

NOTICE OF INTENT TO TERMINATE CONTRACT

(Effective on the date received by the Company)

dōTERRA Policy Manual, Section 19 D and E state in relevant part:

"An IPC may request to terminate the Contract at any time and for any reason by sending a written notice of intent to terminate to the Company. A person whose Distributorship is terminated may not sign up again as an IPC for six months from the date of last activity if the IPC achieved the Rank of Premier or lower. If the IPC has achieved the Rank of Silver or higher, the person must wait twelve months before signing up as an IPC with dōTERRA. All obligations regarding confidentiality of information and the IPC network survive termination of the Contract, including but not limited to the obligations outline in Section 12 and Section 17.

When a Distributorship is voluntarily terminated, the account is placed in a suspended status for a period of twelve months from the date of last activity, after which period the account is actually terminated and removed from the genealogy tree. In other words, a suspended account stays in the genealogy tree until it is actually terminated by the Company. There is "roll-up" of downline during the suspension period, due to the Sale Compensation Plan's compression.

I hereby submit to dōTERRA my Notice of Intent to Terminate my Contract for the dōTERRA Distributorship known as Account # _____. By "Contract" I mean those documents that comprise my contractual agreement with the Company, including but not limited to the Independent Product Consultant Agreement, Policy manual and those documents incorporated thereby reference. I acknowledge and agree that by terminating my Contract, I am no longer an Independent Product Consultant ("IPC") or distributor for dōTERRA or any of its affiliated companies. I do not have the right to sell dōTERRA products, receive compensation, or represent the Company in any way. I may not use dōTERRA's trademarks, IPC Lists or other confidential or proprietary rights or information belonging to dōTERRA.

I hereby waive, release and hold harmless dōTERRA International, LLC, its affiliated companies, officers, employees, and other IPCs from any claims, complaints, actions, causes of actions, liabilities, or other claims I may now or in the future have against them. I specifically waive my right to receive any further compensation from the Company and do hereby release the Company from any claim I or others might have thereto.

I promise and certify that I am not selling, gifting or transferring my Distributorship, nor have I entered into any discussion, conversation, or agreement to sell, gift or transfer said Distributorship. I have not been coerced to terminate my Distributorship, nor have I been enticed to do so in exchange for money, or the promise of money, value, or any other consideration. I do not have a beneficial interest in another dōTERRA distributorship. I understand and agree that I may not submit an IPC Agreement to again become a dōTERRA IPC for at least 6 months (12 months for Silver Pin level and above) from the date of last activity.

Reason for Termination:

Date ____ / ____ / ____

Received by dōTERRA on ____ / ____ / ____

Signature _____ Others Signature (if applicable) _____