

**Notice --Amendment and Modification to Hong Kong Policy Manual
Effective from May 1, 2022**

Notice is hereby given of amendments to the Policy Manual. This Notice and the amended Policy Manual are posted at https://www.doterra.com/HK/en_HK. Pursuant to Section 20 of the Policy Manual, Wellness Advocates (WAs) agree that thirty days after publication of notice, that modifications become effective and are automatically incorporated into the Contract between the Company and its WA as an effective and binding provision. By continuing to act as a Wellness Advocate, or engaging in any Distributorship Activity, including purchasing products, after the amendments or modifications have become effective, a Wellness Advocate acknowledges acceptance of the new Contract terms.

The changes are those set forth in Section 9 of the Policy Manual and include modifications: changing time periods to complete placements, Wholesale Customer upgrade placements, Premier placements, and exception requests for placements. The latest Policy Manual will apply to both Hong Kong and Macau region. To review all revisions, please see the Policy Manual located at https://www.doterra.com/HK/en_HK.

通告——香港政策手冊修訂和調整

2022年5月1日 起生效

特此通告對《政策手冊》的修訂。本通告和修訂後的《政策手冊》已上載至https://www.doterra.com/HK/zh_HK。根據《政策手冊》第20條的規定，健康倡導者（WA）同意經修訂之內容於通告發佈30天後生效，並自動納入公司與其健康倡導者之間的合約，並成為有效和具約束力的條款。在修訂或修改生效後，健康倡導者如果繼續擔任健康倡導者，或從事任何代理業務，包括購買產品，即承認接受新的合約條款。

相關更改在《政策手冊》第9節中列出，包括以下修訂：更改完成安置之時段、自用會員升級之安置、尊爵級之安置以及有關安置之例外請求。更新版之《政策手冊》將適用於香港以及澳門地區。如欲檢閱所有修訂，請查看 https://www.doterra.com/HK/zh_HK 網站上的《政策手冊》。