

Notice of Amendment to Hong Kong and Macao Policy Manual May 27, 2026

Notice is hereby given of amendments to the Policy Manual. This Notice and the amended Policy Manual are posted at https://www.doterra.com/HK/en_HK/. Pursuant to Section 20 of the Policy Manual, Wellness Advocates (WAs) agree that thirty days after publication of notice, modifications become effective and are automatically incorporated into the Contract between the Company and its Wellness Advocates as an effective and binding provision. By continuing to act as a Wellness Advocate, or engaging in any Distributorship Activity, including purchasing products, after the amendments or modifications have become effective, a Wellness Advocate acknowledges acceptance of the new Contract terms.

Changes set forth in the amended Policy Manual include updates on placement processes. To review all revisions, please see the Policy Manual located at https://www.doterra.com/HK/en_HK/

香港及澳門政策手冊修訂通知

2026 年 5 月 27 日

茲通知您，本政策手冊已修訂。本通知及修訂後的政策手冊已發佈於

https://www.doterra.com/HK/zh_HK/。根據政策手冊第 20 條，健康倡導者 (WA) 同意，本通知發布三十天后，修訂內容將生效，並自動納入公司與其健康倡導者之間的合約，成為一項有效且具有約束力的條款。在修訂或修改生效後，健康倡導者若繼續擔任健康倡導者或參與任何經銷活動 (包括購買產品)，即視為其已接受新的合約條款。

修訂後的政策手冊所列變更包括關於分銷流程的更新。如需查看所有修訂內容，請參閱位於 https://www.doterra.com/HK/zh_HK/ 的政策手冊。