生み 出す喜びをお伝えしたいと、思いが強くなりました。

What were the biggest hurdles you overcame on the way to Presidential Diamond?

After starting our doTERRA® business, there came a moment when we understood the wonderful compensation plan dōTERRA offers. It was in that moment that we decided to become Presidential Diamonds. We poured our efforts into sharing the beauty of doTERRA's vision, mission, and compensation plan with our team. We wanted them to grasp it in the same way we did. Sometimes this was difficult, but as we openly communicated with our team leaders and promptly attended to their challenges and questions, our business began to blossom and we moved closer to our goals.

What advice would you give to someone trying to reach Presidential Diamond?

We don't believe it is difficult to achieve the rank of Presidential Diamond. If you are the type of person who wants to make others happy, you will succeed in this business and achieve your goals.

In order to succeed, you first need to clarify why you chose doTERRA and why you want to become a Presidential Diamond. This will allow you to build a firm foundation of confidence and purpose.

It is essential for team leaders to use the products and establish a foundation of physical and emotional wellness; it is the crucial first step to achieve your goals, as it will increase your happiness, which will increase your ability, which will produce a greater result.

We share with our team members that we need to become people full of confidence in doTERRA. We will continually move forward by sharing our light and contributing to society through our doTERRA businesses.

esults not typical. Average earnings are less. See do TERRA Opportunity and Earnings Disclosure Summary on doterra.com

PRESIDENTIAL **DIAMONDS**

TOKYO, JPN

Finally, remember that when you help all of your team members succeed, it will further your own success. It is crucial to collaborate and cooperate among your team members. Invest in leaders who are serious about their business goals and vision. This opportunity changes not only your life, but the lives of others. It is so important to treat other people with love and sincerity.

How do you and your spouse work together in business?

As a couple, we define our individual responsibilities. One thing we do together is hold seminars on essential oil usage, doTERRA products, and the AromaTouch Technique[®].

At this stage, what motivates you to continue building your business?

We have a strong desire to change the world with essential oils, and as we have advanced in rank, our vision has expanded to include the opportunity we have to share both dōTERRA products and the income-producing possibility of the business with more and more people. Presidential Diamond helps us do that on a large scale.

As we have celebrated the success of our team, we have experienced an increase of joy, which has in turn increased our motivation.

How has this business changed your life?

We enjoyed a blessed life before we started our doTERRA business, but both our work and private lives have been greatly enriched by helping people receive abundance through doTERRA. It has been such a blessing to share joys together and support each other. Importantly, we were able to achieve financial independence, which has been a source of our motivation and energy to grow our business, while juggling multiple jobs.



"Sometimes our greatest sorrows turn out to be life lessons and they allow us to lean into our strengths and shine brighter than we ever thought we could!"



DIAMOND CLUB

OVERCOMER

Backstage at the 2018 Orlando Leadership event, Nicole Almeida stood among the other new Diamonds waiting to take the stage in celebration of their rank advancement. She watched as crossline leaders clustered for celebratory selfies and congratulatory hugs. Laughter and warmth emanated from every corner, but Nicole stood alone, fighting back tears.

In the months leading up to her stage recognition, Nicole imagined the profound sense of accomplishment and celebration she would feel backstage before her big moment, and this was nothing like she had hoped. "I felt completely broken," Nicole remembers. "I found myself wanting to retreat into the audience and forget about any sort of recognition. I was all alone, with no one cheering my name, no one taking my picture, and no one reminding me of how proud I should be."

Nicole had worked hard to earn this moment. Back in November 2017. after the grueling schedule of Diamond Club, Nicole hit Diamond. "I vividly remember how difficult Diamond Club seemed while I was participating in it, especially for a homeschooling mom of six children." Nicole didn't enroll in Diamond Club simply to graduate; she

was in it to win it. "The late nights, crazy travel schedule, deadlines, enrollments requirements, and endless juggling of priorities seemed daunting at times. During those months I turned to a song that has become somewhat of an anthem for my journey."

Nicole Almeida

CAPE CORAL, FLORIDA, USA

"You're an overcomer Stay in the fight til' the final round You're not going under 'Cause God is holding you right now You might be down for a moment Feeling like it's hopeless That's when He reminds you That you're an overcomer You're an overcomer" "Overcomer" by Mandisa

The words of her anthem gave Nicole a fresh perspective on her pain and loneliness backstage at Leadership. "What I didn't realize at the time," she says, "is just how pivotal that experience would be for me. Life will often throw daggers to your heart and create what may feel like are unbearable wounds that exist through no fault of your own. However, healing from those wounds is your responsibility. Where there is pain, there is purpose." Nicole found the purpose of her low point. "While that experience is not one I would like to relive, it has undoubtedly given birth to the leader I am today. I am grateful for what I went through; it gave me a better understanding of who I am and who I am becoming on this journey."

Fearless in her pursuit of progression, Nicole is carrying the lessons she learned forward. "In this business there is an endless supply of excuses and justifications for quitting-your upline doesn't support you, your downline needs to do more, your crossline wants to compete rather than collaborate, etc. The reality is, there is only one person who is responsible for your happiness and success. That person is you."



Catalin and Elena Cimpoesu

FUROPE

When Fear Falls Away

lena joined her first network E marketing company when she was just 18. She needed extra money for her university studies, and when the opportunity to enroll in a network marketing academy arose, she jumped at the chance to get some business training. However, Elena got more than she bargained for.

"To my surprise," says Elena, "the course was a 'life academy' where I learned about myself, the meaning of life, and the effects of false belief systems and fear-based programming. I came to understand personal development is powerful, but it takes time, patience, and trust in the process. The beautiful reality is that network marketing is the perfect platform for normal people to thrive and change their lives. You don't have to be wired a certain way to succeed in this journey."

The next several years gave Elena practical experience on both the business and personal development fronts, but when she became a mother, she stepped away from her business with the dream of returning one day.

Time marched on and Elena kept pace with the busy rhythms of motherhood, until a health crisis brought her to a screeching halt. Suddenly, Elena had time and motivation to reflect and re-evaluate the balance she thought she had struck in her life. "It took a health issue to understand I was living a deep illusion. I finally understood in a practical way that I was not happy. I carried many fears with me. When you think your life might end, you start to feel what really matters in this life. I wanted to achieve deep inner fulfillment. I wanted to help others do the same. So, I asked my mentors what I could do to bring happiness, love, and peace into my life. Their answer was simple-return to network marketing."

Empowered and enlivened by renewed purpose, Elena began her search for the "perfect company." When she

found doTERRA[®], Elena was impressed by the company's integrity and potential for changing lives. The compensation plan and retention rates were unlike any company she had worked for before. And so, in July 2017, she enrolled as a Wellness Advocate and builder.

In an extraordinary eight months, Elena hit the rank of Diamond for the first time. After jettisoning her fears and fine-tuning her core beliefs, Elena was unstoppable. Through sacrifice and soul-stretching work, she was now positioned to truly help others achieve their dreams. She says, "Before you can help someone in this process, you must help yourself. Your mindset, your belief system, your paradigms—all stem from what you know. Knowledge is power and any struggle you face or fear in your heart can be overcome through knowledge. The more you learn and know, the more you will have to share with those who look to you."





EMBRACE YOUR DISADVANTAGES

"One of my greatest challenges as a builder was starting without a supportive upline. I learned everything from YouTube, and I'm thankful so many powerful leaders have flooded the Internet with trainings. Jessie Reimers was one of those leaders that helped me understand the business and inspired me to build."

"Because I didn't understand the rules and grew so fast. I made many, many mistakes in the beginning of my journey. Personally, I don't view them as mistakes. I think everything is a lesson, every problem is an opportunity, and every closed door opens another."

esults not typical. Average earnings are less. See dõTERRA Opportunity and Earnings Disclosure Summary on doterra.com

"The internal always creates the external, never the other way around. If you are expecting and trying to control external circumstances to make yourself feel happy and successful, you will never get there." -Alex Loyd

NO EXCUSES

MAKE MISTAKES

FUEL YOUR DREAMS

"Your dreams are your destination, while doTERRA is the car you drive to get there. Don't forget that the car, while it may be beautiful, comfortable, even luxurious, doesn't move an inch without fuel. Your driving purpose is the fuel to get you to your dreams!"



Veronique Golloher

ALLISTON, ONTARIO, CAN

LEARNING TO SHINE

Veronique's journey to Diamond began in the darkness of selfdoubt. While she believed in the power of doTERRA[®] essential oils, Veronique couldn't fully embrace her own power to unlock her dreams and achieve her goals. Looking back, she can see how she was her own biggest roadblock.

"It wasn't until I was faced with growing this business by myself that I realized how little I valued my own worth," she remembers. "Suddenly, I had no one

to fall back on or to hide behind. I couldn't make excuses if I wanted to continue advancing. I had to start believing my time and mentoring efforts were worth something."

Slowly, Veronique began to believe that beyond representing an amazing company and incredible products, she was also adding value to people's lives in a unique and powerful way. Her blossoming confidence in her own worth is what catapulted her from Silver to

Gold, and finally, to Diamond. "I had to believe that I am inspiring, that people want to follow me because I have something to offer, and that I can attract powerful, business-minded women because I am one of them."

With a brighter perspective on her dōTERRA journey, Veronique appreciates the blessings of the intense personal growth she experiences every day. "I used to hide behind excuses and a gloomy outlook on life. The old me





would cling to excuses, like the fact that I am shy and talking to people scares me. I had a more passive, negative outlook on life that kept me from chasing my dreams. I am not that person anymore. I like myself and I welcome changes and challenges. I enjoy leading my team now, not because I need them to succeed for my sake, but because I am excited for the journey they are on. I am eager and happy to help them become the best versions of themselves and learn to shine too!"

"We ask ourselves, 'Who am I to be brilliant, gorgeous, talented, and fabulous?'

Actually, who are you not to be? You are a child of God. Your playing small does not serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We are all meant to shine, as children do. We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And, as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others." -Marianne Williamson

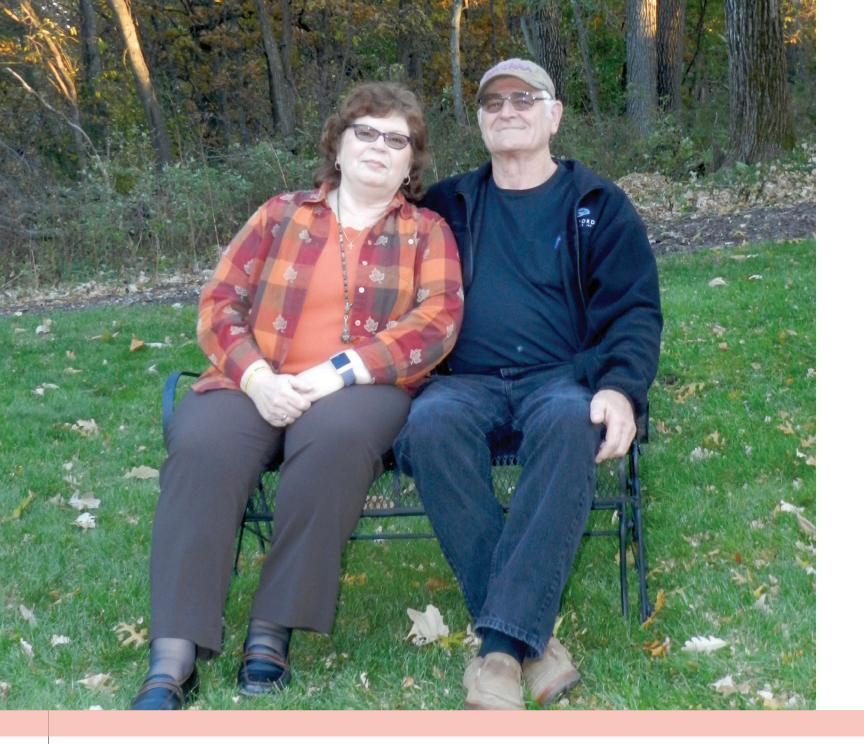
POLISHING YOUR INNER DIAMOND

Keep perspective on the journey. "You can learn all there is to learn about the oils, leadership, even successful closing techniques, but you can still miss the mark. This journey is about growing into the best version of yourself. Embrace the opportunity."



Claim your own brilliance. "I used to be full of fear—hiding behind excuses. But one day I realized I didn't want to live that way anymore. Now, I feel like I am letting my light shine. I am so much more confident than I used to be. I like myself more than I did before this journey!"

Dream big. "You can always change. You are never stuck. Believe there is always a way to uplevel. If you embrace the possibilities, you will come out of hiding and make big things happen!"



As a doctor, Lynn Thompson has paid a steep price to be an informed ambassador of health and wellness. A lifetime devoted to formal education and training, as well as an innate passion for education, prepared her to make a tangible impact as a doTERRA® Wellness Advocate and builder.

Dr. Thompson shares, "Last year at Leadership Retreat, we took the Clifton Strengths evaluation. To those that know me, it came as no surprise that my first strength is Learner. In Latin 'doctor' is teacher. I love sharing new information and explaining complex concepts." In her dōTERRA business, Dr. Thompson gets to do those things every day; however, in the beginning of her journey, the building aspect of the business stretched Dr. Thompson in ways she hadn't anticipated.

"My frustrations came daily when I felt I was doing everything for everyone

and micro-managing the growth of our team. Team members didn't get it, or were not doing what I thought they should do on my timelines to build their organizations," she remembers.

These challenges prompted an important conversation between Dr. Thompson and her husband. "Three years ago, John and I discussed how I needed to back off and allow the team to grow at their own pace and start taking care of myself." However, in hindsight, Dr. Thompson reflects, "Be careful what you ask for!" Shortly thereafter, Dr. Thompson had a medical emergency and found herself in the hospital, out of commission and uncertain how the business would function in her absence.

To her surprise and delight, Dr. Thompson's team—affectionately called her doTERRA family—showed up to the hospital. They stepped in to

FINDING A NEW FAMILY

"The future belongs to those who believe in the beauty of their dreams." - Eleanor Roosevelt

TREAT YOUR dōTERRA BUSINESS AS A BUSINESS

"Remember to schedule time to work on your business. Don't expect a paycheck if you are not showing up for work. Be patient, be kind and most of all, have fun. We have an incredible opportunity not only to grow as people, but also to help others become better versions of themselves."

Dr. Lynn Thompson

EAU CLAIRE, WISCONSIN, USA

teach Dr. Thompson's classes and took on responsibilities Dr. Thompson had previously believed only she could do. "In a difficult moment, I watched my team grow beyond my dreams. Now I am a different leader. I focus on caring for myself, resting as needed, and trusting my team members will ask for help when they need it."

From this experience, Dr. Thompson gleaned several invaluable lessons in leadership. For years, Dr. Thompson carried the weight of her dreams and goals on her own shoulders, but soon she was able to see the evergrowing circle of friends within her organization that were ready and willing to step into more responsibility. "I started this journey with an incredible enroller, who was like a sister to me. But now, I also have a downline team that I love like family and I am no longer the 'bossy big sister.'"

Katrina Ryan WINNAMBOOL, VICTORIA, AUS

THE POWER OF Vulnerability

n a rural town of a couple hundred people, in a house of five daughters two with social challenges and four at home—Katrina juggles parenting, homeschool, and essential oil sharing. From the outside, Katrina's world may seem incredibly nuclear—small, even. However, through the channels of social media. Katrina's influence as a mother and educator expands around the globe.

There was a moment in Katrina's dōTERRA[®] journey that she believes changed the trajectory of her business forever. While other Wellness Advocates found success tapping into their warm markets and hosting classes in their homes with friends and family, Katrina found these strategies unsuccessful or impractical. She shares, "Because I had young children at home, and given our remote location, it seemed impossible for me to leave them to build my business. My warm market was resistant to what I shared, so I decided to tackle my cold market creatively.

"I set myself the challenge of making social media a way for people to meet me, instead of hosting workshops and launching my business from my physical home with my existing friends. Things I wanted to do on social media went against the grain of what most people were doing in their businesses at the time. I was getting requests from family and some friends to be more private about my life, and a few people asked me to delete my social media presence altogether because it was far too much spotlight on our home. I decided to go against these requests, follow my gut,

Katrina intended to use social media as a platform for new meaningful friendships. "I wanted to allow people to get to know who I really am as a person and a mother and invite them along on this journey with me. I exposed my good, bad, and ugly moments so that I could meet people online who needed these oils in their lives like I do." On

and bare my all on social media."

challenging days, her followers might see her children's meltdowns, but they also saw how Katrina was using oils to support her kids.

By sharing how she used essential oils in real time, in her home, Katrina allowed herself to be vulnerable on a world stage. "My audience included people who didn't want to hear what I had to say, but I also met so many new people who became friends." Soon her followers-turned-friends were reaching out about joining her dōTERRA team.

Katrina recognizes that her success is built on a platform of vulnerability. She makes it a point to teach her team to do the same. Her advice? "Tell honest and relatable stories that place you right alongside potential customers. Don't stand above them as someone on a higher place with solutions to their problems. I share whatever is in my heart, every day, and real friendships follow."



MAKING OUTREACH AUTHENTIC

AVOID FILTERS. "Don't be afraid to share unflattering realities about your life. People will relate and appreciate your honesty."

BE CONSISTENT. "One hallmark of a friend is their availability. Your social media followers are looking for the same thing. Share snippets of your life and interact with your friends and followers often."

EDUCATE NATURALLY. "As you

share your life, you'll naturally educate about essential oil usage and benefits. This type of sharing is easy to do, and easy for others to receive."

"My decision to transition from just sharing the science behind the oils, to forming real relationships with my followers was the catalyst that transformed my business."

Mary Kay Huesdash LODI, OHIO, USA

Mary Kay began her dōTERRA® journey in complete denial that she was building a business. She invited friends and family to her upline's classes and incessantly shared her essential oil story with those she met, yet her own business strategy was the last thing on her mind. With time, and the encouragement of her husband and upline, Allison Preiss, she moved to the driver's seat of her growing doTERRA dreams, started teaching her own classes and, in her own words, "the rest is history."

However, after the initial blossoming of her business, Mary Kay found herself stagnating at the same rank. Discouragement settled in and Mary Kay wondered how she would break the cycle of self-defeat. "I felt stuck," she shares. "Even though I would say I wanted to achieve Diamond rank, my mind, actions, and belief suggested otherwise. My number one strength is Positivity, and yet during this time I felt overwhelmed, frustrated, and not sure if I had the potential to ever achieve the next rank, let alone Diamond. My number two strength is Futuristic; through self-development, vision, and faith, I saw myself as the Diamond leader I wanted to be. I needed to get back to believing in myself. From there, things began to move forward again and I became unstuck."

However, harnessing her strengths wasn't enough for Mary Kay to push through the challenges that lay between her and rank advancement. Her success was ignited by the support of her husband and her team. Once Mary Kay got clear on how her own efforts help them achieve their dream and visions, she was a changed builder. "My family and my team are the reasons I am here. No one builds alone."

Today, Mary Kay stays motivated by the relationships at the heart of her business. "My team is everything to me. We lift and support each other when we need it most. Every team member has their own strengths and works this business in their own way; I have enjoyed learning how unique each one of them are. I love talking through certain obstacles and concerns with them and helping them create tangible solutions. We may not have it all together but together we have it all."

The same philosophy applies to Mary Kay's adoring family. She is inspired and supported by Steve, her husband of 38 years; their three sons; and their four beautiful grandchildren. "I never knew how much love my heart could hold until someone called me Nana! My mission is to share with my family the power of creating financial freedom and achieving their dreams."

–Napoleon Hil

"The starting point

of all achievement

is desire."

"When I decided to do Diamond Club, I knew it required a serious commitment to travel and attend classes for others, but there were times when it became guite a challenge. Sometimes I was gone a week at a time. There were long drives and nights I arrived home at 2:00 in the morning. I was physically and mentally exhausted. At the time, I was only two years into building, and I wasn't convinced all this sacrifice was worth it. My husband was my biggest supporter and just kept encouraging me to keep at it, have faith, and finish the program. As I look back on it now, I realize how impactful it was and how much I grew along the way. I can't imagine what I would be doing now were it not for doTERRA and the growth that took place in my organization during my Diamond Club experience."

NO ONE BUILDS ALONE

THE REFINING ROAD OF DIAMOND CLUB

DIAMOND CLUB

Kathy Houle

ROUYN, QUEBEC, CAN

N'écoute jamais tes peurs

a beauté de dōTERRA®, son essence, selon moi, c'est que chaque consultant en santé et bien-être doit surmonter ses peurs, ses doutes et ses croyances pour pouvoir avancer et développer son plein potentiel.

Depuis que je me suis lancée dans cette aventure, j'ai eu peur, j'ai douté, je me suis sentie coupable, j'ai même parfois pleuré. J'ai dû faire face à mes propres peurs, mais également à celles de personnes que j'aime profondément et qui ne voulaient que mon bonheur. Mais, en fin de compte, j'ai grandi! Je suis maintenant plus épanouie et plus heureuse, et j'ai découvert en moi des forces dont je ne soupçonnais même pas l'existence. Je me suis reconnectée avec mon essence profonde, avec celle que je suis.

Mon couple est plus solide que jamais. Nous avons dû nous adapter, échanger

et trouver de nouvelles solutions à notre nouvelle réalité. Finalement, nous nous sentons aujourd'hui plus libres et plus près l'un de l'autre. l'ai rencontré une tonne de personnes fabuleuses et authentiques, des gens de cœur qui me poussent à briller davantage. Et il est là, le vrai résultat des deux dernières années, là où dōTERRA m'a amenée : je suis maintenant une meilleure version de moi-même pour moi, mais aussi pour les autres. le travaille avec des personnes incroyables qui veulent le meilleur dans le monde. J'ai établi des liens avec des personnes que je ne connaissais pas avant doTERRA et j'ai renforcé des relations sincères avec des amies et des membres de ma famille qui font maintenant partie de mon équipe!

Mon principal conseil serait le suivant : n'écoutez pas vos peurs, foncez, brisez une à une chacune des barrières qui vous empêchent de devenir la personne que vous êtes réellement. Concentrez-vous sur votre mission. Si je pouvais vous écrire plus longuement, vous comprendriez rapidement en lisant toute mon histoire que les obstacles auxquels j'ai dû faire face ont été nombreux et colossaux. Pourtant, je les ai surmontés pour arriver là où je suis aujourd'hui, et c'est ce qui fait en sorte que je suis aussi fière.

Et sachez que malgré la distance parcourue, il m'arrive encore parfois de douter! Mais quel entrepreneur ne vit pas, de temps à autre ces périodes d'incertitude et de remise en question? Elles sont nécessaires et je dirais même qu'elles nous permettent d'avancer encore plus loin et qu'elles nous propulsent.

Regardez maintenant droit devant vous et foncez! Vous le méritez tellement.

SIMPLE STAPLES FOR ADVANCEMENT

Love your teammates and work with them.

"Develop a relationship that goes beyond the professional level. Just like you rely on your mentoring leaders, your team relies on you!"

Cultivate yourself.

"Your business will grow in return. Seek help from the outside. Every inspirational person I know has a personal development mentor to help them move forward and evolve."

Lean on your mentor.

"They will always be there for you. If you don't have one, find someone who can fill this role. If you are open, the counsel of others can help you evolve and progress."

Results not typical. Average earnings are less. See dõTERRA Opportunity and Earnings Disclosure Summary on doterra.com

"To me the beauty of doTERRA is that each health and wellness consultant must overcome their fears, doubts, and preconceived notions to forge ahead to attain their full potential."



FEATURE **ARTICLE**

DIAMOND CLUB not a destination

Are You Ready? Take the Quiz.

- If Are you a Silver, Gold, or Platinum leader dreaming of the If Do you want to build your relationships with next rank?
- O you want to establish and empower new leaders?
- Are you looking for ways to help your team focus on enrollments and classes to help them grow in essential areas of the business?

Don't mistake the name for an exclusive club of high-ranking leaders. Diamond Club is an experience calculated to ignite your business and leadership development, and get you on the fast track to success.

Is your business stalling? Do your doTERRA® dreams and goals need a jump-start? Diamond Club is the experience designed to get you in the driver's seat of your life and help you accelerate toward your ultimate destination-success in your business and the fulfilment of your dreams.

The Value of Diamond Club

Diamond Club is a program for leaders who want to create momentum on their journey to Diamond rank. The goal of the program is to help participants support and build existing teams & establish new leaders outside their local area. Here's how:

- doTERRA reimburses you to travel to build areas beyond your regular sphere of influence. The extra financial resources available enable you to reach more people and develop areas you wouldn't be able to build so guickly.
- dōTERRA provides new enrollee incentives for each new member who attends a Diamond Club event which includes free products & Loyalty Rewards points.
- The Diamond Club experience provides opportunities to grow as a leader and develop leaders on your team.
- As a participant you have a chance to earn an exclusive sourcing trip with Emily Wright.

Program Requirements

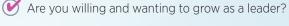
- Hold 3 local events (classes or one-on-ones) each month.
- Hold 3 out-of-area events (50 miles or more away from your home).
- From those events you need to have 10 to 18 enrollments each month (these do not need to be personal enrollments).
- Check with your Account Manager for more details.

Timeline

- Diamond Club Spring program runs from February 1 to May 31
- Qualification month: December
- Application deadline: January 7
- Preparation month: January



communities and train potential leaders away from your home?



What are you waiting for?

"Diamond Club was the weight needed to accelerate the gas pedal of our business. We have all these dreams we want to get to, and Diamond Club helped us get there a lot quicker!" — Ryan Boschma

70% of all global Diamonds and above have participated in **Diamond Club**



WHEN PASSION MEETS PERSISTENCE

F or Briony Bird, time has always been a foe. Battling the clock and scavenging for fragments of free time felt like a daily struggle for this dedicated mother with big dreams. However, if her experience has taught her anything, it is that priorities win out at the end of the day. "If you want something enough you will make the time to make it happen."

It was a particularly demanding time in Briony's life when she discovered dōTERRA[®] essential oils. A mom of two, Briony was on maternity leave from her teaching position. She found herself sharing her new passion with family and friends, and what began as a product-discovery quickly blossomed into a new business. Despite the demands of life that pulled her in various directions, Briony maintained a laser focus on her priorities and applied her time and energy to her goals. After running her first workshop in spring 2016, she achieved the rank of Gold by the end of July.

Briony is the first to tell you that that kind of persistence isn't always picture-perfect. "For those first six months, I taught classes with my babies attached to me and older children running around. I was excited about my opportunity to empower mums with little kids, but building my business wasn't the only goal in my life. My husband and I knew we wanted another baby, and we had plans to build an extension on our house. So, I returned to my full-time teaching job so we could secure our home loan."

A vear later, life hadn't slowed down. After completing Diamond Club in May 2017, Briony learned she was expecting their third child. "I was working fulltime at a high-needs behaviour school, travelling on the weekends to teach oil classes, running my husband's painting company, and keeping our little girls happy and healthy. On top of that, we had just moved into our two-room backyard shed so we could begin extensive renovations on our home.

Getting back into full doTERRA swing after the birth of my third baby was more difficult than I had expected. However, I knew it could be done; I just had to get in and do it. These three habits helped me regain momentum:

> "Busy' is just a word. To 'be too busy' or 'not have enough time' is just an excuse. We all have the same amount of time in a day-24 hours, 1440 minutes, 864,000 seconds. What makes us all different is what we choose to do with that time."—Briony Bird

Briony Bird

DUBBO, NEW SOUTH WALES, AUS

Life was crazy—and leaky. Every time it rained our little shed flooded!"

Remarkably, Briony and her priorities weathered the storms of that hectic chapter of her family's life. She had made a goal to lead her team to Diamond before her baby was born. "I wanted to celebrate with my team and show that any dream is possible." Reaching Diamond also gave her the choice to return to her teaching career after maternity leave. "Choice is a beautiful thing," Briony says. "I would love for everyone to have the choice to do what makes them smile every day. This is what keeps me going. I want parents—especially mums—to have choice. Those early years with our children are so special and so fleeting. Life will always be busy, but if you prioritize what is most important for you and your family, stay persistent, follow your passions, and teach with purpose, every one of your dreams is achievable."

REGAINING MOMENTUM

- 1 Teach several classes every month
- 2 Connect with new and existing contacts every day.
- **3** Be persistent and consistent.

Kelly Ketler ST. CATHERINES, ONTARIO, CAN

The Beautiful Possibility of More

With never-ending daily to-do lists on the home front, Kelly wondered in the early stages of her business if the time and energy she was pouring into her doTERRA® business and if hitting "pause" on her previous plans and path, was the best decision for her family.

"I've had moments along the way," she says, "that caused me to question if the investment I was making was worth it. Guilt surfaces when friends and family begin to question my decisions, or when I'm rushing to put my kids to bed so I can jump on a team call or leave to teach a class.

"But then, without fail, the universe will offer alignment and show me a sign and give me confidence that I'm on the right path. Maybe it's a success story from a customer, or a builder who just shared their first big win, or someone who needs help and I have the tools to help them. The idea of quitting has not crossed my mind very often! My commitment to my business has driven me and kept me going on hard days when I felt like my sacrifices are stretching me too thin. I love what I do and why I do it."

Kelly's core motivation has always been her family. Prior to becoming a

mom, Kelly's financial goals were not something that she gave much thought to. "We had enough money to keep a roof over our head and support our lifestyle. But looking back, I see that I was dreaming on a small scale!" Kelly's two children and the opportunity of dōTERRA opened her eyes to a world of possibilities. Kelly is paving the way, opening the door, and setting an example for her daughters to adopt the same vision.

"My two little girls quite literally think I'm the coolest thing since sliced bread-at least for now! I hope the example I am setting for my girls empowers them to



find their own journey of discovery and growth. I want them to do hard things, to feel fulfilled, to explore, to make a difference in this world, to help others, and to feel the freedom of endless opportunity. So, while I am still cool in their eyes, I will show them my version of that path."

Kelly is grateful for the constant support of her husband. From the beginning, he saw how fulfilling her work was for her, but he also saddled up beside her to enjoy the journey. "He comes to events—like leadership and convention; he soaks up the energy just as much as I do! Along with all the joy, he has shared the struggle of being stretched thin and trying to balance our lives." Kelly and her family are grateful for all the richness their journey has added to their lives. She says, "I wholeheartedly think that doTERRA has opened our eyes and hearts to the possibility of more!"





FUEL YOUR DREAMS WITH PASSION

See people first. "I enjoy meaningful conversions with people about how the oils will positively impact their lives. It's amazing to help them open their eyes to possibility."

.

Find joy in education. "We get to be sources of powerful knowledge! Have fun with this and remember you have information others need."

Grow your network. "In this business you get to make connections with new people that we may not have otherwise had the space or means to connect with! consider that a true gift!"

Terri Pace

ST. JAMES, NEW YORK, USA



LIFE IS A GIFT

"Terri Pace is not only the mother of a child born with a severe case of cerebral palsy requiring a life-time of 24-hour nursing care, but she also lost her husband suddenly when she was a young mother, and was left to raise two children alone under challenging circumstances. Terri is an example of staying positive, enduring to the end, and ending up 'on top' in every way in life."—Becky Hintze, Presidential Diamond

r or Terri, the 2018 Leadership Retreat offered fresh perspective and renewed passion. She returned home determined to achieve her newly formed goal of walking as a Diamond at the 2018 Dream Convention. However, that spring brought a tidal wave of challenges to Terri and her family, and Terri's tenacity was tested.

In April, Terri was hospitalized for 13 days after undergoing surgery; seven weeks later, barely recovered herself, Terri was back at the hospital with Dominic, her son with cerebral palsy. "This was his first hospitalization in eight years!" says Terri. "We were between life and death—again. Having been through the same trauma many times before, I felt old limiting mindsets materializing. I cancelled every class, all my appointments, and I even stopped scheduling new items on my calendar. And sadly, I let go of my goal to qualify for Diamond recognition at Convention."

Right about this time, Terri was asked to develop a vision statement; she had to clearly define the impact she wanted to have on the world. She considered how she wanted people to feel when interacting with her, what specific results she sought from her work, and what specific actions she would take to achieve those results. Terri remembers, "Most of the individual tasks we do every day to build a doTERRA® business feel trivial and inconsequential on the surface—sending out that email, making that phone call, following up on a lead or request, texting to remind or invite a friend to a class, or giving someone a sample. And in the face of the many life or death situations I had experienced, these actions can seem especially unimportant!"

As Terri immersed herself in the exercise, she began to see that in the context of her vision, of her purpose, the seemingly trivial things took on real significance. "Every sample I give, every

text or email I send, every appointment I make, and every single task takes on profound meaning as it furthers the vision for our team."

Defining her vision statement helped Terri discover that these very businessbuilding and relationship-building actions are not trivial. "Every sample, every text, every email furthers this mission of helping you see life as a gift, helping you have amazing experiences where you now want to go out with an outward mindset to live your unique mission."

With 10 days left in the month, and surrounded by a thriving community of leaders, this renewed ability to see the profound in the seemingly inconsequential empowered Terri to reclaim the goal she had set at Leadership Retreat. Despite inordinate challenges, Terri realized her dream and walked as a Diamond at convention 2018.



IMPACT OF OUR TEAM ON THE WORLD:

- Help people live healthier lives through simple daily routines.
- Nourish the physical, emotional, intellectual, and spiritual health of individuals
- · Inspire others to embrace an outward mindset.

WITH US, PEOPLE WILL FEEL:

- Hopeful that their future is filled with potential;
- Empowered, that the solution lies within
- Connected to and Supported by a thriving community.
- Joyful because they are capable of restoring healthy relationships

TERRI'S VISION STATEMENT

RESULTS OF OUR TEAM:

- Build simple daily habits toward success and reach their goals.
- Use essential oils with confidence, expand their inventory of oils in their home, and create integrative natural solutions for all facets of life.

ACTIONS OUR TEAM WILL TAKE:

- Inspire others with the passion and purpose we have.
- Make it easy to live and love a natural solutions lifestyle through personal encounters, group classes, and online education.
- Walk the journey with our team members, guide and nurture to the next step, and always match efforts with them-product users and builders alike.

DIAMOND CLUB

Larry & Nikki Shorts

BRAVE ENOUGH TO BLOSSOM

Back in 2011, Nikki was just beginning to build her dōTERRA® business and the prospect of teaching classes seemed like an insurmountable obstacle. "I'm an introvert by nature, and I didn't see how I could be successful at teaching others. My amazing upline, Melissa Guthrie Rowley, believed in me more than I believed in myself. She was right beside me all the way, until I was able to fly on my own. I honestly don't think I taught a class for over a year and a half; I always found a way for others to teach for me!"

Then, one day, Nikki's friend wanted to bring her mother in-law over to play in Nikki's oil box. Instinctively, Nikki wanted to call Melissa who would effortlessly take the lead in an impromptu class, but Melissa was out of town. Nikki was on her own.

"I could have said 'no," Nikki remembers, "but I love my oils and couldn't keep it all to myself. So, I invited them over and she enrolled! That was such an empowering moment." Nikki's confidence began to blossom; however, it took time and lots of consistent practice before Nikki felt she had conquered her fear of teaching. "At the beginning of every class I taught, I remember standing in front of the room and hearing my voice crack and my body tremble." However, Nikki was persistent, and soon she was speaking in front of large groups with noticeably less fear. She says, "The more we do something, the better we get. I had to remind myself of that often in the coming months; as I prayed and leaned on my husband for support, I began to believe it."

Now Nikki is poised to help other wallflowers find their strengths in this business. "I love liberating others from their fears and lifting them to a place they could only dream about reaching. I do this by believing in them before they believe in themselves." Nikki no longer steps in to teach classes for team members she knows are ready to bloom on their own, but she is always by their side, offering encouragement and support.

"I am beyond grateful to my upline," Nikki says, "who still supports me today. I have a solid team of committed and loved builders. Other builders in dōTERRA have reached Diamond much faster, but I was never ready to be a Diamond until the day I hit it. Everyone and every team has their own pace. The relationship we build along the way are truly lifelong, and they are what ultimately give us the confidence we need to grow. "Looking back, I can see that I have always been my own biggest roadblock. My dōTERRA journey has definitely been a personal development course disguised as a business; I have grown into a person that, only a short while ago, I had only dreamed of becoming. And I'll only continue to grow!" SIMPLE REMINDERS

BE PATIENT

Jeen

"It has always been a struggle to find space in my busy calendar for dōTERRA. The more successful we become, the more time and sacrifice is required to work our business. You and I are still works in progress!"

BUILD BUSINESS INTO LIFE

"I have always built my business into my regular routine. If I was at sporting events with my daughter, you know I was using my oils. I would talk with people in lines at grocery stores and one of my builders asked if we could have our weekly call at the car wash on Monday mornings!"



EMBRACE FLEXIBILITY

"Being a Diamond has given me so much flexibility to be able to accommodate others' busy schedules and allow me the time freedom I needed for myself and family!"

Corrie Ratzat CAYUCOS, CALIFORNIA, USA



n February of 2012, Corrie received a dōTERRA[®] package from her mother in-law. She had never heard of the company, so when she opened the package and saw a small box of bottles, she assumed they were perfumes. Corrie remembers, "I hollered out to Jake to let him know it was settled, his mom was trying to kill me. She was fully aware that I struggled with respiratory issues, so there could be no other reason for her to send perfume unless it was with full intent to finish me for good." Corrie didn't realize that her mother in-law had enrolled her as a Wellness Advocate with a Family Essentials kit.

"I kindly thanked Mike and Heather Ratzat for the gift and set it aside with no intention of opening the bottles. Essential oils were, at that time, the farthest thing from my mind. We were struggling financially, and potentially losing our home that we had put all our money into. The state of stress around finances was taking a toll on my physical health." After months of feeling tired and emotionally run down, and

THE GIFT

"I honor their gift by sharing oils with every person I can share with. I love using my Fast Start Bonus to be generous to the people who enroll with me."

"What I've learned is that partnering for long term success is much more rewarding than forcing it to happen without everyone on board. I now have five Silver partners who all want to be at Gold rank as much as I want to be a Blue Diamond! There is no feeling that tops that!"

repeated suggestions from both her father and mother in-law, Corrie finally cracked open the oil bottles and began incorporating them into her routine. She hasn't stop using them since.

"I often reflect on what life looked like for us when we were first introduced to dōTERRA products," says Corrie. "I think if I had gone to a class, or if someone had suggested I purchase the oils, I

know I would not have chosen to enroll myself. I would have thought of so many reasons for me to say "no" back then. I am so thankful that my in-laws recognized the limitations I had constructed for myself and they were generous enough to gift me my enrollment.

DIAMOND CLUB

"I honor their gift by sharing oils with every person I can. I love using my Fast Start Bonus to be generous to the people who enroll with me. I always gift educational material for them to learn more about the oils they have. Sometimes, when I recognize that someone is in a phase that is economically or emotionally similar to mine when oils were introduced to me, I will gift to them an enrollment with oils. If nothing else comes from it, they'll have a tool that they may have been unable or unwilling to give to themselves. Even better, that person might become a Presidential Diamond in doTERRA, and that simple gift doesn't just help one person, it changes the lives of thousands!



TE

THE FEAR OF SUCCESS.

Looking back at the times when my growth was stagnant, I feel that fear played a large roll at that time in my life. I never realized how much I feared success until it was knocking at my door."

O ENCOURAGE YOUR TEAM. "Having overcome my own fear, my goal now is to help my partners dissect that fear 💪 and look at it, so they can move through it."

DON'T GET COMFORTABLE. "Advancing from Premier rank up to Silver rank seems to be a big hurdle for many. Premier is a comfortable rank where you're making more money than you are spending, but not enough money to let go of the routines and struggles that feel familiar."

BE BRAVE. "Without realizing it, people find comfort in the 9-5 lifestyle because they know what to expect. Succeeding 🛨 in dōTERRA means making changes in our routines and stepping into uncharted territory. "





"Sharing oils and guiding others in their doTERRA adventure is not just a business, it's a stewardship."



E TO SEE THE POSSIBILITIES

B alance eluded Renee and Byron Twilley for the first few years of their dōTERRA[®] business. The couple was working full-time, so sharing essential oils and team building consumed their evenings and weekends—time usually reserved for family and friends. Feeling the weight of a lopsided workload, Renee and Byron often asked themselves, "Why are we doing this? We work so hard and hardly get paid anything. Is the sacrifice worth it?"

During these early days, the couple relied on each other for support and reassurance. "We feel so fortunate to have had one another to lift each other up and stay aligned with our dreams. We had personally experienced the life-changing benefits of essential oils, and as we watched countless others receive the same benefits, we simply couldn't stop."

Renee and Byron determined to harness the power they found in

helping others, and it was that passion for sharing goodness, making a real impact, and empowering others that fueled them throughout the three years it took to achieve Diamond rank. "Yes, there wasn't a great deal of balance in our lives during those years, but we knew we'd reestablish balance as we matured as leaders and grew our business. Now we get to work from home and spend more time with our little girl, Indi. Let's just say we are over the moon happy that we didn't quit!"

Now the Twilleys empower others to have the same long-term vision for their lives and business. "We often hear dōTERRA is a personal development business wrapped up in essential oils. And it's true! We're all learning and growing as individuals, and as a team. We always offer unconditional love and support for our team members. We always show up and are there as a friends and mentors."

LESSONS ON PLACEMENT

There's no right or wrong way

"We look at each placement individually and make a choice that works best in the given situation."

and possibilities."

Byron and Renee Twilley

WAMBERAL, NEW SOUTH WALES, AUS

This proved especially true for one of the Twilley's struggling team members. The couple recognized this person wasn't ready to run workshops alone, but they also saw their team member's potential and were ready to step in with encouragement and support. Renee and Byron ran more workshops than they normally would to help their teammate succeed and grow. "Now that person is a Diamond leader! Introducing them to the oils, focusing on their journey in health, and then inviting them to share at the right time was the perfect approach. It was the perfect example of how we need to be flexible in our mentorship and focus on the needs of our team."

Renee and Byron's leadership style is anything but shortsighted, and this expansive vision of what is possible yields success and joy, not only for their own family, but also for every life their stewardship reaches.

Don't rush rank advancement

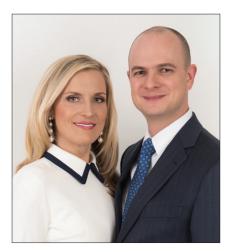
"Look at long-term relationships

Grow where you are planted

"Accepting and embracing where you are is one of the biggest lessons in placement we have learned."



TRIPLE DIAMONDS



PATRICK & ALLYSE SEDIVY

DOUBLE PRESIDENTIAL DIAMONDS



WES & HAYLEY HOBSON



STEVEN & MONICA HSIUNG



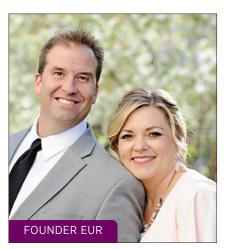
BOYD & SANDY TRUMAN

DOUBLE BLUE DIAMONDS



DAVID & TAWNYA HSIUNG

DOUBLE DIAMONDS





KENNY & REBECCA ANDERSON



JERRY & LAURA JACOBS



KAI HSUN KUO & PEI LING SU

ANDY & NATALIE GODDARD



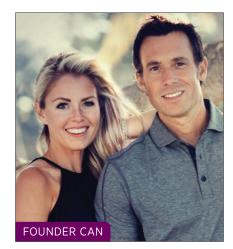
JUSTIN & KERIANN HARRISON



ERIC & ANDREA LARSEN

PRESIDENTIAL DIAMONDS

DOUBLE DIAMONDS



ANGE & CHRIS PETERS



KACIE VAUDREY & MIKE HITCHCOCK





JAMES & ROXANE BYBEE





SCOTT & RHONDA FORD

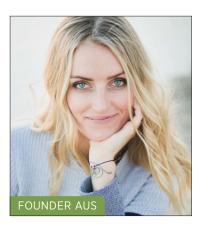


JEANETTE FRANSEN

PRESIDENTIAL DIAMONDS



MATT & KELLY ANDERSON



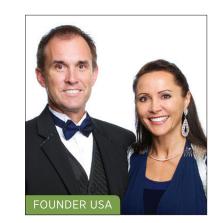
TARA BLISS



ELENA BROWER



LI & LANCE FRYLING





ROGER & TERESA HARDING



CHRISTIAN OVERTON & MARK EWEN



JEFF & JEN FREY



JOHN & MELYNA HARRISON

PRESIDENTIAL DIAMONDS

PRESIDENTIAL DIAMONDS



LORI & JOE HAYES



SHANE & REBECCA HINTZE



PAUL & BETSY HOLMES



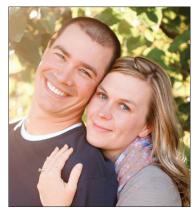
MIKALENA KNIGHT



NATE & BRIANNE HOVEY



CHUN MING HSU & HSIN PEI HSIEH



CLAY & JESSICA IDDINGS



GABRIEL & HOLLY LO



WEN HUNG KUO & SHIH AN KUO



ZACKERY & STEPHANIE MARTIN



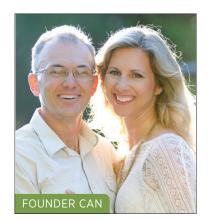
JOSH & SEASON JOHNSON



HENRIETTE KALGRAFF



KYLE & KIERSTON KIRSCHBAUM



STEVE & KIMBERLEY MILOUSIS



NATE & DANA MOORE







FUXIAN LI & LING LING ZHANG



JOSH & KEELI MARTINEZ



KC & JESSICA MOULTRIE

PRESIDENTIAL DIAMONDS

PRESIDENTIAL DIAMONDS



LAM YEE MUN & STANLEY ΗΟ



JODI & MARK NAYLOR



ANGIE NG



MARIE-KIM PROVENCHER



KIM & ROB REID



ALICE NICHOLLS



SUMIKO NOBORI



RIYO OGAWA



MELODY & WALTER WATTS





PAUL & VANESSA JEAN BOSCARELLO OVENS



ERIC & KRISTEN PARDUE



ADHEESH PIEL & SANTOSHI STONE



TOSHIYA & IZUMI YANAGIHARA



CHRISTIAN & JILL WINGER



JESSIE REIMERS



KEVIN & NATALIE WYSOCKI

BLUE DIAMONDS

BLUE DIAMONDS









PAUL & DELMAR AHLSTROM



WILBUR & JESSICA ANDREWS





NATHAN & REBECCA BOWLES

CHRIS & KAREENA BRACKEN



LIZETH BALDEMAR DE ARRAS



CORINNA CHUSE BARRUS



DANIEL & CRISTINA BENITEZ



KEN & WENDY BERRY





BEN & CAMI BUCHTA



SUSAN & DAN BURSIC



MATTHEW & JANNA BERRY

44 dōTERRA ESSENTIAL LEADERSHIP I NOVEMBER / DECEMBER 2018



NATALIE BLACKBURNE



JEREMY & MICKI BOBERG



STACEY BORSERIO & ZACHARIAH AURELIUS



KIM & JERRY CAMUSO



BRADY & MICHELLE CANNON











JENNIFER BRADY



NICK BROADHURST & MELISSA AMBROSINI



JEFF & CHERIE BURTON



GERARD JR. & CARMEN BUSCH



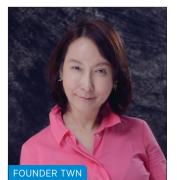
JUAN JULIAN CARBALLO ESPINOSA & REYNA BEATRIZ HERRERA REYES



JESSICA CHAMPAGNE

BLUE DIAMONDS

BLUE DIAMONDS



SHUANG SHUANG CHANG





HUNG WAI CHOI



DAPHNE & DARRIN CLARK





LEONIE DAWSON



SPENCER & BRIANNA COLES



WILLIAM & KARI COODY



RICHARD & ELIZABETH COPELAND



ADAM COPP & ROSIE GREANEY





MARK & LINDSEY ELLIOTT



MAREE COTTAM & DIRK VANDERZEE



JAMES & TANYA COTTERELL



VERN & JENNY CRAWFORD



STEVE & GINNA CROSS



FRED & CARRIE DONEGAN

CAROLYN ERICKSON



DR. MELISSA & EVAN ESGUERRA



MOLLY DAYTON



SOFÍA LÓPEZ DE LARA & RODRIGO ALADRO



SHAYE & STUART ELLIOTT



DAVID & JULIANNE ELLIS



KEITH & SPRING ESTEPPE



EM FALCONBRIDGE

BLUE DIAMONDS

BLUE DIAMONDS



DAMIAN & JENNA FANTE





MEGAN FRASHESKI



ARIN & GABE FUGATE





LINDSAY & CRAIG HAMM

MARTY & JIM HARGER



CHIHO FUJIWARA



LOUIS FUSILIER & MONICA GOODSELL



AL & MAUREEN GARCIA



ANDY & MISSY GARCIA



BRYANT & BRIANNA HESS



JIM & LARA HICKS



MARC & JENN GARRETT



JEFF & KATIE GLASGOW



DR. ANDREW & RUTH GOUGH



STEVE & KRISTINE HALES





BRIANNE & JORDAN HURDAL





AISHA HARLEY & LARRY SPILBERG



IAN & PAOLA HERREMAN



BENJAMIN & STEPHANIE HOWELLS-SCOVILLE



MARY HYATT



CHIH JUNG HUANG & CHEN CHEN CHANG



TAKESHI IGARASHI

BLUE DIAMONDS

BLUE DIAMONDS









CHRISTINA & LEWIS JESSUP





MIE KIRA

JARED & RACHEL JONES



LISA & RICHARD JONES



JEREMEY & ANNETTE JUKES







WILLEM-PAUL & LOUSSANNA KOENEN



JON & DUQUESA LAMERS



DRU & GINA KIESEL



AMY KILLINGSWORTH



RYOKO KIMURA



LAURA & SHAWN KING



YU YIN LI



PO HSIU LIN & FANG SU KUAN







MIKE & MEGAN KNORPP



ASAKO KOBAYASHI



JUSTIN & TAHNA LEE



CHUA HONG LEONG & LAW SHU LI



JOANNE LING & TRACEY FRY



CHIH JEN LIU & MAN TSAI

BLUE DIAMONDS

BLUE DIAMONDS









DAVID & HEATHER MADDER





BECKY METHENY

JARED & NICOLE MOULTRIE

KELLY MALLINSON



ALONTO & DESIREE MANGANDOG



STEVE & TRACY LYMAN

TIM & EMILY MASCARENHAS



TERUMI MATSUSHIMA



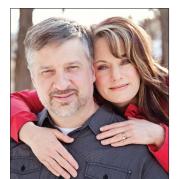
DR. MARTHA NESSLER



JONATHAN & DEANNA NICHOLS



SHOKO MATSUYAMA



AARON & TONYA MCBRIDE



TONY & AIMEE MCCLELLAN



ROGER & CAROL-ANN MENDOZA



NATHAN & JENNI OATES



RICHARD & JENNIFER OLDHAM



HOWARD NAKATA



ROSIE NERNEY



DR. ZIA & KY NIX



MITSUKO NOMIYA



DR. JOHN & HEATHER PATENAUDE



LASSEN PHOENIX & BRYAN HUDDLESTON

BLUE DIAMONDS

BLUE DIAMONDS



GERALYN POWER & DANIEL SALOMONS



SABINE & MATTHIAS QUARITSCH



JENNA & ANDREW RAMMELL



ROD & JEN RICHARDSON





JEFF & DIANE SHEPHARD

TERRY & LIL SHEPHERD



WINDI & SAMUEL RIFANBURG



BURKE & NATALIE RIGBY



ADAM & NISHA RIGGS





DR. MARIZA SNYDER & ALEX DUNKS



NATHAN & MINDY SPRADLIN



DANIELA & FERNANDO ROMAY









JOSIE SCHMIDT











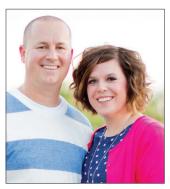
FRANK & JACQUELINE RITZ







DAVE & PEGGY SMITH



RYAN & DANI SMITH



STEFANIE & BRANDON STAVOLA



JIM & TAMMY STEPHENS



JEFF & MEGAN STYBA



HOON SUH

BLUE DIAMONDS

BLUE DIAMONDS



CHEN CHIEN TANG & CHIAH LING LI



BILL & MEAGHAN TERZIS



BRAD & DAWNA TOEWS



BETTY TORRES





SHANE & KRISTIN VAN WEY

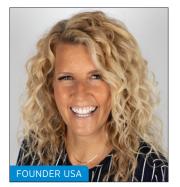
MICHAEL & SARAH VANSTEENKISTE



MATT & ALICIA TRIPLETT



JASON & ALLISON TRIPP



GINA TRUMAN



CHERIE & MAX TUCKER



KENNY & STEPHANIE WAHLBERG



CHARLES & HELEN WANG



FUMIKA UCHIDA



KARI UETZ

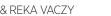


MARK & LORI VAAS



KAROLY & REKA VACZY







AMY & CHARLIE WIDMER







JOEL & SHERRI VREEMAN



HEATHER & AARON WADE



TIENH SIUNG WANG & HSIU CHI LIN



WENDY WANG



JOHN & KALLI WILSON



LISA WILSON

BLUE DIAMONDS









PEI CHI YI

DIAMONDS





KEVIN & KIM ABAIR

DR. JOHN & JENNIFER ACCOMANDO





LORENA ALVARADO MORALES BRENDA ALTAMIRANO & OSCAR CORDERO





JENNIFER ANTKOWIAK

KAREN ATKINS

PETER & SUSIE

BAGWELL





NATE & KELLY BAILEY





DAVID & ASTI

ATKINSON





HUANG HUI YU & WEN CHIANG SU



SUN ZHONG & XI FUCHUN















ATANASKA ADAMS



DAVID & SHANNON ANDERSON



LUZ MARÍA ARGUELLES



PETAH-JANE AUCKLAND-HALL & URA AUCKLAND



PERLA BALDEMAR & JORGE TENORIO



KATIE ADAMS



NEAL & ERIN ANDERSON



ANA LEDA ARIAS & CARLOS PANIAGUA



BENTON & ELIZA BACOT



BEN & JADE BALDEN



KEVIN & NICOLE ALMEIDA



SARAH KATE & CRAIG ANDERSON



KAZUYUKI ASAKAWA



YEON JI BAE



FAINA BALK

DIAMONDS



KENDRA BAMFORTH



ADAM BARRALET



JAYNE BARTLETT







MONIKA BATKOVA &

MARTINA VALNICKOVA

KARL & REBEKAH BARLOW



ERIC & BECKY BARNEY



ASHLEY & CHRIS BEANS





JAMIE BOAGLIO

DIAMONDS





ANNIK BOILY JON & KENDRA BODINE

LOURDES BORNACINI





BECKY BOWLES









LISA BEARINGER



DAWN & MARK BEHM

GEORGIANA & KLAUS

BIRTHLER



BARTOLO



JENNIFER BITNER

ANTHONY & ALISON



KATRINE BERGE











ERIKA BUTLER & RICK HENRARD



BROWN



ANNE CALHOUN

ISABEL & DANIEL CALKINS



ERIN BLOTT

MELFORD & CONCETTA

BIBENS





DR. JAMIE & CHRISTINA BOYER



ALLISON & BILLY BRIMBLECOM



STEVE & BRENDA





RYAN & JESSI BOSCHMA



ALINA & RAUL BRACAMONTES



RACHELL BRINKERHOFF



MARIO JÖLLY & SABINE BUCHNER



DAWN & MARCELLO CALVINISTI



RUTHI BOSCO



TIM & CARRIE BRADLEY



JAKE & ALEXA BRODSKY



ANNIKA BUCKLE



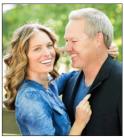
LORI & CHRIS CAMPBELL

DIAMONDS





SAM & TIM CANNELL



RACHEL & DARYL CARTER





ERIKA & JOHN CAPPELMANN





EARL & LACEY CHALFANT

FANG CHIH CHEN



BEN & ADABELLE CARSON



KUI FEN CHANG





LUO YU CHI

DIAMONDS





CHIH HSUN CHIEN & SU JU HUNG

CHIH MING CHANG CHIEN & HSIU CHU TUNG





SHU CHU CHOU

DARRYL & ANNIE

CLARK

GREG & MARTI CHRISTENSEN



MARC & ROMI CLARK



MIRIAM ADA

CLEARY



62 dōTERRA ESSENTIAL LEADERSHIP I NOVEMBER / DECEMBER 2018

LIN YI CHEN

DAVID & ANA

CHAPMAN



SHUFEN CHEN & CHIALING CHANG

NATHALIE CHAUSSEAU



CHIU SHIANG CHEN

DAVID & ANDREA CAUFFMAN

WANG PEI CHEN WEI-FANG CHEN









NANCY COUTURE

TANIA COTE





COMANICIU





LI YI CHING



JOSIAH & MELISSA CHRISTOFFER



MIKE & RACHELLE



GINA CHO



HUNG YI CHUNG



RONELA CLEP



KENT & STEPHANIE



MATTHEW & AMIEE CONNER



AMY CRAWFORD



SIN EE CHOK



CATALIN & ELENA CIMPOESU



ANDREW & SHANNON CLOUGH



JOAN COON



JOHN CROFT & NOEL BLANCHARD

DIAMONDS











DURELL DARR



BRAD & JULIE DAVEY







JOYCE DAY



BRITTANY DAVIDSON

AIMEE DECAIGNY



RACHEL DAVIES

JAMIE & TED DIBBLE



MIKE & LORI DAVIS

AMANDA DIBIASE



VICKIE DICKSON



LEIA DILLON



DIAMONDS





KARINE DOSTIE

CURT & TONIA DOUSSETT



ROSALIE ELLIOTT

DENNIS & MARY ENGLERT





DR. ROBERT & KIYLA FENELL



MIKE & SHERRIE FERRELL

DANIEL & MICHELE FENDELL



DRS. TEEGAN & SARAH FIEDLER



64 dōTERRA ESSENTIAL LEADERSHIP I NOVEMBER / DECEMBER 2018

MEGAN DILMORE



KASHMIRA DIVINE

ANGELA DODGE

BONNIE DONAHUE





KEITH & KENDRA DAVY















ROGER & EMMANUELLE DUCE



PAOLA & SILVANO ESPÍNDOLA



LEONIE FEATHERSTONE







DAVE & LIZ EATON



HEATHER & PAUL ESSLINGER



KNUT & CHRISTY FEIKER



YUWEI FENG & CHANGPU YU



DAN & KIRA FISCHER



LORRAINE ELJUGA



DARNIE EWART & STEPHEN NATTRESS



DANA FELDMEIER



DALE & TONYA FERGUSON



MARLENE FLAX

DIAMONDS







POLINA GOLDBERG

VERONIQUE GOLLOHER





ADAM & LEAH GRAHAM





HAYLEY FLEMING

DIAMONDS

KAORI FUJIO



MYLÈNE GAGNON



RAPHAELLE GAGNON



AARON & WENDY FRAZIER





STEVE & LAURA GARCIA



BRANDON & LINDSEY GIFFORD

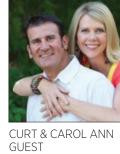






CHRISTOPHER & KELSEY GUERRA

BÉNÉDICTE GRAF





HAMILTON



GINO & AMANDA

GARIBAY

REBECCA & BRIAN GILLESPIE



GARVIN

DAVID & CRYSTAL

BRAD & TOBI GIROUX



ANGELA GEEN

TAMALU GLENDE



THOMAS & AMY GLENN



TESS GODFREY



MATTHEW & SEANTAY HALL



KARA HANKS





ERIN HALLINAN









LESLIE & ROGER GAIL

JULIE & SCOTT GETTY





ERICK GONZALEZ



LINDSEY GRAHAM



LUKE & TERESA GOODLETT







TASHA HAKEEM



HUANG PO HAN



NATALIE HARRIS



JAY & DEBBIE GORDON



MICHELLE GROSS



ANASTASIA & AARON HALCOMB



RENE HANEBUTT



RYAN & JENYCE HARRIS

doterra.com 67



LINDSEY & SETH GUNSAULS



KIRK & JENNIFER



KERRY HARPER

DIAMONDS



TODD HART



ELLIE HEDLEY



GORDON & JULIE HERBERT



CHLOE HILTON-CLOW



GARTH & JULIE HASLEM

DRS. MARISSA HEISEL &

PETER KRAVCHENKO

ELIZABETH HO



ANTHONY & DANIELLE

TERRY & MARIA HEUSER-GASSAWAY

GREGORY & SUSANNA

HOBELMAN

HEIZENROTH

SCOTT & SHYANNE HATHAWAY



MARK & ALICIA HAUGSTAD



PAUL & TERI HELMS

FAITH HILL



JENNIFER HEATH



SUSAN HELZERMAN





BILL & JODY HOFFMAN

JESSE & NATALIE HILL



LINE HOLDAL







JOY HORSEMAN

OSVALDHO HOSORNIO & CAROLINA CEREZUELA



CHIA LIN HSIEH

TE FU HSUN & CHING SHUE WANG

FU LUN HSIEH & CAROL SUNG



JEFFERY & MIRANDA HU



MARY KAY HUESDASH



MARGHERITA HUMPHRIES





JEANESE HUMBERT

JENNIFER HUDGENS



CHIA-HSUAN HUNG



KATHY HOULE



YUE WEN HSIEH



HO NIEN HUANG



AMY HUFFMAN





JESSE & BREANNE HOUSTON



CHEN YU HSIN



MICHAEL HUANG



CHRISTY & REID HUGHES



RICK & KATHY HUNSAKER



KELLI HOWIE



SHU CHIN HSU



ROCHELLE & JOSH HUBBARD



JENNI HULBURT



BJ & MEGAN HUNTER

DIAMONDS











CHE MYUNG IM

CHIHARU ITOU



CYNTHIA INCZE



REBECCA JACKSON









KANJI KATAGIRI





CHRIS & AMY INNES

JASMINE JAFFERALI



JOSH JELINEO & BEBE MCFALL-JELINEO



DR. DAN & KELLY IRIZARRY

SABINE & HARALD JAHN

HABONG JEONG





BRADLEY





AARON & JESSA JOHNSON





JOHNSON



ASHLEY KEMA



NICK & DYANNA KILLPACK





MELISSA KING

DIAMONDS



TONY & DONETTE JOHNSON



BRIAN & RACHEL JONES





RACHEL JOOS

















XU MING JIANG



JAN JAMES & RICHARD





DALE & JENNIFER



KILEY & NORA







JOLYNN & BRAD JONES



LAURA JONES

KUO HSIANG KAI & CHENG SU FANG



LELAND & ROBIN JONES



CHIAH HO KAO









MIKE & KALLI KENNEY





KELLY KETLER



KENTA KIRIYAMA



DR. PATRICK & JILL KEIRAN



NICOLE KEZAMA



JESSICA HERZBERG KLINGBAUM

DIAMONDS



JENNIFER KOURTEI









MEGUMI KONO





PU LI KUO



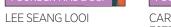




JEN LUKE

SILVIA MALIK







BETTY MAGILL



TANYA MAIDMENT



STEPHANIE LADEAUX

JAMES & MICHIE LAYTON



AUDREY LAFORGE

DEBBIE KRAHN

NOLAN & PAT LEAVITT



TIFFIN KREGER-

DAVID & LOIS LANE

BRYANT

ANNDA LEE







DANNY & NICOLE LARSON



KYUNG MI LEE

ARLA LEINS

DIAMONDS



ZACH & KYLENE LESSIG

LENA LEVI





JOHNATHAN & RACHEL LINCH HSIU WEN LI

FOREST CHEW SOCK LING





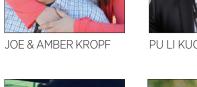




IOANA MARGINEAN & RAUL OVIDIU

















LILLIAN LIU



CHENG CHI LI & WEN YI TE



YEN CHEN LO



AVASA & MATTHEW LOVE



YU JUNG LU







KALIKO & MAILE MAII



LENKA MARKOVA



YVETTE LUCIANO



JOHN & MELANIE MAITRE



JULENE MARTINDALE

DIAMONDS













KEITH & KERI MCCOY



BRITTANY MCLEAN







BRITTANY MCDONALD

JEANNE MCMURRY

JUSTIN & ASHLEE

74 dōTERRA ESSENTIAL LEADERSHIP | NOVEMBER / DECEMBER 2018

MILLER



SHARON & JASON

MCDONALD

KRISTA MELENDEZ

KAREN MILLER



MCGEE

SUZANNE & ROBERT

MESSMER



CARDIN MCKINNEY

EMILY MIEREN



ANDREA MONGE

DAVID & TAMMY MILLER



KAYLA MONSON



DIAMONDS

ANAC & FABIANO MONTARROYOS



MARIE-CHRISTINE MORIN

GREG & DR. JULIE MONTGOMERY

YUKARI NAKAGAMI

JEFF & BROOKE NIGL



NORDHOFF

AUSTIN & AMBER NORDSTROM



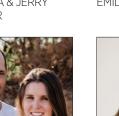












CARLEE & JUSTIN MODRA



MARIN





BERIT MUNRO

JULIA NICHOLSON

KIMIKO NOMURA















DRS. BRETT & RAECHEL MORAN



SOPHIA MORRISON



HARUMI NAKATA



YOSHIFUSA NISHIDA





CECILIA MORENO & JAIME HINOJOSA



JANELLE & JUSTIN MUELLER



TED & ALISIA NELSON



CHIKAKO NISHIMIZU



KERRY & DENISE NORRIS



SHANNON MORGAN



MARY LOU MULCAHY



CHRISTIAN NEUDEL & GABRIELA HÄUßNER



MIYUKI NOGUCHI



RENEE NOVELLO

DIAMONDS









CHARLIE O'CONNOR KERY O'NEILL





MUNEHIRO OKUMURA







DIAMONDS





SARAH-JANE PEPPER & TYLER HERR

MARCO & SABRINA **CHRISTINA PETERS &** PETROLLINI





STEPHANIE POE



KEIJI & EMIKO OKUYAMA

KATHY PACE

RODNEY & ELAINE

PARSLEY



JOHN & AMANDA OLSEN

MELODY PAINTER



OLSEN



JOHN & PAULA OVERBEEK







HOELLE



JOSIAH & MELISSA PRECOURT



AMANDA & KEVIN RAHIJA











DAE YONG PARK & HUN IM CHOI

JOHN & LAURA

PASTERNAK



MARANATHA PARKE

HOLLY PAURO





SANDRA PASCAL

JOHN & KIM











ANNA PENICK

MALCOLM & AMY

FRANI PISANO & HERB

PHILBRICK

BETH & RYAN PHILLIPS

MICHELLE MCVANEY



DAVID & VICTORIA PLEKENPOL







EMMY PICKERING



PRESTON & TENA PETTIS



ARIANNA PIENAAR



MAYRA & STEPHEN POWERS



RACHEL PROUD



CLAUDIA RAMIREZ & SERGIO ANGE ABUNDIS



AUBREY & BOBBY PRUNEDA



KRISTEL RAMIREZ



SPENCER & LAURA PETTIT



BRIAN & JEN PINTER



JULIE PREAS



PATRICIA QUIROZ RIOS



JAMIE RATHJEN

DIAMONDS





KATRINA RYAN

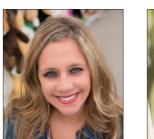


KARI RYAN

STACEY SARROS

JOANNA SACCO







MISA SASAMOTO



JAKE & CORRIE RATZAT

DIAMONDS

SETH & JENNY RISENMAY

JAMES & KELLY ROBISON

BECKI RUH

78 dōTERRA ESSENTIAL LEADERSHIP I NOVEMBER / DECEMBER 2018



DICK RAY & STACY PAULSEN



ROBBINS



CRAIG & MARY



JENNIFER & VERON ROBERTS





SHAWN & AMANDA ROBERTS



TRACY RHODES

AUDRA ROBINSON





JESSICA RYAN



YI MIN SHAO MAGALI SERMONDADE



EUN YEONG SHIN









BRITTANY ROSCHECK



MICHAEL ROTHSCHILD















DR. ANDREA RYAN







JOANNA RUSLING



CHRISTINE RUSSELL











JOAN SHODAI





KATIE & CARLYLE SCHOMBERG



BROOKE SCOTT



WENDY SHATTUCK



LARRY & NIKKI SHORTS



MIYOKA SAITOU



TENILLE & MATT SCHOONOVER



TERRI SELDON



HELEN & MARK SHAW



HUA LIN SHOU & MIN JUNG KUAN



ADRIAN & ROXY SARAN



DENA SCHULTZ



TJASA SERCER



MARK SHEPPARD & RANI SO



KIMBALL & YUKO SHUTE

DIAMONDS











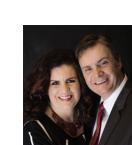


MARY SISTI









KIM & DARREN SMADIS

LANA & KIRK SMITH



JULIE STOESZ

TOM & ERIN SMEIGH

MARCY SNODGRASS



ROBERT & SHARLA SNOW

VICTORIA

STRELNIKOVA



JOE & LAURA SOHN





SHENG HAO SU

DIAMONDS





JUAN CARLOS SUÁREZ & ARACELI VALENCIA

DR. MARA SUSSMAN TAEU



MICHELLE & SCOTT

PER THOMSEN &

MATT & ALISHA TRASK

ELIN HEMNES

TEASE



CHIEKO TAKEKAWA

HIROMI TANAKA





JOE & ANNE TETZLAFF

PRAMELA THIAGESAN



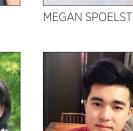
DAN & AMY THYNG



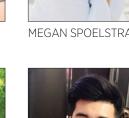
STEPHEN & YVONNE TSAI



HANYI SU & CHIHFAN HUANG







BEN & ASHLEY

SROKOSZ





DRS. JORDAN & TRACEY SMITH





KALI SMITH





SAMUEL & MELISSA





HIROE TAKAHASHI



PAMELLA TANIMURA



TOMOMI TAKAHASHI



JOY TARPLEY



EVAN & ADRIENNE THOMAS



TYLER & KRISTIN TIGGES





BILL & ERLEEN TILTON



TSAI TING TSO



SHERAH DANIELLE THOMPSON



MICHAEL & JEN TOMAZINCIC



RENEE & BYRON TWILLEY

DIAMONDS



ANNET VAN DORSSER



SONDRA VERVA



SHANDA & JEREMY

VANDENBARK

EDDIE & ANGELA VILLA



CIERRA & TANNER VANDERPOL

CARRIE VITT



JODI & AARON VANDERSTAAY

BROOKE VREEMAN





CATHI & BOB WAALKES



REAGAN & HEATHER WAGONER

HUI TZU WANG



LORINDA WALKER





DIAMONDS





LANE & ANGELA WATKINS

CHENG HSIU WEI

DANA & DAVID WATTS



JULIE WEINBERG & MEREDITH KELLY

THORSTEN WEISS







DAVE & KATE WAGNER



82 doterra essential leadership | NOVEMBER / DECEMBER 2018

BRENT & JENNY WALSH



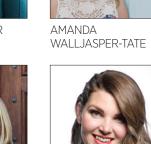
TARA & JUSTIN

WAGNER

ERIC & SANDRA WANG



BEN & MEGAN WARDEN



DANYEL WATERS



DANELLE WOLFORD

CHRISSY WORTHY



MARK & TINA WONG



JOHN & JESSICA WRIGHT



CHING CHUN WU













ELISABETH WATTS



TODD & JODI WEAVER



KAREN WELCH



ROGER WEBB



LIU WENHUI





ROB & MELISSA WILSON



NEAL WONG & LISA NAKAMURA





MELISSA WOOD



MEI HUNG WU



JULIE WINDER



VANESSA WOOZLEY



TUNG HAN WU

DIAMONDS

DIAMONDS



JOEY & CACHAY WYSON

























MISKA & ROMAN ZACKOVA

LIE ZHAO



JENNIFER YATES



CHIU MAN YEN

YASUNORI YOSHIMURA

WINNY YEOH









ELENA YORDAN



FUMIKO YOSHIMOTO



MIHO YOSHIMURA



ATSUKO YOSHITOMI



YOUNG SUL YOU





ELISABETH ZOTLÖTERER

DIAMONDS NOT PICTURED: GEORGE KLEINSASSER







GARY ZHOU & LAURA WANG



SCOTT & LISA ZIMMER

PLATINUMS



ANASTASIA ADAM



YOUNG HO AHN

DIANA ALWARD

ROBYN ATTICKS

CARLOS ALCANTARA

KATCHIE ANANDA

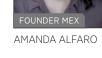
ROBERT & KELLEY

BRADEN & CAMILLE

BAWCOM

AUGI





CAROLYN ANDERSON

ROBYN AZIMA

KATHY & BRAD LACEY ALLEN-DURAN



LINDIE ANDERSON

AUDRA & BRIAN

BAILEY

ALLDREDGE



KELLY ANDREWS







PLATINUMS





SARAH & CRIS BLAIR SARAH BLAND-HALULKO



MARK & REBECCA

KORINA BUEHRER

ASHLEY CAREY

SHANE & CAREN

CONSTABLE

BOTTS

CLAUDIA BLUMENTHAL







JEN BROAS

TONI BUNTING

DEBBIE BURNS



KELLY ALVIS

JUSTIN & BRIDGET ARNOLD



JEFF & TAMARAH BARTMESS



MARIE & HARLAN BERWALD

86 doterra essential leadership | NOVEMBER / DECEMBER 2018







JENNIFER BEST



HEIDI BECK

ELIZABETH BILLS



DONGCHOL & SOON BYUNG BEH



ALEESHA BIRCH



PAUL & LISA BERGMAN



CHERIE BIRKS

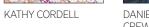
SANDRA CERVANTES MONTENEGRO





LI HUI CHUAN





DANIEL & ANGELIA CREWS

TROY & DOROTHY

CIVITILLO











ZOLTÁN BOKROSSY & ZSUZSANNA BOKROSSYNÉ PÁSZTOR



PATRICK & KATHRYN BROWN



JARED & REBECCA BURT



BRYAN CHEW



JESSICA & NIC CLARK



SHANNON CUTTING



VANEESA BOLLER



THERESA BROWN



JOHN & LAUREN BUSCH



ANGELA CHILDS



STUART & CARLIN CLARKE



ERIN D'INTINO



LADONNA BONTRAGER



KYLIE BUCICH



CLAUDIA CALDERON



TRACEY CHRISTODOLO



REEDA CLOSE



DR. JAMES & KIM DAHLIN

PLATINUMS







MICHAEL & NATALIE DUERDEN

ROLANDO & JESSICA

ESTRADA

CATE FIERRO

COLIN & LOREN FRAGAR



DIANNE DELREYES

SUSAN DYESS

GILDA ESTRADA

A Des

SHARON FILA

CARRANZA

JOANNE DISSANAYAKE

JEREMY & HOLLY DIXON



BLAKE & JESSICA EASTER

CARLA FAHEY



DIANA FALLENA ZONANA



FOGEL



PLATINUMS



FRITZ

FREDRICK & ERIN

LUCY GONZALES-

DREW & LACEY GRIM

CLIFF & PJ HANKS

ROXANNE HARRIS

ROMERO

GILES



JENNY GANN-DUDGEON



GUTIERREZ ABOITES

PENELOPE GARCIA

KRISTANN GILLIES

GIOVANNI

VALERIEANN

MAYRA GONZALEZ

ALICIA GOODWIN



ERICA DOLAN



COURTNEY DOW

DEBRINCAT

ANDREW & BROOKE ELIA



DAWN FARRIS



HENRY FONG



RINDY FENLON

SHAYLEE FORD-MARTIN





DR. BRADLEY & ALANNA FRANKLIN

JANA RANKIN FINCH







MARCIA FRIACA



MELISSA GUTHRIE

GRIFFIN GUNDERSON





GIADA HANSEN

DINAH HANSEN



BRIAN & JEANNIE HARRISON





DAREN & CRYSTELLE GATES



DIANE & VIKTOR GJELAJ



MONICA BIANCA GOREA



KEN & SANDRA HACHENBERGER



CAROLYN HAPKA



JODY & SHEENA HAWKS



SUE GAVEL



CARMEN GOLDSTEIN



SARAH-JADE GRAHAM



DANIEL HAMILTON



MOANA & MATTHIAS HARDER



LAUREN HAYDEN



ALLISON GERRY



ABIGAIL GONZALES



LEON GREEN



GRACIE HAMMER



ARIANA HARLEY



MIRANDA HEBERT

PLATINUMS



HESS



HINTON

CAROL HOLTZ

CHIAH MEI HUANG

BREANNE & ERIC



CASSIDY & ADAM HOLDSWORTH







KOUJI ISHIHARA



ERIN JOHNSON

90 döterra essential leadership i November / December 2018



TONI & ROBERT

HO CHUAN HSIEH

HOLLAND



MARCO & ELISA JAEGER



NANCY JOHNSON





BRENT & ANNIE HONE

DEBORAH HUSBANDS

LINDSEY JAFFERALI

TIFFANI & D'ARTIS

JONES



PAULA HOBSON

JENI HOUSTON

KATIE HUSSONG



EUN-JI JANG



JAE HYEON JU







CHUN HWA JEOUN

JENNIFER INCHIOSTRO

SHALEEN HOGAN

DEANNE HOWARD



PLATINUMS





IN SEO JUNG

NICO KAGUYAMA

TRACY KEOUGH

KRISTA KEHOE

COLIN & JEN KELLY

TOM & ROMMY KIRBY JESSICA KIRKEGARD



JON ERIK & LYNN KVAMME





LINDA LEIGHTON & JASMINE LEMOYNE DARYL TREMBATH

JESSICA KUIKEN



JACKI LIM



ME HEE LIM

REBECCA

LEONARDES

















BRITT JEANE KALGRAFF



DR. JENNIFER KEYS



LINDSAY KNAPP



ALISON LANGRIDGE



CHUCK & CHRISTINA LEROSE



AMBER LIN



KRISTOFFER KALGRAFF



KYUNG A KIM



MIKIKO KOIKE



ALISHA & JONATHAN LATOUR



ERIN LEVEAUX



CHING LIN



LEAH KARRATTI



CADE & DOMINIQUE KING



SPENCER & RETA KUHN



SCOTT & JESSICA LAWSON



CHAO HSIEN LI



HSIU FENG LIN

PLATINUMS





TRACY LOFBERG





SHANNON MACY

NICCI LYNN



CARRIE MARSHALL



SUSUMU MATSUZAKI



92 döterra essential leadership i November / December 2018

JOHN & EILEEN MCLEAN



BRAD & ANGELA MELTON

TAMARA & ANDREAS

MARTI





BRETT & BROOKE MAGLEBY

DR. ALLIE & DAVE MENDELSON



CECILIA LÓPEZ DE LARA & ANDONI ROMERO

SHELLY LOYD

HEIDI LUEKENGA





MIHO MARUYAMA







PLATINUMS





DAVE & DELYNN MILLER

HOLLY MILLER LIU MIN

FILMER

SRI MULYADI & PAUL

HARUMI MORITOMO AISLINN MUELLER



BERNADETTE O'DONNELL



HELEN O'GRADY

JOCELYN OADES





ALLEN & BROOKE





HA PARK



CHUAH SAI PEOH

JESSIE PINKERTON



BRITT PIRTLE & KYLE HESS



















NORMA ARIADNA MARTINEZ ARRIAGA



KELLY MCDONALD





KELI MESSERLY









CHRISTINE MCCUE















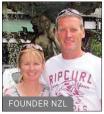








JUDI MINCKLER



FEEBEE & KEVIN NEWLANDS



FRANK ODDENS



JENNIFER MIXDORF



CORY & STEPHANIE NEWTON



NARU OGISHI



ANNE TINE MOLTZAU



MARIA NYVOLD



SANG MI OH



TERRI PACE



JAMES & CHRISTINE PAYNE



KATRINA & MATTHEW POTTER



MARCO ANTONIO PAEZ ARGUETA



KYLE & KATEE PAYNE



ALLISON PREISS





ZSOLT PELESKEI & CSABA CZAKÓ



SHERRI PRICE & MITZI BYBEE MACLEOD

PLATINUMS



TRACY PRINCE ELMA ESTELA





PETER & CLAIRE REA



CHANTAL ROELOFS



NORIKO SAKAGAMI



JESSICA SCHLADWEILER

94 doterra essential leadership | NOVEMBER / DECEMBER 2018



CLARE ROSE

MARITA

REINHOLDTSEN

ANA PAOLA SALOMON BULOS





LESLIE SCHMIDT









KATIE RAGSDALE

RABAGO HERNÁNDEZ

BARBARA REMPEL &

SIDNEY BRYANT

ROSZELL

JACOB & ABI RAINES JANET RAMER



CHRISTY RICHMAN













TOMAS & SUZETTE SEVERO

KEVIN & KESHIA SHEETS





CHLOE SMITH

DAVE & CALLIE

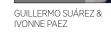
TARYN STRONG

STEUER

DAMON & PRISCILLA STEWART



YU-SHOU SU



WADE & CHRISTINE

STOLWORTHY



SHARLENE SUTTAR





LAURANELL THOMAS

PATTI TINHOLT







ISIDE SARMIENTO

JIM & SUSIE



WEE CHIN SENG







16.2%











YOKO TAKAKU















CORT & KARLI ROWLAND



NICOLETTE REYNOLDS







ERIC & GALE SANDGREN







ERIN SELLARS



AMY SELLERS





AMANDA SILICH



STEPHANIE SMITH



AARON & AMY STORBECK



JUNKO & SHINJI SUGAHARA



KELLY TAYLOR



SAVVY SIMON TOMER



JEONGSUK SIM



JOHN & JENNIFER SORENSEN



PHIL & LEEANN STORK



SHEILA SUMMERHAYS



KEN TAN TEN



ANI TOROSYAN



ELENA SIMMONS



TAMMY STEUBER



COLLEEN STRONG



JENNIFER SUN



KEITH & KELLY TERRY



GLENN & JESSICA TRAVIS

PLATINUMS



BRIAN & AMANDA

RYAN & MELISSA

VALLELUNGA

ELENA VINOKOUROVA

TRENT



JESSICA & ANDREAU TREPAGNIER



TUCKER



ANNA VASKOVA-MOTYLIK



CAITLIN TYNER

ALAYNE VICKERS

JENNIFER UPCHURCH



TYRONE VICKERSTAFF



MICHELLE WARD



JESS WHITE



RANDY & SUMMER

WHELCHEL





TERUMI YUASA

SHERRY ZAK

JO WORRALL



MICHELE WRAGG

MIKI YAMASHITA ALISON YEO

JOHN & CHRISTINA

WOMBLE





LIEW CHAN YIN

LI HUNG YU

PLATINUMS NOT PICTURED: JEMMA DOAK CHRISTINA GARDNER

ADRYAN DUPRE HONG GAO

NA LU BENKOVICS NORBERT & REVESZ TIMEA

RECOGNITION IS BASED ON THE HIGHEST RANK REACHED TWO TIMES IN THE PREVIOUS SIX MONTHS, RECOGNITION IS CURRENT AS OF AUGUST 2018

HSIEH HSI HSUN

YOUYING JIANG



AUSTIN & JOCELYN

WARY

EMILI & DALLON WHITNEY



LORI WILLIAMS

HIROMI & SHIGEO WATANABE



CASEY VON

IDERSTEIN

MEGAN WINFREY



FRED & MARTI WINKLER



CAROLYN WISEMAN





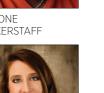
CHAD & SUSIE WALBY

JESSICA WEST















HUI ZHI XIE



SU CHIN YING



KRISTI ZASTROW



JOSHUA ANG DUN YUMI YAMAGUCHI XIN



DANIELA YORDANOVA & SAVA SAVOV



CHRYSTELLE ZIMMERMAN



NEIL & KAREN YOUNG



ANKA ZURA

FEDOR PENCHUKOV YEN TING SU

Notes	dōTE Essential Leadership R
	 Now released bimonthly (every two months). New Diamonds and Presidential Diamonds qualify to be recognized in an article by reaching their rank three times in 12 months. All ranks Platinum and above qualify for the recognition pages by reaching their rank two times in six months.

dōTERRA hip Recognition Magazine



for \$2.00 through your regular order on mydoterra.com

 All magazines are available electronically on **doterra.com**

dōterra

389 S 1300 W Pleasant Grove, UT 84062 1 800 411 8151 doterra.com



Place FCS Logo in this area. Strip out white background and reverse logo out of background in white.

