

**Notice of Amendment to Canada Policies and Procedures and Compensation Plan  
June 13, 2025**

Notice is hereby given of amendments to the Policies and Procedures and Compensation Plan. This Notice and the amended Policies and Procedures and Compensation Plan are posted at [www.doTERRA.com/CA/en](http://www.doTERRA.com/CA/en). Pursuant to Section 19 of the Policies and Procedures, Wellness Advocates (WAs) agree that thirty days after publication of notice, that modifications become effective and are automatically incorporated into the Agreement between the Company and its Wellness Advocates as an effective and binding provision. By continuing to act as a Wellness Advocate, or engaging in any Distributorship Activity, including purchasing products, after the amendments or modifications have become effective, a Wellness Advocate acknowledges acceptance of the new Agreement terms.

Changes set forth in the amended Policies and Procedures and Compensation Plan include updates to Sales Bonus, Unilevel Commission, and Pool Bonuses. To review all revisions, please see the Compensation Plan and Policies and Procedures located at [www.doTERRA.com/CA/en](http://www.doTERRA.com/CA/en)