

WELLNESS ADVOCATE AGREEMENT - MY 201401037485 (1113630-U) (AJL932137)

STEP 1 Choose an Enrollment Option						
RM60 My AromaTo RM700 My Emotion RM958 My MetaPW RM100 RM100 TerraWellin	NutriMeals Kit	Living Wellness Kit* RM2780 500PV RM2780 450PV RM2780 450PV (I	* O	il Sharing Kit*	Must Have Solution Kit* RM6330 1300PV RM6330 1180PV (Installment)	Wellness Advocate Introductory Packet • RM 132.00 Qty Other Products *Points will be redeemable 60 days following enrollment if qualifications are met.
Loyalty Rewards Program Start at 10% Loyalty Rewards P Start at 15 and Receive 100 LRP			5%	oyalty Rewards Progi Start at 20 % I Receive 200 LRP Cre	Start at 25%	30%
25% Wholesale Discount						+25%
Total Savings and Product Credits						= 55%
Shipping: Ship to address below Hold for pick up at Product Center						
STEP 2 Monthly Loyalty Rewards Program (Optional) For personal consumption (not for resale)						
Qty	Product		Price	PV	can earn up to 30% of you redeemed for free product Product of the Month Clu	ub: Set your LRP order on or before the and receive the free Product of the 1–13, 16–28)
		TOTAL			(Note: Your first Loyalty Rewa following your enrollment)	rds Program will begin the month
STEP 3 Personal Information Required Field						
Applicant Name				Shipping Addre	ess	Same as Billing Addres
Co-Applicant Name (if applicable) Postal Code						
Company Name (if applicable, requires business application addendum)				Primary Phone)	Mobile Phone
I/C (Needed for potential earnings) / Passport (For non-Malaysian only) Gender				Email Address		Ethnicity
Billing Address				Do you want to	receive the doTERRA newsletter	via email? Yes No
Postal Code				Date of Birth (DD/MM/YYYY	/)	Co-Applicant Date of Birth (DD/MM/YYYY)
Nationality				Reside in Mala	aysia: Yes No	
Enrolling Sponsor (Enroller) Phone No. or Wellness Advoca			Advocate No.	Placement Sponsor (if different) Phone No. or Wellness Advocate No.		
CTED 4 CANADA DATA DE LA CIANTA						
STEP 4 Acknowledge Terms on Back by Signing						
I want to be a Wellness Advocate of doTERRA GH Ireland Limited. Please charge my payment method for the items and programs requested above. I have read and agree to the terms and conditions found on the back of this Wellness Advocate Agreement (form 2011-C) and the policies found in the doTERRA Policy Manual. I agree that I do not currently have an interest in any doTERRA account, or if I do have or ever have had such an interest, my application for this account does not violate doTERRA policies. (doTERRA Policy Manual is available at https://www.doterra.com/MY/en_MY/)						
Applicant	Signature		Со-Ар	plicant Signature		Date
Physical credit card information will be shredded upon order approval. Electronic credit card information will be stored on döTERRA's database.						
Credit Card No CVV			Date of	of Expiration	Would you like this card to rem future standard or LRP purcha	
Name as it appears on Credit Card					☐ Yes ☐ No	

- dōTERRA
- 1. Obligations and Representations. I understand that as a Wellness Advocate of doTERRA GH Ireland Limited ("doTERRA"):
- I must be of legal age in the state in which I reside.
 I have the right to offer for sale doTERRA products and services in accordance with the terms and conditions of this Wellness Advocate Agreement.
- I have the right to build a doTERRA sales organization.
 I will train and motivate the Wellness Advocates in my
- downline marketing organization.
- · I will comply with all federal, state, county, and municipal laws, ordinances, rules, and regulations, and shall make all reports and remit all withholdings or other deductions as may be required by any federal, state, county, or municipal law, ordinance, rule, or regulation.
- · I will perform my obligations as a Wellness Advocate with honesty and integrity.

 I will use only the sales agreements and order forms
- which are provided by doTERRA for the sale of goods and services, and I will follow all policies and procedures established by doTERRA for the completion and processing of such agreements and orders.
- 2. Presenting do ERRA Products and Services. I agree to present the doTERRA Compensation Plan and doTERRA products and services as set forth in official doTERRA literature and presentations
- 3. Independent Contractor Status. I agree that as a doTERRA Wellness Advocate, I am an independent contractor and not an employee, agent, partner, legal representative or franchisee of doTERRA. I am not authorized to and will not incur any debt, expense, or obligation, or open any checking account on behalf of, for, or in the name of doTERRA. I understand that I shall control the manner and means by which I operate my dōTERRA business, subject to my compliance with this Wellness Advocate Agreement, the doTERRA Policy Manual, and the doTERRA Sales Compensation Plan (all of which are collectively referred to as the "Contract"). I agree that I will be solely responsible for paying all expenses I incur, including but not limited to travel, food, lodging, secretarial, office, long distance telephone, and other expenses. I UNDERSTAND THAT I WILL NOT BE TREATED AS AN EMPLOYEE OF dÖTERRA FOR FEDERAL OR STATE TAX PURPOSES. I acknowledge and agree that doTERRA is not responsible for withholding and shall not withhold or deduct from my bonuses and commissions, if any, or taxes of any kind, unless such withholding becomes legally required. I agree to be bound by all sales tax collection and remittance agreements between doTERRA, all appropriate taxing jurisdictions, and all related rules and procedures.
- 4. doTERRA Policies. I have carefully read and agree to comply with the doTERRA Policy Manual and the doTERRA Sales Compensation Plan, both of which are incorporated into the Wellness Advocate Agreement by this reference and become part of the Contract. I understand that I must be in good standing and not in violation of any of the terms of the Contract in order to be eligible to receive any bonuses or commissions from doTERRA. I understand that the Contract, including this Wellness Advocate Agreement, the doTERRA Policy Manual, and the doTERRA Sales Compensation Plan, may be amended at any time at the sole discretion of doTERRA, and I agree that upon 30 days notice, any such amendment will apply to me. Notification of amendments will be published in official doTERRA materials including the Company's official website. The continuation of my doTERRA business or my acceptance of bonuses or commissions shall constitute my acceptance of any and all amendments to the
- 5. $\ensuremath{\textit{Term}}$ and $\ensuremath{\textit{Termination}}$. The term of this Contract and each subsequent renewal is one year. Unless a party notifies the other of its intent to terminate the Contract, I understand and agree that the Contract is renewed automatically each year on its anniversary date. I understand and agree that I will need to pay a renewal fee each year to renew my Contract with doTERRA. I agree that doTERRA may automatically charge my credit card each year in the amount of RM 94.00 during the anniversary month of my Contract The annual renewal fee helps the Company provide the Wellness Advocate with the necessary support materials and information on products and services, Company programs, policies and procedures, and related matters. The annual renewal fee also covers the costs of all direct mailings from the Company. dōTERRA may terminate my account at any time for violation of the terms and conditions of the Contract including any amendments thereto. If my Contract is canceled or terminated for any reason, I understand and agree that I will permanently lose all rights as a Wellness Advocate and I shall not be eligible to sell doTERRA products or services or to receive commissions, bonuses, or other remuneration from the activities of my former downline sales organization. In the event of cancellation, termination, or nonrenewal, I agree to forfeit and waive all rights I have, including but not limited to property rights, my former downline organization, and any commissions, bonuses, or other remuneration derived through the sales and other activities of my former downline organization. If my Contract is not renewed, or if it is

- cancelled or terminated for any reason, I agree to immediately discontinue use of any and all doTERRA trademarks, service marks, and copyrighted materials. I also agree that during the term of this Contract and for one (1) year following the termination or cancellation of this Contract, regardless of the reason for termination or cancellation, I will not directly or indirectly solicit or recruit, as defined in the doTERRA Policy Manual, any doTERRA Wellness Advocate who is in my current or former downline organization or with whom I became acquainted by virtue of my participation as a dōTERRA Wellness Advocate
- 6. Assignment. I may not assign any rights or delegate my duties under this Contract without the prior written consent of dōTERRA. dōTERRA may freely assign the Contract at any time. Any attempt to transfer or assign the Contract without the express written consent of doTERRA renders the Contract terminable at the option of doTERRA and may result in termination of my business
- 7. Breach of the Agreement. I understand that if I fail to comply with the terms of my Contract, doTERRA may, in its sole discretion, impose upon me disciplinary action as set forth in the doTERRA Policy Manual. If I am in breach, default, or violation of the Contract at termination, I shall not be entitled to receive any further bonuses or commissions, whether or not the sales for such bonuses or commissions have been completed. If I fail to pay for products or services when payment is due or am indebted to doTERRA for any reason including but not limited to for commissions or bonuses paid on returned product, I authorize doTERRA to withhold and retain the appropriate amounts from my bonus or commission checks or to charge my credit cards or other accounts which I have placed on file with doTERRA.
- 8. Limitation of Liability and Indemnification. döTERRA, its members, managers, directors, officers, shareholders employees, assigns, and agents (collectively referred to as "affiliates"), shall not be liable for special, indirect, incidental, consequential, punitive, or exemplary damages. If doTERRA is found to be in breach of the Contract, the maximum amount of damages I may claim shall be limited to the amount of unsold inventory that I personally purchased from the company and have remaining on hand. I release and agree to indemnify doTERRA and its affiliates from any and all liability, damages, fines, penalties, or other awards or settlements arising from, or relating to my actions in the promotion or operation of my doTERRA independent business and any activities related to it (for example, but not limited to, the presentation of doTERRA products or Sales Compensation Plan, the operation of a motor vehicle, the lease of meeting or training facilities, the making of any unauthorized claims the failure to comply with any applicable federal, state, or municipal law or regulation, etc.). 9. **Entire Agreement.** This Wellness Advocate Agreement, the
- Sales Compensation Plan, and the doTERRA Policy Manual, in their current forms and as amended by doTERRA in its discretion, together constitute the entire agreement and Contract between doTERRA and myself. Any promises, representations, offers, or other communications not expressly set forth in this Wellness Advocate Agreement and Contract are of no force or effect. To the extent of any conflict or inconsistency between this Wellness Advocate Agreement and the Policy Manual (in their current form or as subsequently modified), the Policy Manual shall govern.
- 10. Waiver and Severability. Any waiver by doTERRA of any breach of the Contract must be in writing and signed by an authorized officer of doTERRA. Waiver by doTERRA of any breach of my Contract by me shall not operate or be construed as a waiver of any subsequent breach. If any provision of the Contract is held to be invalid or unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable and the balance of the Contract will remain in full force and
- 11. Survival. Sections 5, 8, 9, 10, 12, 13, 16, and 17 of this Wellness Advocate Agreement, as well as the covenants to protect doTERRA's trade secrets, confidential information, intellectual property, and other proprietary materials, as set forth more fully in the Policy Manual, shall survive the termination of the Contract.
- 12. Resolution of Conflicts. In the event of any dispute, claim, question, or disagreement arising from or relating to this Wellness Advocate Agreement or the Contract or the breach thereof, the parties hereto shall use their best efforts to settle the dispute, claim, question, or disagreement. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests, attempt to reach a just and equitable solution satisfactory to both parties. If they do not reach such solution within a period of 60 days, then, upon notice by either party to the other, all disputes, claims, questions, or differences shall be finally settled by arbitration administered in Provo, Utah, by the American Arbitration Association in accordance with the provisions of its Commercial Arbitration Rules. Judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. This agreement to arbitrate shall survive any termination or expiration of the Contract

- Notwithstanding this arbitration provision, nothing herein shall prevent doTERRA from applying to and obtaining from any court having jurisdiction a writ of attachment, a temporary restraining order, preliminary injunction, permanent injunction, or other relief available to safeguard and protect doTERRA's interest prior to, during, or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.
- 13. Governing Law. The parties consent to exclusive jurisdiction and venue before the courts of Malaysia and the governing law will be the laws of Malaysia, for purposes of seeking equitable relief and/or enforcing an award by an arbitrator or any other matter not subject to arbitration.
- 14. Use of Name and Image. I authorize doTERRA to use my name, photograph, personal story, and/or likeness in advertising or promotional materials and waive all claims to remuneration for such use.
- 15. Electronic Communication. I authorize doTERRA and its affiliates to communicate with me through electronic mail or fax at the email address or fax number provided in this Wellness Advocate Agreement. I understand that such email may include offers or solicitations for the sale and purchase of dōTERRA products, sales aids, or services.
- 16. Counterparts. Faxed copies of this Wellness Advocate Agreement shall be deemed an original. To be valid, copies submitted to doTERRA by fax must include the front and back of the document
- 17. Data Protection. I give consent for doTERRA to process the personal data contained in this application / agreement and to transfer this personal data, together with information about this Wellness Advocate account's future sales activities ("Personal Data"), to any of döTERRA's worldwide subsidiaries and affiliated companies, and to other Wellness Advocates as well who are in the same sales organization and distribution chain, for the sole purpose of administering the sales and distribution of doTERRA products and providing reports to its Wellness Advocates of sales activity in their sales organizations. I understand that this transfer of information may be made to countries without a level of legal protection of privacy equivalent to that provided in my home country. I understand that if I wish to access, correct, limit or update my Personal Data, or to make any inquiries or complaints about the processing of such information, I can contact +603 2633 7888 or malaysia@doterra.com. I understand that it will be necessary for doTERRA to process my Personal Data, without which I will not be able to be a Wellness Advocate of doTERRA. I understand that if I receive sales reports containing personal data of other Wellness Advocates, I agree that I will not use such data except in the administration and development of my sales organization and that upon termination of my Contract, I will immediately delete all such personal data from my files, except as otherwise required by law. The parties agree that this obligation survives the termination of the Contract.

Sava memberikan keizinan kepada doTERRA untuk memproses data peribadi yang terkandung di dalam permohonan / perjanjian ini dan untuk memindahkan data peribadi tersebut, bersama dengan maklumat mengenai aktiviti jualan masa depan akaun Penasihat Kesihatan ini ("Data Peribadi"), kepada mana-mana anak syarikat dan syarikat gabungan seluruh dunia dōTERRA, dan kepada Penasihat Kesihatan lain yang berada di dalam organisasi jualan dan rangkaian pengedaran yang sama, untuk tujuan utama bagi mentadbirkan jualan dan pengedaran produk dōTERRA dan untuk menyediakan laporan kepada Penasihat Kesihatan dōTERRA tentang aktiviti jualan dalam organisasi jualan mereka. Saya memahami bahawa pemindahan maklumat ini mungkin kepada negara lain tanpa tahap perlindungan undang-undang privasi yang bersamaan dengan yang diberikan di dalam negara asal saya. Saya memahami bahawa jika saya ingin mengakses, membetul, mengehad atau mengemas kini Data Peribadi saya, atau membuat apa-apa pertanyaan atau aduan tentang pemprosesan maklumat tersebut, saya boleh menghubungi +603 2633 7888, alamat e-mel malaysia@doterra.com. Saya memahami bahawa ia adalah perlu untuk dōTERRA memproses Data Peribadi saya, di mana tanpanya, saya tidak akan dapat menjadi seorang Penasihat Kesihatan doTERRA. Saya memahami bahawa jika saya menerima laporan jualan yang mengandungi data peribadi Penasihat Kesihatan lain, saya bersetuju supaya tidak menggunakan data tersebut kecuali untuk pentadbiran dan pembangunan organisasi jualan saya, dan atas penamatan Kontrak saya, saya akan dengan segara memadamkan semua data peribadi tersebut daripada fail saya, melainkan kecuali diperlukan di bawah undang-undang. Pihak-pihak bersetuju bahawa kewajipan ini kekal penamatan Kontrak.

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