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BUILD

A dōTERRA® Business



Are You Ready to Live Your Dreams?

There was a woman who hauled buckets of water for a living. Every day, she hauled water from the nearest source to her distant village. If she needed more money, she'd simply work longer hours and haul more buckets.

After many years, she grew weary of hauling buckets. Then inspiration came. If she used her spare time to build a pipeline, she could eventually create a new kind of financial security and be free from hauling buckets. She labored diligently for a few years to build her pipeline.

The day she turned on the spigot, everything changed. She successfully created an unlimited supply of water, improved her villagers' lifestyles, and secured her own financial future.

Today this woman is free to live her dreams.

Where Are You?

Hauling Buckets

- Trading hours for dollars.
- Fighting limits on advancement and earnings.
- · Scrambling for free time.
- Building others' dreams.

Or

Building a Pipeline

- Earning commissions with team effort.
- Potential recurring income.
- · Choose your schedule.
- Building your dreams.

See 2022 Annual Business Builders Report and Opportunity and Earnings Disclosure at doterra.com/US/en/quick-reference.



The Value of Creating Cash Flow

The dilemma many people face is spending their lives trading hours for dollars, making little progress toward a secure financial future. The solution is to build a business that provides a cash flow that can help you live the life you desire. With doTERRA, you can enjoy more control over your time, energy, and income by building an effective financial pipeline.

Economic Well-Being of US Households in 2020

| Age | Retirement Savings on Track* |
|-------|---------------------------------|
| 18-29 | 28% |
| 30-44 | 34% |
| 45-59 | 40% |
| 60+ | 48% |
| | |

What would make the biggest impact on your life?

(federalreserve.gov/publications.htm)

- Create more time to pursue your passions.
- Find fulfillment in being your own boss.
- Develop talents and grow interests.
- Increase financial flexibility.
- Spend time with loved ones.
- Travel the world.
- Fight burnout.
- Retire sooner.
- Earn more.

Why Partner with doTERRA?

Impressive 65% customer retention! That means, 65% of customers will order again after initial enrollment.

65%

The ProductMost Tested, Most Trusted

dōTERRA was founded in 2008 with the mission to bring the highest-quality essential oils to the world. The essential oil industry didn't have standards to ensure purity, so dōTERRA created its own. Enjoy peace of mind with our CPTG Certified Pure Tested Grade® quality and purity standard that ensures you receive the purest essential oils on the planet.

- Exclusive and unrivaled products
- No fillers or adulterations
- Rigorous in-house and third-party testing
- Natural product lines address a variety of wellness challenges



Learn more about the doTERRA quality standard

The Company Proven and Expanding

dōTERRA is the largest essential oil company in the world, according to Verify Markets. We've become a \$2 billion company in just 14 years.

- Part of the \$4.2 trillion wellness market
- · Millions of customers and Wellness Advocates
- More than 28 international markets
- · Sales in 110 countries
- Essential oils sourced in more than 45 countries
- Executive team of innovators, who have over 150 years of combined industry experience



Learn more about the Founding Executives, their expertise, and the genesis of doTERRA

The Impact

Source Ethically, Serve Earnestly

Cō-Impact Sourcing®

dōTERRA pays growers fairly and preserves agricultural knowledge through Cō-Impact Sourcing initiatives. Each purchase improves the lives of growers and their communities in developing nations worldwide.

dōTERRA is driven by:



Generating Jobs



Fair On-Time Payments



Environmental Stewardship



Sustaining Longterm Partnerships



Learn about the doTERRA goal to improve the lives of 10 million by 2030

dōTERRA Healing Hands®

dōTERRA Healing Hands Foundation® empowers people worldwide to be healthy, safe, and self-reliant. Support a cause you're passionate about through the following initiatives:



Hope Action Plan



The Match Program



Sourcing Community Development



Review the Donation and Solicitation Disclosure

Discover the Possibilities

PPPPP Lead six people to Platinum \$114,098/month* BD Lead five people to Gold \$41,813/month* Lead four people to Silver \$17,188/month* Leadership Lead three people to Silver \$10,239/month* ncome Lead three people to Premier \$5,587/month* Lead three people to Elite \$2,503/month* 2k+ 2k+ 5k+ team volume Unilevel Enroll 25+ people 3k+ team volume \$878/month* Enroll 15+ people \$365/month* Power of Three Rank* Fast Start 58 Average months 3 27 37 42 71 **SUPPLEMENT REPLACE** PAY For Your Product Your Income Your Income



'Graph does not show ranks below Elite and does not reflect percent of distributors in each rank. Numbers are 2021 annual averages. Results not typical. Personal earnings, including first-time rank earnings, may be significantly less. See 2022 Annual Business Builders Report and Opportunity and Earnings Disclosure at doterra.com/US/en/quick-reference.

COMPENSATION PLAN[†]

LEADERSHIP BONUS

Paid monthly to reward



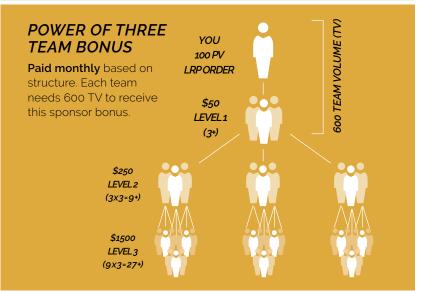
UNILEVEL BONUS

Paid monthly on Team Volume outside the Fast Start bonus window (member's first 60 days). The following is an illustration of a possible organization.[‡]

Get paid seven levels deep with higher percentage on larger lower levels. Dynamically compresses up past non-qualifying members.

| Level 1 | | 3 | \$9 | |
|-----------------|--------------------|--------|-----------------|--|
| Level 2 | | 9 | \$49 | |
| Level 3 | 5% | 27 | \$252 | |
| Level 4 | 5% | 81 | \$859 | |
| Level 5 | 6% | 243 | \$3,046 | Elites are paid to this level |
| Level 6 | 6% | 729 | \$9,607 | Premiers are paid to this level |
| Level 7 | | 2187 | \$32,571 | Silvers and above are paid to this level |
| l evels in vour | Percentage paid on | Number | Income based on | *Results not |

organization monthly volume of people 150 PV orders



FAST START BONUS

Paid weekly on new enrollee



typical.

[†] See compensation plan for complete details

Partner with doTERRA

and get where you want to be.

How much time can you commit? How much money do you want to make?

ESTIMATED TIME NEEDED

INCOME GOALS

RANK GOALS

Pay for Your Product



\$139-\$878/month* Executive—Premier Income Goal







Executive in

2-3 months



Personally enroll a few customers a month.

Supplement Your Income



\$878-\$5,587/month* Premier—Gold Income Goal







Premier in 6+ months

1-2 years



Enroll at least four customers and one builder monthly.

Replace Your Income



\$5,587-\$17,188/month* Gold—Diamond Income Goal



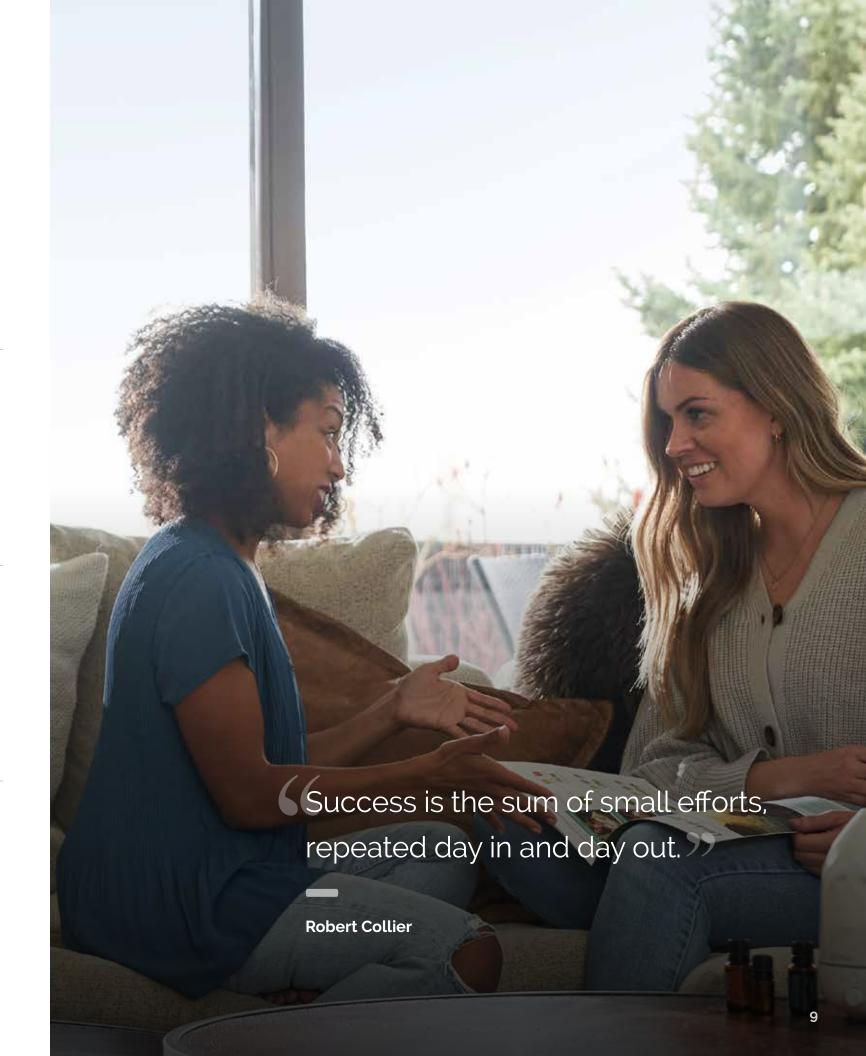


6-9 months

Diamond in 1–3 years

Enroll at least eight customers and two builders monthly.





Success Is Simple

Focus your actions to create lasting results.

With doTERRA, you have the opportunity to create and live the life you desire by changing the lives of others. As you build a financial pipeline you increase the possibilities to live and give more.

> Engage in these pipeline-building activities (PIPES) to grow your business. The more you put into your pipeline, the more you'll get out. For greater results, turn up the flow!

Invite

Invite people to

sample and learn

more.

Prepare (>)

Use your products

and prepare your

Names List.

> Present >

Present the

dōTERRA

wellness message

and financial opportunity.



Enroll



customers and builders.

customers

Support Support your

and builders, encouraging their success.





The Business Building Guide contains step-by-step information about how to launch and sustain a successful business with PIPES.

Your Next Steps



doTERRA provides training and proven principles to help you grow your business and bless the lives of others.

Complete the following steps:

Sign up as a Wellness Advocate:



Start making your Names List:



Schedule launch strategy session with your upline mentor.

Business Support and Resources

Business Tools and Resources:



Business Building Certification Course:



Build Your Business with doTERRA Podcast:









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Together, we are rapidly sharing hope and wellness through dōTERRA's worldwide movement.

dōTERRA®

pursue what's **pure**®



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