

dōTERRA | ESSENTIAL LEADERSHIP

Southeast Asia Recognition Magazine | Vol. 10



Presidential
Diamond –
Lim Mian Foo
(Founder MY)



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Becoming

Whether it's a card game around the kitchen table or an athletic event, my family loves to compete. This year, thirteen of us decided to sign up for a triathlon. Once we made the commitment, each of us set training goals that would help us become the athletes we wanted to be for the event. Each week, I prepared by doing a combination of workouts that consisted of swimming, cycling, and running.

As the triathlon approached, I was feeling good about my preparation. However, even the best planning and training can't prepare us for life's unexpected moments. A few days before the race, I set out on a 30-mile bike training ride. On mile 27, a cat darted in front of me. My attempt to avoid the cat led to a tumble on my bike that ended with a broken clavicle that required surgery. While race day looked a little different than I expected and I was disappointed to not be able to compete, I was happy to support the many members of my family who did compete, and they all achieved a personal best!

I am now on my road to recovery, which includes using many dōTERRA products including MetaPWR Advantage, LLV, Deep Blue Polyphenol Complex, and Turmeric. As soon as I was given the all clear from my doctor, I started riding a stationary bike and look forward to the day when I'm back on my regular bike. Learning from our tumbles and moving forward has always led to greater progress, and I know that this experience will be no different for me. Becoming the person we want to be isn't about arriving at a destination, it's about evolving and continually reaching for your better self. I could choose to sulk or ask "why me?". Instead, I am choosing to let this experience mold me into something better than I was before. Each of you will experience times in your life when things don't go as planned. When that happens, I encourage you to choose to become. Choose to embrace a life of purpose. Realize that the small decisions you make every day will determine who you become. While it's not always the easiest journey, I promise that it is a journey worth taking.

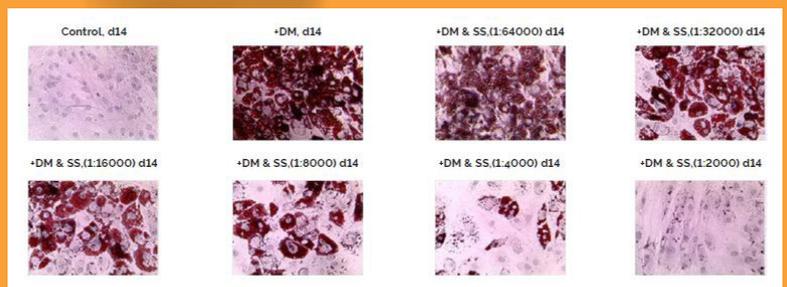
With much love,
Corey Lindley
Founding Executive, Chief Executive Officer

Ask the Expert – A Deep Dive on MetaPWR™ Essential Oil Blend

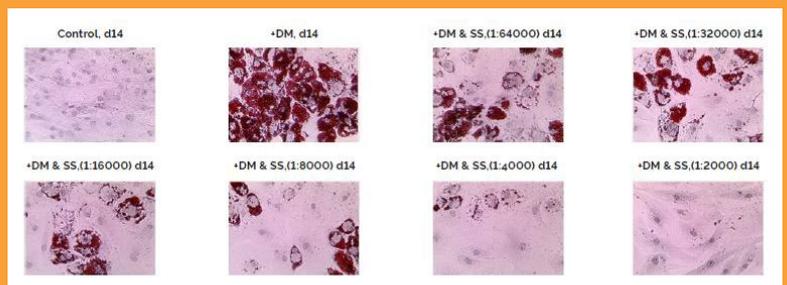
A preclinical study was conducted to develop the MetaPWR essential oil blend. While further clinical research is necessary for confirmation, the preliminary findings are highly promising. It's worth noting that dōTERRA previously offered an essential oil blend called 'Smart and Sassy' with the same essential oils as MetaPWR, but differs in ratios. Using the same ingredients: Grapefruit, Lemon, Peppermint, Ginger, and Cinnamon Bark, the objective is to determine whether optimizing these ratios could lead to an even better formula in terms of metabolic performance.



A dose-response study was carried out with different versions of MetaPWR. The first experiment shows results from dosing the adipocytes with the original Smart & Sassy essential oil blend. Even at relatively low doses, it was observed to inhibit fat deposition within these human fat cells, demonstrating its potential in modulating fat accumulation.



The second image portrays the results from dosing the cells with the formulation now recognized as MetaPWR. This blend exhibited the most remarkable results with its adjusted ratio of essential oils. Surprisingly, by optimizing the balance, the desired results were significantly enhanced. One can observe a substantial reduction in the maturity of the red fat cells on day 14 when compared to the first image scan, Control d14.





8 Years of Empowerment and Wellness with dōTERRA Singapore



Hello dōTERRA Family & Friends!

Greetings to each of you! This year marks our 8th Anniversary in Singapore, I would like to take this wonderful opportunity to express my heartfelt gratitude to all the leaders who have stood by our side. Without you, we would not have come this far.

At dōTERRA, our mission and vision serve as the base of our journey – a journey that encompasses healing, empowerment, and a steadfast commitment to enriching lives. We are driven by the innovative utilization of essential oils, dedicated to changing the world one drop, one person, and one community at a time.

Central to our accomplishments over the past few years is the thriving dōTERRA Singapore community, acknowledged for the exceptional customer retention rates. Through our Loyalty Reward Program, coupled with the remarkable Lifelong Vitality Pack – a true testament to our unwavering commitment to your vitality and well-being – it brings us immense pleasure to witness a significant number of loyal customers within the consumer-based market.

This year, we embarked on another exciting journey with the launch of the MetaPWR System during our May Anniversary event. The MetaPWR system helps you live your most powerful life, supporting your metabolism, energy, and health on a cellular level. Designed to be used in a system,

each MetaPWR product offers a specialty, while also supporting and enhancing the benefits of the other products.

With the inclusion of the MetaPWR System in our Loyalty Reward Program, it recorded that MetaPWR system further fortify dōTERRA Singapore's retention rate after the launch. MetaPWR System is not intended to replace the Lifelong Vitality Pack. According to our Vice President of Clinical Research, Nicole Stevens, the Lifelong Vitality Pack serves as the foundational supplement prior to incorporating any booster supplements.

At dōTERRA Singapore, we firmly believe in providing you with solutions that empower and elevate your journey to holistic wellness. The MetaPWR System embodies our dedication to advancing your well-being, making every healthy choice you make count just a little bit more. As we look ahead to the future, we anticipate a path paved with wellness, vitality, and the unwavering support of the MetaPWR System. It is our honor to stand beside you on this journey to a life of empowerment and fulfillment.

Geraldine Toh
General Manager, dōTERRA Singapore

Reclaim Your Health



Today, we dive into the dōTERRA Wellness Pyramid, a structure built upon foundational health principles. Think of it like a game of Jenga – the foundation matters. Because if it fails, the whole system will topple. dōTERRA is all about proactive, natural ways of addressing root concerns, and wellness starts from within.

Nutrition and Digestion are fundamental to our overall wellness. Digestion plays a vital role in nutrient absorption. Poor digestive health leads to discomfort and malnutrition, such as abdominal pain, bloating, indigestion, etc., which can negatively impact your daily life. To ease that matter, we launched PB Assist+ in April 2023, which can alleviate stomach upset, nurture gut microbiota, enhance the intestinal environment with good bacteria, and fortify immune function.

Good metabolic health ensures stable digestion and nutrient absorption of food. A decline in metabolic health caused by energy, weight, body composition, sleep, and cognitive performance can make you age poorly. Factors like poor diet, high stress, and sedentary lifestyle put us at risk for hypertension, insulin imbalances, and belly fat!

But there's good news: a few latest researchers at Harvard and top-tier organizations link metabolic health to biological age, meaning a healthier metabolism means a younger you, inside and out. dōTERRA's MetaPWR offers just that to fill in the missing piece in your metabolic wellness plan. It may reduce post-meal blood sugar by promoting healthy insulin activity and response, curbing cravings, and inhibiting fat cell maturation. This newly launched MetaPWR aims to support your body on a cellular level and help you live a youthful and vibrant life. Because who does not want to stay young?

Warmest Regards,

Ethan Wang

General Manager, dōTERRA Malaysia



More Influence Than You Know

Influence is a fundamental force that has the power to change minds, drive actions, and shape the course of history. It is a concept deeply rooted in human nature, society, and our daily interactions. Whether we are aware of it or not, influence is constantly at play, and understanding its dynamics can empower us to make more informed decisions and wield this power responsibly.

Many people feel they are too small to matter; but you have great ability to influence individuals and communities. You can become someone that matters to almost anyone. Likewise, dōTERRA leaders have ever-present opportunities to help others to see in themselves things they can't imagine.

In every corner of dōTERRA, I see individuals who have the power to shape the future. Each one of you is an integral



thread in the tapestry of a better world, and your dedication has brought about much good. Your influence is a pervasive and powerful force that shapes lives in countless ways. It can inspire positive change.

Let us strive to be conscious consumers of influence, recognizing the profound impact it has on our thoughts, actions, and the world around us. By doing so, we can harness its potential for good, shape a brighter future, and ensure that the power of influence is used to uplift and educate. In many respects, our success lies in our ability to communicate authentically and sincerely, respect all, and develop and maintain trust with our fellow team members and our customers.

A handwritten signature in black ink that reads "Michael Carson". The signature is fluid and cursive.

Michael Carson
General Manager, dōTERRA Philippines

dōTERRA Thailand Moves Forward to Create an Impact

dōTERRA Thailand has strong commitment to make an impact in Thai society. It takes solid planning and concentrated effort to develop long-term strategies and tools to help wellness advocates achieve their goals. Thank you to all leaders for fighting, keeping the fires of passion burning, and not giving up. Keep walking and keep the purity shining inside every heart!

I'm proud to share some of the Thailand success stories in 2023. We developed comprehensive tools, programs, and activities, including the **Silver Club** and the **Diamond Club** to help support wellness advocates who want to expand their organizations by simple, basic, but powerful activities. Another key program this year was the **SEA incentive trip** (Hong Kong & Macau). One of our most successful launches was the **Rose Duet LTO**. dōTERRA Thailand sold out of this offering in less than two hours. Leaders and wellness advocates gained momentum to drive their organizations to continued success.



dōTERRA
**HONG KONG
& MACAU**
dōTERRA Southeast Asia
Incentive Trip 2024



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All our tools, programs, and activities are built around wellness advocates to support their success. dōTERRA Thailand believes that wellness advocates success is our success. Thank you for being a hand that helps this world to be healed.

KHOB KHUN KHUB.

Niti Wattanachongkol
General Manager, dōTERRA Thailand

”

MetaPWR Advantage with Collagen + NMN

One of the most significant products in the MetaPWR system is called MetaPWR Advantage. This product has been clinically developed to strengthen metabolic health by addressing healthy aging with NAD+, NADH, and collagen.*

Nicotinamide adenine dinucleotide, also known as NAD+ in its oxidized form and known as NADH when it picks up electrons lost by NAD+, are crucial for mitochondrial maintenance, especially related to metabolic function. While your body produces NAD+ and NADH naturally, production begins dropping dramatically around middle

age and continues to drop with age. Preclinical studies suggest that supplementing with NMN may increase NAD+ leading to more youthful functioning of cells and body systems, but more confirming clinical research is needed.* MetaPWR Advantage is formulated with yeast powder nicotinamide mononucleotide, or NMN, to help naturally increase NAD+ and NADH levels in your body!





Collagen

Collagen is something you've probably heard of before. You could even say it's all the rage, but not all collagen works equally well. Before we get into that, you should know that collagen is also something that your body produces naturally, and production of it also drops with age. Collagen is:-

*

The most abundant protein in the body and a key component of connective tissues that make up tendons, ligaments, skin, muscles, and other body parts.

*

There are 28 known types of collagen, all of which have different functions and uses within the human body.

*

Collagen is what gives your skin its elasticity and firmness and it's also what supports your lean muscle and connective tissue.

For supplemental collagen to help you, it really needs to be taken internally. Topical use just doesn't have the same effectiveness. But even with internal collagen products, the quality and absorbability of the product must be considered.

When considering independent collagen tripeptide absorption rates, the seventy percent plus tripeptide content of MetaPWR Advantage represents an absorption rate approximately twelve times that of other standard collagens. That means if I give someone a regular collagen bottle from Amazon and you compare the milligram levels, we'll get approximately twelve times more into ourselves with our product than theirs.

And while most collagen products on the market only feature one or maybe two types of collagen, MetaPWR Advantage boasts nine unique collagen types. Each collagen type plays a unique role in

1.

Improving skin density, elasticity, and hydration

2.

Strengthening blood vessels

3.

Supporting connective tissue

4.

Improving overall vitality.*

5.

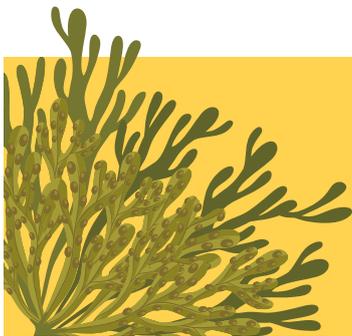
Our collagen is sourced from sustainably harvested cold-water marine fish.

In summary, MetaPWR Advantage helps keep your cells functioning as if they were young! Extend your healthspan and support your metabolic health, with plenty of other internal and external benefits on the side.

MetaPWR™ – Embark on your Power-to-Be Journey Today!

What is MetaPWR? The MetaPWR System is a collection of simple supplements that help you transform your metabolic health. The MetaPWR can break old habits by restoring metabolic wellness in your system. Live your most powerful life with good health and vitality with the help of MetaPWR Assist.

MetaPWR Assist is a powerful addition to a metabolic health regimen when taken daily before the day's largest meal. Each sachet contains proprietary patented Mulberry Leaf Extract, Lemon Bioflavonoids Complex, Brown Seaweed Extract, and the proprietary MetaPWR Essential Oil Blend.*



Brown Seaweed Extract

Naturally rich in unique marine polyphenol - Phlorotannin that blocks the activity of the two main digestive enzymes - lipase and amylase.



Lemon Bioflavonoids

Composed primarily of Eriocitrin – a unique lemon bioflavonoid obtained from a proprietary extraction & standardization process. Lemon Bioflavonoids can promote insulin sensitivity and balanced glucose levels.



Mulberry Leaf Extract

MetaPWR Assist contains multiple natural compounds clinically evidenced to promote healthy metabolism.* Chief among them is white mulberry leaf extract, which slows the absorption of carbohydrates and promotes healthy regulation of normal-range blood sugar levels.*

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MetaPWR Essential Oil Blend

Developed with dōTERRA clinical researchers, MetaPWR Essential Oil Blend is a proprietary balanced ratio of CPTG® Cinnamon Bark, Ginger, Grapefruit, Lemon, and Peppermint essential oils.

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We've Got You Covered... Naturally

dōTERRA sun is the natural mineral sunscreen you've been waiting for. It uses only clean, safe, and effective ingredients.

With dōTERRA sun, you get all of this:



Non-nano zinc oxide – a safe, natural mineral sunscreen filter



Vegan-friendly, cruelty-free, and reef-safe formulas



Aloe vera, vitamin E, and other nourishing natural ingredients



Broad-spectrum protection of SPF 28 plus

And you get none of this:



Oxybenzone



Chemical sunscreen filters



Parabens or phthalates



Harsh, synthetic ingredients



Face + Body Mineral Sunscreen Lotion

dōTERRA sun Face + Body Mineral Sunscreen Lotion is SPF 30, water-resistant for up to 80 minutes, and UVA/UVB broad-spectrum protective. It has a convenient flip cap, so you won't lose the lid during application. Key ingredients include non-nano zinc oxide for protection, as well as aloe vera, bisabolol, vitamin E, raspberry seed oil, avocado oil, and jojoba esters for restoration and soothing.

Of course, the lotion includes pure essential oils, as do all dōTERRA sun products. It has CPTG® Red Mandarin, Magnolia, Lemongrass, Ylang Ylang, Carrot Seed, Frankincense, and Helichrysum essential oils, along with coconut CO² extract for a deliciously light and cheerful aroma.



Face Mineral Sunscreen Moisturizer

dōTERRA sun Face Mineral Sunscreen Moisturizer contains non-nano zinc oxide like the other dōTERRA sun SPF products. SPF 28 protect your face from UVA and UVB rays. It'll be a highlight in your skincare routine because it's designed to feel and perform like a lightweight daily moisturizer!

Noncomedogenic and dermatologist-tested, dōTERRA sun Face Mineral Sunscreen Moisturizer contains moisturizing vitamin E and antioxidant-rich botanicals such as evodia, grapeseed oil, and CPTG® Frankincense, Helichrysum, Magnolia, Ylang Ylang, Lemongrass, and Red Mandarin essential oils.

Introducing dōTERRA® MetaPWR™ to discover the new you

The MetaPWR Blend

Developed with dōTERRA clinical researchers, MetaPWR Metabolic Blend is a proprietary balanced ratio of CPTG® Grapefruit, Lemon, Peppermint, Ginger, and Cinnamon Bark essential oils. The MetaPWR essential oil blend can serve as an important part of a daily healthy wellness lifestyle.



Direction of Use

Use 1-2 drops to mix with beverages or food as desired.



Powerful Ingredients



Lemon Essential Oil -

Lemon essential oil has a clean, fresh citrus scent that provides an uplifting, positive boost throughout the day.



Grapefruit Essential Oil -

The main chemical constituent of Grapefruit essential oil is limonene, which may support metabolism when taken internally.*



Peppermint Essential Oil -

The sharp, sweet scent of Peppermint essential oil can create an exhilarating, stimulating environment during physical activity.



Ginger Essential Oil -

An excellent digestive tonic, Ginger essential oil has great internal benefits for the body.*



Cinnamon Bark Essential Oil -

Experimental research has shown cinnamaldehyde, a key chemical constituent of Cinnamon Bark, supports healthy metabolic function when taken internally.*



MetaPWR Beadlets

MetaPWR Beadlets are an easy, convenient way to incorporate the MetaPWR Blend into your daily weight and exercise regimen. Developed with dōTERRA clinical researchers, MetaPWR contains optimized ratios of CPTG® Grapefruit, Lemon, Peppermint, Ginger, and Cinnamon Bark essential oils to promote a healthy metabolism and curb hunger cravings.* The beadlets fit perfectly in a purse, briefcase, backpack, or desk so you can support mindful eating and appetite control anytime, anywhere.

- ✘ NO GMO
- ✘ NO Dairy
- ✘ NO Soy
- ✘ NO Gluten
- ✘ NO Preservatives
- ✘ NO Artificial Sweeteners or Flavors



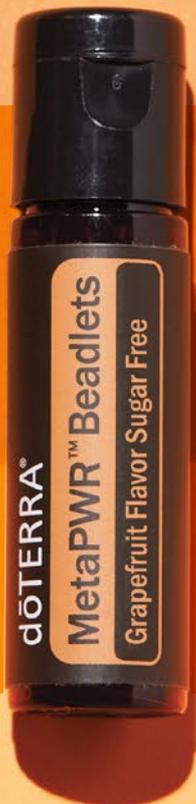
Direction of Use

Chew a beadlet as needed up to four times a day.



Cautions

If you're under age 18, pregnant, nursing, under a doctor's care, or about to start an exercise or metabolic health program, consult your physician before use.



*The claims statements vary depends on the markets.
This product is not intended to diagnose, treat, cure, or prevent any disease.

Incorporating LLV into Daily Life



The Healthier The Lifestyle, The Greater The Increase In Life Expectancy.

One study using the United Kingdom Biobank found that for those without multiple conditions, a healthy lifestyle increased average life expectancy at age 45 by 7.6 years in men and 6.5 years in women when compared with the unhealthiest lifestyles.

dōTERRA Lifelong Vitality Pack (LLV) yields the best results when used alongside a healthy, well-balanced diet, regular exercise, and other healthy habits. Alpha CRS+®, xEO Mega®, and Microplex VMz® have been specially formulated to support optimal health when combined with the dōTERRA wellness philosophy—which includes healthy lifestyle choices and responsible medical care.



As you incorporate LLV into your life, consider the following aspects of promoting a healthy lifestyle:

Nutrition and digestion: Provide your body with important nutrients through a well-balanced diet that includes whole foods like fruits and vegetables. Support a healthy digestive system that can breakdown and optimize nutrient absorption.

Movement and metabolism: Move daily and keep your metabolic function strong, healthy, and fully optimized for greater energy, stamina, and ideal weight and body composition.

When combined with nutrition and digestive health, these factors are the keys to more life in your years.





Touching Lives – Healing Hands Activity at Assisi Hospice by dōTERRA® Singapore

9 February 2023

In a heartwarming display of corporate social responsibility, dōTERRA Singapore Wellness Advocates and corporate team embarked on a powerful initiative to bring comfort and joy to Assisi Hospice day care patients. On the event day, our wellness advocates gathered to share the healing benefits of essential oils and offer gentle massages to patients in palliative care.

Our WA's sincere dedication shone through as they engaged with patients, discussing the positive impact of essential oils on daily well-being. The highlight of the event was the hands-on massages, which provided much-needed relief and tranquility to the patients, this interaction underscored the value of human connection during challenging times.

Beyond providing comfort, our wellness advocates played a role as educators, enlightening patients and caregivers about the potential of essential oils for emotional balance. This event mirrored dōTERRA's philosophy of incremental healing for the world through thoughtful and compassionate actions.

The dōTERRA Wellness Advocates' empathetic gesture at Assisi Hospice reflects dōTERRA's commitment to holistic well-being and community upliftment.





To Empower People to Make Positive, Sustainable Changes

After a three-year hiatus due to the pandemic, we are proud to be one of the main sponsors to support the Autism Walk by NASOM again.

Our collaboration started with the commitment to fulfill NASOM's wish list for a van. So, in 2019, hand in hand with our dōTERRA members, we delivered the new van to NASOM.

On 27 May 2023, for the second time, we supported the Walk for Autism with RM30,000 in cash and lucky draw prizes. Our members also provided free AromaTouch Hand Technique massage services to relieve the participants' sore muscles after the walk. Many thanks to our members who participated in this event; they have walked the talk and demonstrated the Company's value and brand ethos to empower others to live a wellness lifestyle. At the same time, we were raising awareness and acceptance of autism spectrum disorder in the community.



“ About NASOM

The National Autism Society of Malaysia (NASOM) is a society formed in 1986 by parents and professionals to deliver lifespan services to the community of persons with autism. It was registered on 3rd March 1987, as a national charitable organization, and it strives to provide a range of support services to assist people living with autism, especially children and their immediate family members.



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Healing Hearts with dōTERRA® Peppermint

Helping Children with Heart Disease Stay Healthy, Active & Fit

dōTERRA Healing Hands empowers people worldwide to be healthy, safe, and self-reliant. That includes empowering YOU to support the organizations you love. Through the Peppermint Healing Hands, Healing Heart campaign, you can be a part of helping the world heal.

For every Peppermint essential oil sold at regular price in Thailand from August through December 2023, dōTERRA will contribute 30 Thai Baht to the Children's Hospital Foundation for medical equipment, drugs, surgery, and recovery expenses to help support patients with childhood heart disease.



“ About Children Hospital ”

Thailand Children's Hospital is the only government hospital for children from newborn to the age of 15 years old. It provides services for outpatients (OPD) with nearly 350,000 cases and inpatients (IPD) with approximately 30,000 cases yearly. Most of its patients are from low-income families.



Co-Impact Sourcing – Madagascar Vanilla

Why Madagascar?

Of the real vanilla in the world, 80 percent of it comes from Madagascar, which has the perfect tropical climate for vanilla to thrive. In Madagascar, thousands of people — mostly families — are employed in the vanilla supply chain. The harvest is a crucial source of employment for rural communities and an integral part of the local economy, contributing to the livelihood of almost 80,000 farmers.

Through Co-Impact Sourcing®, the dōTERRA Healing Hands Foundation® funded an exciting social impact project that’s being implemented in the heart of the growing and harvesting area in Madagascar. The Mahadera Agricultural Training Center—built and operated by our partners—offers a three-year farming training for the children of vanilla farmers. After graduation, the center provides access to further education opportunities, helping graduates build a secure future for themselves and their families. The

center focuses on teaching important skills like crop diversification and financial management.

The mission of dōTERRA Healing Hands is to “empower people worldwide to be healthy, safe, and self-reliant.” The Mahadera Center supports its Madagascar community with knowledge, education, and experiences to help them thrive. The center launched in May 2020 with 30 students. Another 43 students were then enrolled, bringing it to 73 students.

dōTERRA is proud to support local communities in these ways. dōTERRA Healing Hands has always been committed to empowering individuals to help themselves, their families, and their communities. Through efforts like mentoring and education programs—made possible by the training center — people are receiving the help they need to build better lives for themselves.



2023 Sourcing Impact

Total Lives Impacted	286
People Empowered via Sourcing Jobs ..	47
Lives Supported by Sourcing Jobs	212
Lives Impacted through Social Impact Projects	74



SG Shine

8th Anniversary Event 2023

In May 2023, dōTERRA Singapore marked its eighth anniversary with the grand "Shine" event. This celebration was a vibrant testament to dōTERRA's dedication to wellness and innovation. The event featured a range of engaging activities, including the Essential Oil Testing Bar, where attendees could explore dōTERRA's core product line. It was a sensory journey through the power of essential oils.

For those looking for a more hands-on experience, the Aromatouch Touch Hand Technique DIY booth offered a chance to learn a therapeutic touch technique.

New products took center stage, with the MetaPWR Advantage Tasting booth and Body Composition Analysis Booth providing insights into health and wellness. Attendees also enjoyed capturing memories at the Photo Opportunity Corner.

The main event featured inspiring speeches from Jonathan Kunz, our Vice President of Asia Pacific, and Geraldine Toh, our General Manager. Dr. Nicole Stevens, our Vice President over Clinical Research, unveiled the revolutionary MetaPWR system, marking its official launch in the Singapore market.

A highlight of the day was hearing leaders share their inspirational dōTERRA journeys and testimonials. These stories highlighted the dōTERRA community's commitment to wellness and purpose. As we reflect on this memorable event, we're filled with gratitude for the past and anticipation for dōTERRA's continued success in the world of wellness.



The Triumph of dōTERRA® Malaysia Convention 2023 – tōgether



We concluded our Malaysia Convention 2023, which took place from April 14 – 15, 2023, and it can be confidently described as a resounding success. This exceptional event unfolded at the prestigious Level 3 of the KLCC Conference Hall, where we immersed ourselves in two enriching days of learning, networking, and inspiration.

Our convention showcased a variety of engaging corners, including the Essential Oils Corner, AromaTouch® Technique Corner, Kids Corner, Healing Hands, Cō-Impact Sourcing™ Corner, and New Products Corner. These spaces

were specially designed to highlight the remarkable power of our pure essential oils.

It was an honor to welcome distinguished guests Corey Lindley, the Founding Executive and Chief Executive Officer; Johnathan Kunz, Vice President for Asia Pacific Markets; and Kathy Teng, Vice President of Sales for Greater China & South East Asia. They shared insights into our corporate growth, the profound impact we aim to create, and our unwavering commitment to achieving the Triple Impact mission by 2030.



Ethan Wang, the General Manager of dōTERRA Malaysia, took us on a journey through the remarkable progress of dōTERRA Malaysia since 2018. He reminded everyone of our company's vision and unwavering commitment to tripling our impact by 2030.

Nancy Tan, Senior Marketing Manager, provided uplifting updates on our Healing Hands initiative, including a heartfelt presentation of a RM 50,000 check to the National

Cancer Society Malaysia, supporting their play therapy recovery program for children from children's homes.

On stage, Alex DaBell, Director of Nutraceutical Development & Innovation, captivated our audience with insights into the ingredients and benefits of our newly launched products—PB Assist+ and SuperMint essential oil blend.



The evening culminated in the glamorous Recognition Night, where we celebrated the impressive rank advancements of our dōTERRA leaders.



The second day boasted an incredible lineup of speakers, including corporate figures who generously shared their expertise and insights with our attentive audience. Among them were Kathy Teng and Alex DaBell from corporate, David Hsiung, Lam Yee Mun, and PB Assist+ Testimonials from individuals such as Forest Chew, Janet Lim, Joshua Ang, Lee Shiao Tao, Ooi Yew Lin, and Rosy Tang. The afternoon featured live testimonies, showcasing the brightest minds in the industry and their experiences related to essential oils, health, and wellness.

Throughout the entire Convention, everyone cherished the moments and gained invaluable experiences. As Henry Ford once wisely stated, "Coming together is the beginning. Keeping together is progress. Working together is success." Together, let's continue our pursuit of purity in our lives.

dōTERRA® PH Silver Club – Co-Impact Sourcing Immersion Tour



On June 17, 2023, dōTERRA PH Silver Club finishers and staff embarked on a 4-hour land journey to Quezon Province for the market's Co-Impact Sourcing tour.

The dōTERRA cooperation initiative with the farmer cooperative was their first destination. They were cordially received by the farmers and officials from the municipality of Sampaloc and the Department of Agriculture in Caldong, Sampaloc, Quezon. The farmers received equipment and farm supplies to aid them in growing vegetables. This is consistent with the beginning of the farmer cooperative's "Gulayan sa Niyugan" initiative (coco-vegetable farming).

They then continued to the Mauban, Quezon oil mill. They observed a demonstration of the various steps involved in making oil, starting with cleaning, crushing, and frying the

copra. Quality control procedures were given a lot of attention to guarantee and ensure compliance with manufacturing requirements.

After lunch, the dōTERRA crew traveled to D'Farm, a privately held family farm with aspirations to develop into an Agri-Eco Tourism company. The proprietors of D'Farm, as well as officials from the Philippine Coconut Authority and Chemrez Technologies of D&L, welcomed them. Family ties centered around farm work were demonstrated through a performing arts presentation of several traditional Filipino dances like Maglalatik and Pandango sa Ilaw. Then, our dōTERRA PH Silver Club finishers were treated to a healthy meal by the lake, complete with main dishes and sweets that were all inspired by the coconut.

Before they left the property, farmers also showed them how the coconut trees had been hybridized and discussed the many procedures for planting, harvesting, and manufacturing copra. Our dōTERRA PH Silver Club winners





received fresh coconut juice as a reward. They all developed a deeper understanding and respect of the need of giving farmers opportunity and showing pride in their work.

care. The extension complex is a testament to bringing the best chain cut of the coconut to the globe, which has been improved through technology and produced with even more meticulous care.

By late afternoon, they had left for Tanauan, Batangas, where coconut oil is further refined, bleached, deodorized, packed, and packaged for export. Our dōTERRA PH Silver Club winners got a closer look at how technology is used and how each drop of coco MCT oil is produced with careful

Late in the day, the tour concluded. This Co-Impact Sourcing immersion tour has demonstrated to be a tangible tribute to the entire coconut industry from the source to the science behind the completed product, despite the physical tiredness that each of our dōTERRA PH Silver Club finishers and staff felt. This serves as a reminder of dōTERRA's commitment to long-term support of business activities for the benefit of coconut and coco growers in the Philippines.



dōTERRA® Thailand Event – The Limited Time Offer Exclusive Launch

Participation in events is among the most effective ways for wellness advocates to have great first experiences with dōTERRA products. Events build trust, help create emotional connections, and are an important way to show the uniqueness of dōTERRA products to our customers.

2023 is special for dōTERRA as we celebrate our 15 years anniversary and to celebrate dōTERRA prepared an exclusive offer for wellness advocates around the globe, the Rose Duet.

Thailand launched this product as exclusive limited time offer in June 2023. More than 150 members took part in a full house event at the dōTERRA Thailand Will Call Center. They had a chance to learn about the products, sample them, and talk about their experiences.

dōTERRA Thailand sold out of the Rose Duet in less than two hours! This created wellness advocate excitement and great feedback.







Singapore
Accelerate Club

Congratulations



Gwen Beatrice Teo



Amanda Quah



Erni Soesanto



Vincent Goh



Congratulations



Ng Hui Chin



Grace Phoon Yoke Chun



**Chiew Geok Ming &
Kong Chih Wei**



Sim Chijia

5. Ooi Lee Yin
6. Irene Song Swee Kuan
7. Susan Low
8. Tan Ken Ten
9. Tan Suan Bee



Congratulations



**Dr. Natha
Methabutsayathon**



**Yarika Kruaboonma &
Thadasak Thasurin**



**Watcharacoopatid
Rattanaphumirajtibadee**

4. Viraviran & Itthipat Jirasukprasert
5. Ninart Kasemsai
6. Natthayos Sechanah
7. Wimonmas Chaiwongsri
8. Preyanart Na Songkhla

SEA Leadership Retreat 2023

The Southeast Asia Leadership Retreat held on June 23 - 24, 2023, was more than just an event; it was a transformative experience that left a lasting impact on all who attended. This annual retreat was a highly anticipated gathering of qualifying leaders and corporate teams from across Southeast Asia, and it never failed to deliver on its promise of education, growth, community, inspiration, and fun.

Attendees described the retreat as truly transformative. It went beyond the ordinary, challenging participants to break free from their comfort zones and reach new heights. From personal to professional growth, the retreat offered a holistic experience that left attendees inspired and motivated to create a meaningful change in their lives. Although all attendees came from different backgrounds and industries, during that weekend, they became part of a close-knit community. The bonds formed have extended far beyond the retreat, resulting in lasting connections and collaborations.

Throughout the event, powerful speakers and thought leaders shared their insights and expertise. The presentations provide valuable knowledge and tools that attendees can apply in their professional and personal lives.

In essence, the Southeast Asia Leadership Retreat is a journey of growth, empowerment, and community building. It's a testament to the dedication and vision of its attendees to positively impact the world.



Unlocking Seoul – Celebrating Success Together!



The Southeast Asia Incentive Trip 2023 created unforgettable memories for our esteemed leaders in the vibrant city of Seoul, Korea! Leaders from various countries united to celebrate their remarkable achievements that recognized their unwavering dedication to the dōTERRA® business.

During this splendid four-day trip, our leaders immersed themselves in the rich culture of Seoul. Their visit to the captivating Museum Kimchikan enhanced their cultural adventure with activities like adorning themselves in traditional Hanbok attire and indulging in a hands-on Kimchi DIY experience. Another remarkable stop was the Gwangmyeong Cave, an abandoned mine transformed into a mesmerizing underground wonder, complete with a winery. Historical landmarks such as the Gyeongbokgung Palace, Joseon Bukchon Hanok Village, and Guanghuamun Square, with its illustrious 600-year history, were also part of the itinerary.

Our leaders were thrilled to seize the opportunity to visit the dōTERRA Korea office in Seoul, where they participated in an inspiring leadership meeting. Top achievers and dedicated leaders generously shared their





invaluable insights and experiences, showcasing how the company's incentive trip had catalyzed incredible growth in their businesses.

Of course, a visit to Seoul wouldn't be complete without exploring its renowned shopping destinations, including the Lotte Duty-Free Shop and the bustling Myeongdong Shopping Street. For a more intimate and charming experience, they also explored the Ikseon Dong Café Street.

One of the eagerly anticipated highlights of the trip was the enchanting Nanta Show, a performance that left everyone spellbound. Laughter, music, and the sheer joy of the show filled the air, providing an unforgettable experience for all.

The Southeast Asia Incentive Trip 2023 in Seoul, Korea, was truly a journey filled with cultural immersion, inspiration, and joyful moments that will be cherished by all for a lifetime.



dōTERRA® Convention 2023

Becoming

The dōTERRA 2023 Convention's general session, presided over by Corey Lindley, the Founding Executive & CEO, was an expressive reflection on who we've become and the profound impact of our journey to heal the world. Corey's guest, Kenneth Rooks, the U.S. National Steeplechase 2023 Champion, inspired the audience with his remarkable courage to persevere despite an initial setback. Corey concluded that the dōTERRA journey is an ongoing transformation toward becoming our best selves.

Emily Wright, Founding Executive and President, touched many hearts as she shared her personal journey of self-discovery, emphasizing that adversity is a necessary crucible for character development. Emily also electrified the audience with the unveiling of new products, shedding light on the science and the dedicated people behind those bottles. Bekah Nixon, Andrew O'Hare, Dr. Russell Osguthorpe, and Dr. Alex DaBell further illuminated the innovative products launched during the event.

In the afternoon, Michael Stirling and Sondra Kahawaii hosted TerraTalk, where dōTERRA Wellness Advocates passionately shared their experiences with dōTERRA products and the profound "Why" driving their transformative journeys. The evening was a spectacular finale with the Recognition Gala, celebrating the achievements of exceptional leaders, including our proud Malaysian representatives. Congratulations to all the deserving leaders!

The second day of the Convention inquired deeper into dōTERRA's unwavering commitment to providing the finest essential oils and the incredible benefits of the newly introduced products. Dr. David Hill, an essential oil expert, masterfully distinguished dōTERRA's oils from the rest of the market. The stage was also graced by Dr. Nicole Stevens and Dr. Osguthorpe, who captivated the audience with insights into the rigorous scientific research behind ensuring the utmost purity and quality.



In the midst of this symphony of knowledge, Founding Executive Mark Wolfert shared his vision for making a positive impact on communities through initiatives like Co-Impact and Healing Hands projects.

Following the General Session, Terra Talks continued, featuring leaders who shared life-changing stories fueled by the incredible power of dōTERRA, whether through unlocking boundless business opportunities or experiencing the transformative goodness of their products. It was a day to be cherished!

The third day of the convention began with Founding Executives Greg Cook, sharing insights about the dōTERRA Opportunity that empowers members to take charge of their financial destinies through the dōTERRA Compensation Plan. Greg emphasized the liberating effects of the plan in giving people control over their financial situations.



Subsequently, Double Blue Diamond Natalie Goddard conveyed her aspirations and stressed the importance of aligning our beliefs with the mission of spreading love through the goodness of essential oils. Other leaders continued to share their success stories and essential pointers for thriving in dōTERRA.

The third day culminated with Founding Executive Emily Wright, touching the hearts of all participants, rallying them to become dōTERRA members who radiate hope and positivity for everyone. The day concluded with all Founding Executives taking the stage to express their heartfelt gratitude and appreciation for all attendees.





Presidential Diamond – Lim Mian Foo

“

*dōTERRA made my
happiness even more
meaningful & complete*

”

Before I encountered dōTERRA, I had already established a thriving business dealing with flowers and decorations. I started my floristry business as I had always had a love for beauty and nature. It was a business that happily married my Love of Mother Nature and my desire to make people happy and contented especially through the creation of beauty.

So, when dōTERRA came into my life, it was a natural transition from making people happy through beauty to making life blissful for people through their health using the same avenue; nature. I realized that dōTERRA made my happiness even more meaningful and complete as alleviating pain in people is more rewarding than just making them happy through appreciating beauty.

Since I found that I could help people feel better and be more healthy and joyful by eliminating pain and the experience of a more healthy life, dōTERRA has become a passion of mine. The sheer joy and pleasure of enabling people to live again, as it were, can never be expressed in mere words. This great reward of knowing that you have helped someone feel better is a joy that can only be felt.

In 2018, a few business partners and I established DEOWA Academy. The purpose of establishing DEOWA Academy is to provide comprehensive support for essential oil and career development for a team member.



This singular joy and passion will enable anyone to overcome whatever obstacles or hurdles there may be. The absolute belief in the goodness and efficacy of dōTERRA has made me able to find ways to spread the word and wholesome goodness of dōTERRA. Perhaps, being an already established businessman has made it easier for me to think of more ways, not so much to sell dōTERRA products but to share the effectiveness of these

products. When people become happy as they recover from their ailments, I am elated and become more energized. Belief in whatever products we push is the best way to succeed. With belief come energy, creativity, and genuine projections of thoughts. It will make you succeed in all aspects of life as well.

That is why my belief in dōTERRA and my passion for promoting it have enabled me to run these businesses





Diamond – Andus Low

“

*Remember that the reason
you are doing this to
make your life better*

”

As a Diamond Leader at dōTERRA Malaysia, I grapple with several complex leadership challenges, including the uncertainty of market changes. Our industry is constantly evolves, with market trends and consumer demands continuously shifting. This means I must always maintain a keen sense of insight to foresee trends and adapt our strategies to navigate the new market conditions effectively.

To address these issues, I've implemented a range of strategies to stay ahead in the ever-evolving market:

Market Adaptation: The market's ever-changing nature demands constant insight and adaptability. I achieve this by actively participating in seminars and webinars to exchange insights with industry peers, fostering a culture of open discussion within my team to analyze the situation and formulate strategies to respond effectively and collectively. This helps promote innovation and swift adaptation to market shifts while maintaining a competitive edge.

Cultural Diversity: Managing a diverse team requires effective cross-cultural collaboration. I prioritize open communication, respect for diversity, and mutual understanding among team members, enabling us to learn from one another's experiences and strengthen connections.

Supporting Team Members: My leadership responsibility includes supporting my team members in their professional growth. To achieve this, I employ the following strategies:

Active Listening: I engage in regular one-on-one conversations with team members to understand their unique challenges and provide targeted support and advice.

Empowerment: Instead of offering direct answers, I guide team members in exploring and solving problems, stimulating their autonomy and problem-solving skills.

Guidance and Training: When necessary, I offer training opportunities and direct my downline to relevant resources to acquire the knowledge and skills needed to overcome challenges.

Through collaborating with team members, I've gained valuable leadership insights on several aspects:

- 1. Everyone has unique ways of addressing issues, hence flexibility and personalized support are crucial.**
- 2. Stimulate the mind of team members by asking questions and providing guidance, encouraging them to delve deeper into problem-solving.**
- 3. Leadership is not just about giving instructions and solving problems; it's about nurturing the abilities of downline members to better face various challenges in the future.**

In summary, my role as a Diamond Leader at dōTERRA revolves around providing unwavering support to my downline. By listening, guiding, and providing resources, I continually refine my leadership approach and enrich my understanding of personalized leadership and the cultivation of individual capabilities.



Double Blue Diamond



Angie Ng (Monarch)
(Founder SGMY)



Presidential Diamond



Annda Lee
(Founder MY)



Forest Chew & Steven Teh
(Founder MY)



Henry Fong
(Founder SGMY)



Joshua Ang Dun Xin
(Founder MY)



Presidential Diamond



Lam Yee Mun & Stanley Ho
(Founder SGM)



Lim Mian Foo
(Founder MY)



Patricia Yeo Tee Sang



Pauline Tey
(Founder MY)



Presidential Diamond



Sunny Wong Bee Kim



Ting See Ling



Vanni Ling Kuok Ee



Winny Yeoh
(Founder MY)



Blue Diamond



Bryan Chew
(Founder SGMY)



Candy Ong



Chok Sin Ee
(Founder MY)



Chua Hong Leong & Law Shu Li
(Founder SGMY)



Deborah Wong & Fabian Tan



Dr. Phartchai Rueansit



Dr. Tan Kui Chin
(Founder MY)



Elizabeth Ho
(Founder SGMY)



Janet Kang



Blue Diamond



Janice Choo



Jenies Seow Bee Ean



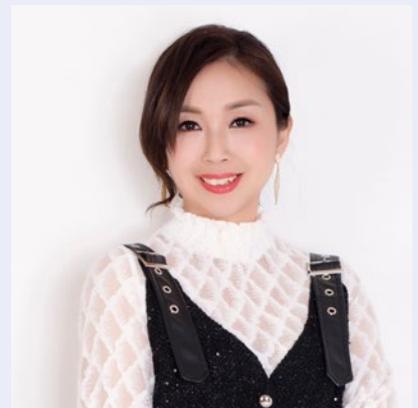
Jenny Wai



Joanne Kong Jia Ling



Ko Den Hong



Kweenie Ooi



Lee Hui Ling & Ng Say Leong
(Founder MY)



Lee Seang Looi
(Founder SGMV)



Lee Shiao Tao



Blue Diamond



Lee Sze Lin



Lim Bee Yong



Max Lee



Prawit Lepreyakorn



**Ratchadawan &
Pornpavit Wongprasert**



Rosy Tang



Thitiporn Phoemthaweesuk



Wilfred Loh



Diamond



Adam One Family
(Founder MY)



Alan Tay & Coei Choo



Andrea Chin & Teay Rui Xuan



Andus Low



Angeline Nai Eng Choo



Angie Ong



Candy See Cul Wei



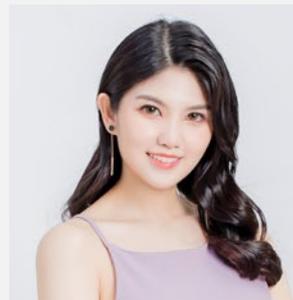
Caroline Yeoh Win Nee



Catherine Kong Yii Sing



Chia Pei Shan



Chong Seow Yin



Chow Chia Lih



Chua Kwee Lee



Clarie Ong Ho Sin



Connie Choo Siew Kim



Dennis Koh



Diamond



**Dr. Natha
Methabutsayathon**



Dussadee Puengpreeda



Eng Zee Lin



Eufhlyn Yeap Chooi Hsia



Eva Teoh Li Feng



Evon Lim Xin Yi



Fanny Chu Pei Fun



Fion Loo Zhi Qing



**Foo Siew Ping
(Founder MY)**



Foong Jia Li



Gee Wan Yin



Ivy Loh



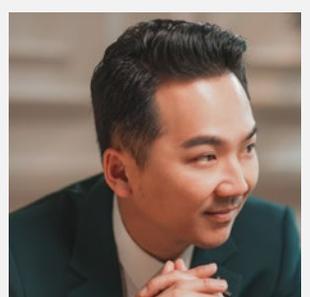
Jacob Loh Jaw Horng



James Neo



Janet Lim Pei Yin



Jimmy Foo



Diamond



Jocelyn Teh



Joyce Low Sui Ting



Jyn Loi Li Chin



Karen Chang



Kong Hung Geok



Kong Jia Wei



Lau C Hun



Lee Eng Kiat
(Founder SG)



Lee Shi Wen



Ling Xi Yuin



Liron Hee



Liu Wenhui
(Founder SGMY)



Michelle Yong
(Founder SG)



**Nscanda Wong &
Derek Phang**
(Founder MY)



Nicole Tay
(Founder SG)



Ninart Kasemsai



Diamond



**Onsuvisa Koseelpeeragorn
& Nut Kosinprakorn**



Paweena Tangchawalit



Pearly Wong Kah Pui



Piteulia Foo



**Pongtanit &
Tanwarin Thanasinwanishkul**



Queenie Rosales



Rajana Chong



Sandra Lee



Rassaporn Yanaprawalapat



Somboon Phuenthong



Somthawin Sa-Nguansap



Sophie Soo



**Sri Mulyadi & Paul Filmer
(Founder SG)**



Tan Jen Lee



The Wellness Friends



Tiong Sing Yee



Diamond



Tiong Yee Hoon



Vecus & Vivien



Wendy Ooi Wei Ni



Winnie Lim Wan Whee



Wong Si Chin



Wynie Tan Boon Li



Platinum



Albert Au



Ang Yean Khim



Chiew Geok Ping



Christie Tang Yah Chee



Chuah Ah Teen



Chuah Sai Peoh



Edmund Yap Hon Mun



Elaine Lim Ching Yi



Grace Phoon



Gwen Beatrice Teo



Irene Leong



Irene Ngiam



Jacki Lim



Jovin Tan



**Jongruk &
Udomsak Pakinsee**



Kong Hung Pui



Lau Pei Chin



Lee Gen Jie



Lee Qiau Rou



Lee Sai Guat



Platinum



Lim Chin Yin



Ling Kok Hua



Ling Kok Siew



Ling Kuok Eng



Loh Wan Qi



Michelle Loo



Michelle Phuah



Nora Teu Pui Yee



Nuthika Chongsawad



Ong Poh Chin



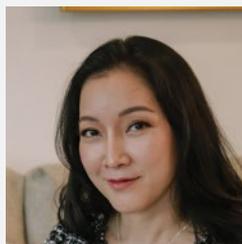
Ooi Lee Yin



Pipatsa Sriyanyong



Rona Dharmali



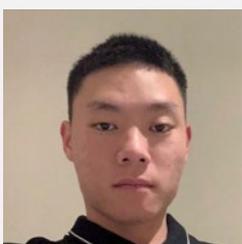
Sinehpak Akkharinpat



Tan Ken Ten



**Thanyarat &
Thinawat
Kawinphatthanaphonkun**



Ting Sie Hung



Veronica Chew



Vivian Sim Xin Yee



Wong Wai Kuan



Platinum

WITHOUT PICTURE

- Law Kung Pui
- Lim Di Yang
- Tey Chin Lian & Tey Chui Lian



Gold



Adeline Wong



Adsanee Chatvittayanon



Alecia Foo



Alice Ho Choon Yieng



Amanda Quah



Andrew Wong Ling Xuan



Angela Wong Fei Ping



Angeline Veloso Rosales



Anita Lam Fong Mei



Ann Loy



Arena Wan



Carmen Tan



Cheeling, Ang



Chen Teik Yung



Chew Koi See



Chia Pei Woon



Chidchanok Chaowanapong



Chiew Geok Ming & Kong Chih Wei



Chin Soon Khoon



Chua Yew Yeon



Chutima Sutaveesub



Danai Vanichyobol



Dr. Praphawan Chuanchaiyakul



Elaine Law Yee Ling



Elaine Phua



Erni Soesanto



Fam Sze Sieng



Fraeda Seow



Geraldine Tan



Hirunrasa Suwachirat



Gold



Ho Jeng Jeng



Ho Kuok How



Hui Swee Chow



**Irene Song
Swee Kuan**



Jayne Hee



Jenny Loo Lay Yeo



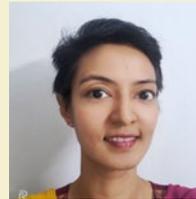
**Jisapat
Siriwattanawong**



Kansire Sriyanyong



**Karen Kho
Chui Khim**



**Kavitha
Kolandaveloo**



Kesorn Chamswat



Kong Chew Ngok



Kong Jia Xin



**Koo Eua Fern &
Teoh Hang Chun**



**Kornchanok
Siriratana**



Kuak Moy Chin



Kuson Saythong



Kwang Yieu Ling



Lee Wei Mee



Liew Pooi Wen



Lily Aw



Lim Ee Ying



**Lim Yang Kun,
Jàss**



Lim Yin Sien



Ling Kuok Lee



**Low Yee Man &
Woen Guey Yee**



Manson Soo



Marcus Yeo



**Mary Joan
Landicho**



Michael Tay



Gold



Moss Chng



Nattanicha Boontum



Nattanuch Prasertong



Natthira Baisri



Ng Hui Chin



Ng Kim Yean



Ng Siew Len



Ng Soh Ling



Ngo Siow Tong



Nicole Tan & Sherwyn Chew



Ong Seok Chin



Ong Way Huey



Padisant Tuntrirat



Papassorn Soun-oon



Pauline Yeo & Vincent Kang



Phol Songsirithanaphat



Pimsorn Mongkolapiboon



Potjanee Udomsartporn



Preeyawan Mingmitolan



Professor (Adv) Dr. Bowornsilp Chowchuen



Puangpet Thammasorn



Rachel Lim Rui Qi



Raymond & Shen Cayanan



Regie Pastera Mendoza



Ronnachai Dachtuyawat



Rosalind Lim



Saffron Ng Siah Fum



Sasinat Chittasirinuwat



Shelly Tan



Seow Jung Kun



Gold



Sheum Choy Kuan



Sirikorn Sukasem



**Siripat
Phoemthaweesuk**



Stephanie Yi



**Sutheepong
Yonpramotsakul**



Tan Chia Sing



Tan Shu An



Tan Su Shyan



Tan Lee Eng



Tan Suan Bee



Tan Sum Moy



Tan Yee Chun



Tang Sew Ling



Tang Siew Kiong



Tanya Lai



Tanya Sng



**Tapalin
Charoensook**



Tasa Sueppheng



Tee Ai See



Teo Joon Far



Teresa Boo



**Thananrada
Thananart**



Titikarn Yurayard



**Tuangsalun
Sriyanyong**



**Viraviran
Jirasukprasert**



**Vorkon
Patrayanan**



**Waranpat
Phumpurin**



**Warut
Chaijaraspong**



Wendy Lee



**Wimonmas
Chaiwongsri**



Gold



**Winnie
Tiew Lan Sei**



**Wiyada
Mahachavaroj**



Won Yann Lih



Wong Kah Why



Wong Khoi Yeen



Wong Siong Bing



Woon Suat Ing



**Yarika Kruaboonma
& Thadasak
Thasurin**



**Yasuko &
Takamori
Uetsuhara**



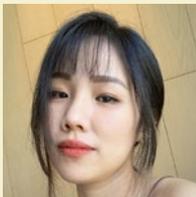
Yeoh Siew Foong



Yit Li Ling



YML Capital



Yu Khai Yuin

WITHOUT PICTURE

Bob Tang
Brandon Chew
Choo Sang
Lee Boon Kiat
Lim Siew Kian
Ling Pik Ing
Maegar Network
May Lim
Ong Kok Bin
Shirley Tiang King Jia

Sinith Srilanpong
So Lee Lee
Syenly Laurentia Lugiman
Tang Lok Lee Michael
Tanyatorn Wasookoonsirirax
Tay Siok Keow
Teoh Kim Hee
THERAPYWORKS1DERS
Wong Boy Choo



Silver

Abdullah Busera	Crystal Yeoh	Ku Wai See
Abhibhop Phrombandit	Darmadji Noviana	Kwintrat Rattanphumirajtibadee
Achara Settapitayakul	Dudy Dudy	Lai Wei Jun
Adinoto Irza Martini	Eden Garden Health Center	Lee Hui Yee
Ahmad Pazima Aida	Eng Zee Yng	Lee Nyah Chan
Andika Andika	Et Global Network Pte Ltd	Lee Shwu Fei
Andrea Soon	Fang Li Ching & Chong Fang Keat	Lee Siow Hoon
Ang Ting Ni Melany	Feng Pengyu	Lee Wai
Anupong Suntornsombut	Foo Patrick	Lee Wai Leng
Arkom Muthitanone	Fu Yongzhen	Lee Xin Ru
Arunee Cheeranont	Gee Chun Haw	Lee Yuk Yee Teresa
Arunee Ludewigs	Goh Jurena	Leng Lai Kuan
Aszarina Busu Leman	Goh Pei Pei	Leo Hui Shyan
Beacon Premier Wellness	Goh Sin Lian Amanda	Leong Fu De
Beauty Salon Centre Scental	Gunawan Catherine	Leong Oi Leng
Belinda Lee Chiau Yi	Hannah Tan Rou Jun	Leong Peng Mrs Cheryl Anne Gunalan
Calicia Jasmine Lim	Hariyono, Adelia	Leong Yoke Har
Cando Fam Pte Ltd	Healy Michael	Leow Yih Yin
Chamnan Hongthong	Ho Soo Yin	Lie Pik Tho
Chan Li Hua	Hwei Xian Chin	Liew Wen Li
Chan Man Lay Kristy	Ismail Zakaria	Lily Tan
Chan Quinnie	Issaree Ratjatateerawat	Lim Ai Seu
Chanyanuch Khumpruengdej	Ittidej Krutrabiab	Lim Belinda
Chee Bryce	Jackson Ting Liik Hua	Lim Cheng Siong
Chen Pauline	Jasmine Chuah Hoong Huah	Lim Chwee Chwee
Cheng Johnathan	Jeanie Chua	Lim Cui Ping
Cheong Su Chen	Jesamine Andreana Soo Ai Kim	Lim Hui Wen
Cherng Ching Frederick Foo	Jintana Tangchavalit	Lim James
Chew Kell	Jitchada Nonthasorn	Lim Kian Min
Chia Aik Noi Joyce	Jompoj Hongvilas	Lim Kim Lian
Chin Wen Qing	Jonathan Gan	Lim Kok Hong
Chin Yw	Kasemsak Khunsriraksa	Lim Lai Geok
Chitchaya Tuchinda	Kasinee Kasemsai	Lim Pei Han
Chng Angie	Kesrin Sriboonrueang	Lim Say Bin
Chok Kai Chau	Khew Agnes	Lim Yee Qun
Chompunuth Somluechachai	Kh'Ng Weng Shan	Lin Kah Huay
Choo Mui Fung	Khoo Serene	Loh Ai Peing
Choon En Heah	Kik Siew Lee	Loh Alisabeth Kim
Christiana Sri Efie	Kiong Madeline	Loh Seow Huan
Christianawati Beatrice	Koa Joo Peng	Loo Soo Fung
Chua Sin Yee	Koh Li Li	Low Kah Heng
Chung Yee Lan	Kok Siau Yien	Low Rose Gek Lee
Chutinan Achawakorn	Krissana Chimpinit	Low Yee Man
Coreen Keh, Siew Tin	Kritradatun Macharoen	



Silver

Lynn Sd	Paweena Chaisaen	Soesanto Erni
Ma Hui Tze	Per Chee Seng	Sopon Laichuthai
Mah Guo Dong	Petchada Thinkarn	Sornnarong Kanpai
Manop Yuttagomol	Phakphattra Apinyakornwong	Suan Teck Ching & Chuan Teck Ching
Melvin Phuah Teck Sung & Michelle Phuah	Phang De Ren	Suan Teck Yi
Monnapat Mallikamas	Phang Ginny	Sunanta Sujirat
Napapat Pongkason	Phang In Yung	Sununta Thanasarndechachai
Napassanan Mannusitt	Phang Wei Ping	Supaporn Khetsopa
Napassorn Junpanichravee	Phua Siok Kee	Supattra Suathim
Napat Amornpimon	Pimpavee Chalewan	Susan Low
Napat Kamnoedlom	Pitcha Pongpanstaporn	Susie Lau Su Su
Nar Justina	Poh Soo Mei	Sutanto Daryanti
Narina Chulkarat	Pornprom Suwanna	Tan Alan
Nattavee Anuchot	Pratadaja Susanti	Tan Hoai Mei
Natthanon Lerkkumsup	Preeya Chainiyom	Tan Michelle
Natthayos Sechanah	Premyuda Luangjai	Tan Pei Fang
Nawamonkit	Priyanuj Sathavonmanee	Tan Qi Han
Panusooksa-Ngeeam	Punpim Pavasuti	Tan Siak Ling & Darryl Lim Zi Jie
Neo Beng Hock	Punyanun Lerthiransahakij	Tan Su Yee
Neo Ling Ling	Quek Hang Tian Steven	Tan Tian Hong
Neo Sui Ping Jane	Quek Jessica	Tan Zi Ling
Ng Chee Boon	Rachel Hee	Tan, Bee Bee
Ng Dorothy Poh Hong	Ramiamammal A/P Ramaiah	Tanawan Tanakkasaeranee
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Ong Dasmien	Sai Yunyun	Tay Shirley
Ong Khai Shean	Saigal Pempla	Tee Guek Hiang
Ong May Lee	Sandra Ting Wei Wen	Tee Swee Ying
Ong Yoke Yeow	Saovalux Sinlua	Teng Mei Siang
Ong, Jenny	Sasiang Dahlia Surapati	Teo Francis
Ooi Sing Yen	Savon Leong Pooi Wan	Teo Siao Yien
Padisant Tuntrirat	Seah Peck Boon Samantha	Teo Siew Eng
Pakwalun Angkasekvilai	See Karen Kim Hua	Teo, Hee Kee
Pang Hok & Pang Hoe Hwa	Seneviratne Paul Navaratna	Ter Wei Xian
Pang See May	Seng Bee Ling Kathleen	Thalawathugodha Nikko
Panicha Suesattabongkot	Seoh Meng Hong	Thamon-An Thanarueansit
Panumas Hiranmas	Sharron Joy Wan	Thanaporn Pongsutham
Parinda Wattanasuthipong	Sim Yi Jin	Thanrawepokchat & Akkharaporman
Patiparn Nangam	Sinnasamy Vasudra Davi	Nawa-Ammaratthibodee
Patipat Wacharasricharoen	Sirirath Panitchayarom	Thawaanphat Srijaruphat
Pattanan Homboonyasak	Sittisak Buasaraban	



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