

dōTERRA Policies & Procedures, Section 15 states in relevant part:

A Wellness Advocate may request to terminate the Agreement at any time and for any reason by sending a written notice of intent to terminate to dōTERRA. A Person whose Distributorship is terminated may not sign up again as an Wellness Advocate for six months from the date of last activity if the Wellness Advocate achieved the Rank of Premier or lower. If the Wellness Advocate has achieved the Rank of Silver or higher, the person must wait twelve months before signing up as a Wellness Advocate with dōTERRA. All obligations regarding confidentiality of information and the Wellness Advocate network survive termination of the Agreement, including but not limited to the obligations outline in Section 8 and Section 13.

When a Distributorship is voluntarily terminated, the account is placed in a suspended status for a period of twelve months from the date of last activity, after which period the account is actually terminated and removed from the genealogy tree. In other words, a suspended account stays in the genealogy tree until it is actually terminated by dōTERRA; there is no "roll-up" of downline during the suspension period. Due to the Sale Compensation Plan's compression, however, volume will roll-up past the suspended Wellness Advocate, allowing for maximum payout.

I hereby submit to the Company my Notice of Intent to Terminate my Agreement for the dōTERRA Distributorship known as Account # _____. By "Agreement" I mean those documents that comprise my contractual agreement with dōTERRA, including but not limited to the Wellness Advocate Application & Agreement, Policies & Procedures, and those documents incorporated thereby reference. I acknowledge and agree that by terminating my Agreement, I am no longer a Wellness Advocate or distributor for dōTERRA or any of its affiliated companies. I do not have the right to sell dōTERRA products, receive compensation, or represent dōTERRA in any way. I may not use the Company's trademarks, Wellness Advocate Lists or other confidential or proprietary rights or information belonging to the Company.

I hereby waive, release and hold harmless dōTERRA Holdings, LLC, its affiliated companies, officers, employees, and other Wellness Advocates from any claims, complaints, actions, causes of actions, liabilities, or other claims I may now or in the future have against them. I specifically waive my right to receive any further compensation from the Company and do hereby release the Company from any claim I or others might have thereto.

I have not been coerced to terminate my Distributorship. I do not have a beneficial interest in another dōTERRA Distributorship. I understand and agree that I may not submit a Wellness Advocate Application & Agreement to become a dōTERRA Wellness Advocate for at least 6 months (12 months for Silver or above) from the date of last activity.

Reason for termination: _____

Date

Date Received by dōTERRA

Signature

Others Signature (if applicable)